

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	19/10/24
Position	SLICKLINE ASSISTANT II	RTB Date	11/10/24
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-5L, 11L, 20L, 34, 24
Assessed By	Name: SAHRIZAN BIN SAPARI Position: SENIOR GENERAL SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓			✓					
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork		✓							
m. Communication		✓		✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude		✓							
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance good, some area need improvement.  
Do preparation of dkt, Surveying before execute the job with minimum supervision  
Give him opportunity to move for next level.

Assessed By [Operator]	
Name	SAHRIZAN BIN SAPARI
Date	11/11/2024

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19 - OBSOLETE)

CONTROLLED COPY

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment																												
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING AND REVIEW JOB PROGRAM (PERFORM SAFETY TALK ABOUT BUDDY SYSTEM)			<p>Good understanding about PTW &amp; submitted UCUS daily basis</p>																												
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10	9	8	7	6	5	4	3	2	1	0	0																					
2. Surface Equipment Rig-up	<p>*ARRANGE EQUIPMENT MAINDECK. *MAKE SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL</p>						<p>Good</p>																									
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3. Tools / Equipment Preparation	<p>*PREPARE TOOL STRING CONFIGURATION FOR NEXT RUN. *PREPARE MAINFOLD FOR LUBRICATOR TRCSSV AND PUMP IN TEE. *PREPARE PULLING TOOL, OK-6, JDC, X-LINE LOCK MANDREL, PXX PLUG AND PRONG</p>						<p>Good</p>																									
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4. Equipment Problem Troubleshooting	<p>[Please state type of equipment and describe troubleshooting job performed]</p> <p>*OBSERVED SNAP TITE MAST LEAKING AND CHANGE NEW (PROBLEM RESOLVE)</p>						<p>Good</p>																									
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>*RE PIN X-LINE AND LOCK MANDREL. *SET EAJ TO 300LBS. SERVICE S SERIES, J SERIES, GS AND PCE PULLING TOOL. *SERVICE MTRS FOR TIGHTEN ROLLER BEFORE RUN IN HOLE. *REDRESS RE PIN OK-6 AND JK-1. *REEDRESS GS, JDC, RB, PCE PULLING TOOL AND RELEASABLE SPEAR AND RE-PIN *SETTING PETROLINE SPRING JAR.</p>						<p>Good</p>																									
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Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	*REPORT SUMMARY FOR OFFSHORE UPDATE.						update daily operation in group.				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement] Do serving on dht (truking, running twl).											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/10/2021	LRA-5L	TCC PRIOR LID	INCOMPLETE
11/11/2021	LRA-11L	ILD	COMPLETE
3/11/2021	LRA-20L	TCC	INCOMPLETE
7/11/2021	LRA-34	TCC AND MPLT	COMPLETE
11/11/2021	LRA-29	TCC AND MPLT	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	<b>TOTAL (A+B+C)</b>	100		#REF!

Please refer  
to CMS for  
the rating!