

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	7-Jun-21
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	12-Jun-21
Client	PETRONAS CARIGALI	Location	ANGSI C
Platform	ANGSI	Well	C 06 L
Assessed By	MOHD HAZWAN B ABD. HAMID	Position:	PUMPING SUPERVISOR

RATING LEGEND:

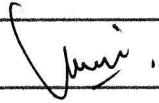
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment									
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping			✓						
l. Teamwork				✓					
m. Communication					✓				
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude								✓	
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel demonstrated a high level of expertise in his role, consistently applying his knowledge and skill to achieve excellent results.

Good job, keep it up!

Assessed By [Supervisor]	
Name	MOHD HAZWAN B ABD. HAMID
Date Revision No.: 01	12/6/2021

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.			Accurate, neat and effective to detail						
	Rating (by SUPERVISOR)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck			10	9	8	7	6	5	4 3 2
	Rating (by SUPERVISOR)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job			10	9	8	7	6	5	4 3 2
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX			Full competence to operate the unit						
	Rating (by SUPERVISOR)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
Employee was able to OPERATE the equipment:				Under Supervision		Standalone				

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4.2 Pump Unit	4.2 Pump Unit 1. Perform EMC1 on Pumping unit and BMX	<p>full competence to pack the unit</p> <table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table> <table border="1"> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="2">Under Supervision</td> <td colspan="2">Standalone</td> </tr> </table>										Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Employee was able to OPERATE the equipment:			Under Supervision		Standalone	
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Type of Task	Tasks Performed			Assessor Comment									
4.6 CT Reel	4.6 CT Reel												
				STRONG				ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:							Under Supervision					
4.7 Injector Head	4.7 Injector Head												
				STRONG				ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:							Under Supervision					
4.8 Pressure Control Equipment	4.8 Pressure Control Equipment												
				STRONG				ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:							Under Supervision					
4.9 Basic BHA Components	4.9 Basic BHA Components												
				STRONG				ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the tools:							Under Supervision					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment							
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>											
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
Please ✓ accordingly to confirm the role of the employee during operation										Full Supervisor	
										2nd / Night Supervisor	

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
7-Jun-21 12-Jun-21	<p>PERFORM JOB ACID SCREEN WASH ON WELL C 06 L</p> <p>Objective this job perform Acid Screen Wash</p> <p>1. Tubing Pickling with 45bbl 7.5% HCL</p> <p>2. Main treatment with 15bbl Solvant, 58bbl 15% HCL follow by 45bbl TFW</p> <p>3. Soak 1 hour and flowback well while inject Soda Ash</p> <p>Job completed and achieve target</p>	<p><i>Always demonstrate the strong commitment to excellent regulatory going above and beyond to produce outstanding result</i></p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input checked="" type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>