

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFAI BIN ANUAR	COB Date	18/1/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/3/24
Client	CHESS	Location	Maintech CKA
Platform	CKA	Well	08.15.01.04.06.13
Assessed By	Name: MEGAT MOHD SYAFIQ BIN MEGAT SAMSUDIN	Position:	SLICKLINE OPERATOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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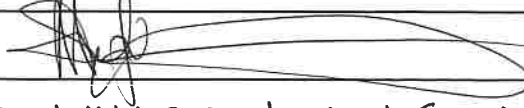
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Be more initiative.
- IMPROVE MORE ON KNOWLEDGE.
- FAST LEARNER LEARNER (A LOT).
- TRY TO EXPLORE AREA OF EXPERTISE
- WILLING TO LEARN.
- SUCH AS PCF, TOOLS & EQUIPMENT.
- EAGER ON JOB UNDERSTANDING.
- VERY HARDWORKING.

Assessed By [Operator]	
Name	Megat Mohd Syafiq bin Megat Samsudin.
Date	13/3/2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Prepare permit and JHA</li> <li>- TBT with WSS and waiting permit approval, safety sharing.</li> <li>- Safety talk about slip on maindeck.</li> </ul>	<ul style="list-style-type: none"> <li>- <del>KNOWLEDGE</del></li> <li>- KNOWLEDGEABLE ON PJW.</li> <li>- GOOD JOB.</li> </ul>																				
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Spot equipment on maindeck</li> <li>- Prepare air hose for air compressor, control panel and TP.</li> <li>- Connect air hose and power up superv cabin.</li> <li>- Test Run AC and Genset.</li> <li>- Dig up lubricator &amp; section + BOP + stuffing box.</li> </ul>	<ul style="list-style-type: none"> <li>- NEED TO INVOLVE A LOT IN JOB PREPARATION (PROBLEM SOLVING).</li> <li>- GOOD JOB ON ROUTINE CHECK.</li> </ul>																				
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Prepare manifold for SCSSV and HMV</li> <li>- Prepare hand tools.</li> <li>- Prepare tool configuration for run in hole.</li> <li>- Hookup manifold for SCSSV and HMV for well.</li> <li>- Prepare all connection for manifold.</li> </ul>	<ul style="list-style-type: none"> <li>- NEED TO INVOLVE MORE ON TOOLS SERVICING (MANIFOLD CONN)</li> <li>- OVERALL IS GOOD.</li> </ul>																				
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<ul style="list-style-type: none"> <li>- Air compressor at air intake shutdown valve have problem and try to troubleshooting.</li> </ul>	<ul style="list-style-type: none"> <li>- GOOD JOB.</li> <li>- MORE YEARS TO GAIN MORE EXP TO MTT.</li> <li>- THE PROB TO BE SOLVE.</li> </ul>																				
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Prepare tool for the job. Check tool in good condition.</li> <li>- After Run in Hole, Tool Need to clean.</li> <li>- Setting power jar 700 LBS.</li> <li>- Function test sand Bailer Pump.</li> </ul>	<ul style="list-style-type: none"> <li>- NEED TO INVOLVE MORE ON TOOLS SERVICING.</li> <li>- OVERALL IS GOOD.</li> </ul>																				
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/2/24	CVA-08	Monitor WHCP	complete
4/2/24	CVA-15	monitor WHCP	complete
20/2/24	CVA-01	monitor WHCP and sand pump bailer (Slickline)	complete
25/2/24	CVA-04	monitor WHCP	complete
2/3/24	CVA-06	monitor WHCP	complete
7/3/24	CVA-13	monitor WHCP	Complete.

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!





## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFOL B. ANWAR	COB Date	24/10/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/11/24
Client	CHESS	Location	Maindeck
Platform	SYA	Well	16,20,19
Assessed By	Name: W. Mohd Faezillah bin Haji Jaafar Position: operator SLS		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
		✓						

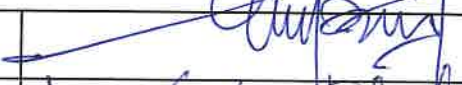
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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		✓						
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		✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job - Keep up Good work.

Assessed By [Operator]	
Name	W. Mohd Faezillah bin Haji Jaafar
Date	14.11.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. pre-Job Preparation	<ul style="list-style-type: none"> <li>- preparation for Refwire / Set kx valve</li> <li>- preparation for standby WtHcp.</li> </ul>	<ul style="list-style-type: none"> <li>- All Good.</li> <li>- Need more experience SLB Job.</li> </ul>																				
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Spot equipment on maindeck.</li> <li>- Prepare air hose for air compressor, control panel and test pump.</li> <li>- Hookup hose from cp and tp to well.</li> <li>- prepare lubricator on maindeck</li> </ul>	- All Good.																				
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- prepare manifold for TRSSV, Hmv and Lv.</li> <li>- Hookup a new manifold for TRSSV, Hmv and Lv.</li> <li>- Prepare all connection for manifold.</li> <li>- prepare fitted centralizer for SLB complete with creelover.</li> <li>- prepare tool string for Run Kx Valve.</li> </ul>	- All Good.																				
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Clean up toolstring after set Kx valve.</li> </ul>	- All Good.																				
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Doc.Ref.No.: SLS-FORM-13  
Revision No.: 03  
Effective Date: 22/05/2023  
(Rev.02,Dated:14/06/19-OBSOLETE)

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
24/10/24	SYA-16	monitor WHCP and set KX valve	Complete
3/11/24	SYA-20	monitor WHCP	complete
11/11/24	SYA-13	monitor WHCP	complete.

