

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	7-Jun-21
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	12-Jun-21
Client	PETRONAS CARIGALI	Location	ANGSI C
Platform	ANGSI	Well	C 06 L
Assessed By	MOHD HAZWAN B ABD. HAMID	Position:	PUMPING SUPERVISOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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### Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in UAUC
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
		✓						
	✓							
✓								

### Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

	✓							
		✓						
	✓							
	✓							
✓								
	✓							
✓								
✓								
	✓							
	✓							
✓								
✓								
✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

*Personnel demonstrated a high level of expertise in his role, consistently applying his knowledge and skill to achieve excellent results.*

*Good job, keep it up!*

Assessed By [Supervisor]	<i>[Signature]</i>
Name	MOHD HAZWAN B ABD. HAMID
Doc Ref No.: CTS FORM 90	
Date	12/6/2021
Revision No.: 01	

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment	
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all Pumping equipment before job.	<i>Accurate, neat and effective to detail</i>	
	Rating (by SUPERVISOR)		<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">STRONG</div> <div style="text-align: center;">ADEQUATE</div> <div style="text-align: center;">IMPROVEMENT NEEDED</div> </div>
	10   9   8		7   6   5   4   3   2
2. Surface Equipment Rig-up	1. Perform rig up pumping surface line from Pump to well (bulkhead) 2. Set Up all equipment on deck 3. Rig up hydraulic hose all equipment 4. Rig Up hose 4" from BMX to Pump 5. Rig Up well injection to FST 6. Preparation wilden pump for mixing acid 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	<i>Done, can work independently and consistency</i>	
	Rating (by SUPERVISOR)		<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">STRONG</div> <div style="text-align: center;">ADEQUATE</div> <div style="text-align: center;">IMPROVEMENT NEEDED</div> </div>
	10   9   8		7   6   5   4   3   2
3. Tools / Equipment Preparation	1. Perform EMC1 on Pumping unit and BMX 2. Prepare chemical for job	<i>Delivered high quality work and always complete all tasks within timeline</i>	
	Rating (by Operator)		<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">STRONG</div> <div style="text-align: center;">ADEQUATE</div> <div style="text-align: center;">IMPROVEMENT NEEDED</div> </div>
	10   9   8		7   6   5   4   3   2
4. Equipment	4.1 Batch Mixer 1. Perform EMC1 on Pumping unit and BMX	<i>Full competence to operate the unit</i>	
	Rating (by SUPERVISOR)		<div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">STRONG</div> <div style="text-align: center;">ADEQUATE</div> <div style="text-align: center;">IMPROVEMENT NEEDED</div> </div>
	10   9   8		7   6   5   4   3   2
	Employee was able to OPERATE the equipment:		
	<div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div></div> </div> <div style="display: flex; justify-content: space-between;"> <div>Standalone</div> <div></div> </div>		



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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	<b>4.2 Pump Unit</b> 1. Perform EMC1 on Pumping unit and BMX	<i>full competence to operate the unit</i>																		
	Rating (by SUPERVISOR) <table border="1" style="float: right; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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Standalone																				
	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b>																			
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	<b>4.4 Power Pack</b>																			
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	<b>4.5 Control Cabin</b>																			
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed							Assessor Comment				
	4.6 CT Reel											
	Rating (by SUPERVISOR)		STRONG			ADEQUATE					IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4				3	2
	Employee was able to OPERATE the equipment:										Under Supervision	
							Standalone					
	4.7 Injector Head											
	Rating (by SUPERVISOR)		STRONG			ADEQUATE					IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4				3	2
	Employee was able to OPERATE the equipment:										Under Supervision	
							Standalone					
	4.8 Pressure Control Equipment											
	Rating (by SUPERVISOR)		STRONG			ADEQUATE					IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4				3	2
	Employee was able to OPERATE the equipment:										Under Supervision	
							Standalone					
	4.9 Basic BHA Components											
	Rating (by SUPERVISOR)		STRONG			ADEQUATE					IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4				3	2
	Employee was able to OPERATE the tools:										Under Supervision	
							Standalone					

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

**PART 2:** To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment					
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor					
							2nd / Night Supervisor					

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
7-Jun-21 12-Jun-21	<p>PERFORM JOB ACID SCREEN WASH ON WELL C 06 L</p> <p>Objective this job perform Acid Screen Wash</p> <p>1. Tubing Pickling with 45bbl 7.5% HCL</p> <p>2. Main treatment with 15bbl Solvent, 58bbl 15% HCL follow by 45bbl TFW</p> <p>3. Soak 1 hour and flowback well while inject Soda Ash</p> <p>Job completed and achieve target</p>	<p>Always demonstrate the strong commitment to excellent regulatory going above and beyond to produce outstanding result</p>

Please tick (✓) category of services performed:

**Standard Services:**

Wellbore Cleanout ☐  
 CT Cementing ☐  
 Nitrogen Operations ☐  
 Pumping Services ☒

**Advanced Services**

CT Fishing ☐  
 CT Milling ☐  
 CT Logging ☐  
 CT Perforation ☐