To be completed by verifier (FSM)

### SUMMARY OF OVERALL PERFORMANCE

\*Upload to CMS for rating\*

		Weight	Score	
			Total	%
A	Safety Awareness	20		0
B	Work Performance	20		0
C	Technical Skills	60		0
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		0

Please refer  
to cms for  
the rating!



## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI BIN ANUAR	COB Date	17/7/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	10/8/24
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-6L, 6U, 27U, 26 AND 18L
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH Position SLICKLINE OPERATOR		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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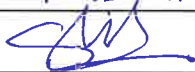
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
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- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- \* Good and very hardworking.
- \* Always punctual, discipline, follow safety requirement,
- \* Fast learning and he also very detail while prepara tools.
- \* Give him more oppoturnity to perform slickline operation. because this is the best for him.

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	9/8/24

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment						
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL, RVIEW JHA SAFETY SHAIRING , RIEVIEW JOB PROGRAM.	Good						
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
2. Surface Equipment Rig-up	~ARRANGE EQUIPMENT ON MAINEDECK. ~SPOT EQUIPMENT MAST , POWERPACK , FLYLINE UNIT. ~MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. ~HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL.	Good						
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
3. Tools / Equipment Preparation	~PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN. ~PREPARE MANIFOLD LUBRICATOR , SCSSV , PUMP IN TEE	Good						
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA						
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
5. Downhole Tools Servicing/Redressing/Maintenance	~SERVICE JDC PULLING TOOL , INSERT VALVE , OK-6 , GS , CATCHER SUB + LOCK MANDREL + X-LINE AND RE-PIN FUNCTION TEST. ~SET EAJ POWER JAR.	Good						
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4

Type of Task	Tasks Performed	Assessor Comment																																																																																																																																
6. Tools Inventory & Reporting	PERFORM LAYDOWN TOOLS FROM TOOLHOUSE FOR INVENTORY PACKAGE FISHING AND PRODUCTION.	Good job																																																																																																																																
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																	
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/7/2024	LRA-6L	GLOVCO	COMPLETE
19/7/2024	LRA-6U	PXX PLUG	COMPLETE
28/7/2024	LRA-27U	GLOVCO	COMPLETE
4/8/2024	LRA-26	PERFORATION	COMPLETE
6/7/2024	LRA-18L	TCC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFAI B. ANUAR	COB Date	16/5/24
Position	TRAINEE SLICKLINE ASSISTANT.	RTB Date	10/6/24
Client	CHESS	Location	Mgindeck
Platform	BLC	Well	01,05,08,09,13,06
Assessed By	Name: Abdul Fatah Bin Yusof	Position:	Slickline operator.


### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- overall Good Job. keep up the good work.


Assessed By [Operator]	
Name	Abdul Fatah bin Yusof
Date	10/6/24

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<p><del>Prepare permit, JHA and waiting permit approval</del></p> <p>TBT with WSS and waiting permit approval. Safety sharing.</p> <p>Safety talk about lifting</p>	Good job.																													
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2. Surface Equipment Rig-up	<p>Spot equipment on maindock.</p> <p>prepare air hose for air compressor, control panel and test pump.</p> <p>Test Run AC and Genset.</p> <p>Hookup hose from CP and TP to well.</p>	Good job																													
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3. Tools / Equipment Preparation	<p>prepare manifold for TRSSV, Hmv. and Lv.</p> <p>Hookup a new manifold for TRSSV, Hmv and Lv for well.</p> <p>Prepare all connection for manifold.</p> <p>prepare fluted centralizer for SLB complete with crossover.</p>	Good job																													
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]																															
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>Clean up fluted centralizer after SLB R/H.</p>	Good job.																													
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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	Check surface equipment checklist and consumable in mini container.	Good job																												
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	Control Panel			✓																										
	Test Pump	✓																												
	Pressure Control Equipment			NA																										
	Mast			NA																										
	Weight & Measuring Devices			NA																										
	Downhole Tools			NA																										
	Total	0	0	0	0	0	0	0	0																					
	Comments by Operator [please specify competency gaps / area of improvement]																													
	Good commitment by him for standby WHCP job - need to exposed more on slickline job so that more familiar with surface equipment and toolstring.																													
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/5/24	BLC-01	<del>Complete</del> Monitor whcp	complete
21/5/24	BLC-05	Monitor whcp	complete
25/5/24	BLC-09	Monitor whcp	complete
30/5/24	BLC-08	Monitor whcp	complete
31/6/24	BLC-13	Monitor whcp	complete
7/6/24	BLC-06	Monitor whcp	complete

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!