

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AEMIN RIFQI BIN ANUAR	COB Date	18/2/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/3/24
Client	CHESS	Location	ANANTAKA CKA
Platform	CKA	Well	08, 15, 01, 04, 06, 13
Assessed By	Name: MEGAT MOHD SYAFIQ BIN Megat Samsudin	Position: SLICKLINE OPERATOR	

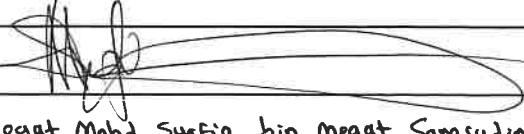
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting				✓					
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Be more initiative.
- Fasten corner corner (a lot).
- Willing to learn.
- Eager on job understanding.
- Very hardworking.
- Improve more on knowledge.
- Try to explore areas of expertise such as PPE, tools & equipment.

Assessed By [Operator]	
Name	Megat Mohd Syafiq bin Megat Samsudin.
Date	13/3/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare permit and JHA - TBT with WCS and waiting permit approval, safety sharing. - Safety talk about slip on maindeck. 			<ul style="list-style-type: none"> - KNOWLEDGEABLE ON PJW. - GOOD JOB. 									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot equipment on maindeck - prepare air hose for air compressor, control panel and TP. - Connect Air hose and power up supr cabin. - Test Run AC and Genset. - Rig up lubricator & section + BOP + stuffing box. 			<ul style="list-style-type: none"> - NEED TO INVOLVE A LOT IN JOB PREPARATION. (PROBLEM SOLVING). - GOOD JOB ON ROUTINE CHECK. 									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare manifold for SCSSV and HMV - Prepare hand tools. - Prepare tool configuration for run in hole. - Hookup manifold for SCSSV and HMV for well. - Prepare all connection for manifold. 			<ul style="list-style-type: none"> - NEED TO INVOLVE MORE ON TOOLS SERVICING (MANIFOLD CONN.) - OVERALL IS GOOD. 									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> - Air compressor at air intake shutdown valve have problem and try to troubleshooting. 			<ul style="list-style-type: none"> - GOOD JOB. - MORE YEARS TO GAIN MORE EXP TO MEET THE PROB TO BE SOLVE. 									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Prepare tool for the job. Check tool in good condition. - After Run in Hole, tool need to clean. - Setting power jar 700 LBS. - Function test sand Baler pump. 			<ul style="list-style-type: none"> - NEED TO INVOLVE MORE ON TOOLS SERVICING. - OVERALL IS GOOD. 									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3

Type of Task	Tasks Performed							Assessor Comment																			
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Check surface equipment checklist and consumables at mini container 							<ul style="list-style-type: none"> - GOOD JOB & EXCELLENT work 																			
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																										
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Downhole Tools																											
Total	0	0	0	0	0	0	0	0	0	0	0																
Comments by Operator [please specify competency gaps / area of improvement]																											
<ul style="list-style-type: none"> - GOOD JOB - IMPROVE MORE ON JOB CIRCULATING OILS. 																											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																											
Date / Location / Well No. / Job Type	Activity Summary							Toolstring Configuration																			
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Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
1/2/24	CVA-08	monitor wHCP	complete	
4/2/24	CVA-15	monitor wHCP	complete	
20/2/24	CVA-01	monitor wHCP and sand pump buster (Slickline)	complete	
25/2/24	CVA-04	monitor wHCP	complete	
2/3/24	CVA-06	monitor wHCP	complete	
7/3/24	CVA-13	monitor wHCP	Complete.	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI B. ANUAR	COB Date	24/10/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/11/24
Client	CHESS	Location	Macindech
Platform	SYA	Well	16,20,19
Assessed By	Name: W. Mohd Fabellikah bin Haji Jaafar Position: Operator SLS		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		<input checked="" type="checkbox"/>							
b. Participation in ACT		<input checked="" type="checkbox"/>							
c. Understanding of PTW System		<input checked="" type="checkbox"/>							
d. Worksite House Keeping			<input checked="" type="checkbox"/>						
Work Performance (20%)									
e. Initiative and Creativity			<input checked="" type="checkbox"/>						
f. Decision Making Capability			<input checked="" type="checkbox"/>						
g. Understanding of Job Scope				<input checked="" type="checkbox"/>					
h. Tools Inventory and Reporting				<input checked="" type="checkbox"/>					
i. Work Quality				<input checked="" type="checkbox"/>					
j. Reporting					<input checked="" type="checkbox"/>				
k. Punctuality and Time Keeping					<input checked="" type="checkbox"/>				
l. Teamwork		<input checked="" type="checkbox"/>							
m. Communication			<input checked="" type="checkbox"/>						
n. Leadership Skills				<input checked="" type="checkbox"/>					
o. Adaptability to Work Environment/Surrounding					<input checked="" type="checkbox"/>				
p. Attitude					<input checked="" type="checkbox"/>				
q. Discipline					<input checked="" type="checkbox"/>				

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job - Keep up Good work.

Assessed By [Operator]	<i>W. Mohd Fabellikah bin Jaafar</i>
Name	<i>W. Mohd Fabellikah bin Jaafar</i>
Date	<i>14.11.2024</i>

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Preparation for Relyube / Set lex valve - preparation for shutdown stop w/ HCP. 	<ul style="list-style-type: none"> - All Good. - Need more experience SLS Job. 										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot equipment on manideck. - Prepare air hose for air compressor, control panel and test pump. - Hookup hose from cp and tp to well. - Prepare lubricator on manideck 	<ul style="list-style-type: none"> - All Good. 										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare manifold for TRSSV, HMV and LV. - Hookup a new manifold for TRSSV, HMV and LV. - Prepare all connection for manifold. - Prepare fluted centralizer for SLSB complete with crossover. - Prepare tool string for run KX valve. 	<ul style="list-style-type: none"> - All Good 										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Clean up tool string after set KX valve. 	<ul style="list-style-type: none"> - All Good. 										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		

Type of Task	Tasks Performed						Assessor Comment						
6. Tools Inventory & Reporting	<p>check surface equipment checklist and consumable in mini container and tools house.</p>						<p><i>- All fine</i></p>						
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2				
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2			
	Power Pack					NA							
	Air Compressor												
	GenSet												
	Control Panel												
	Test Pump												
	Pressure Control Equipment												
Mast					NA								
Weight & Measuring Devices					NA								
Downhole Tools					3								
	Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2				
	Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

Upload to CMS for rating

		Score		
		Weight	Total	%
A	Safety Awareness		20	0
B	Work Performance		20	0
C	Technical Skills		60	0
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)		100	0

Please refer
to CMS for
the rating!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI BIN ANUAR	COB Date	17/7/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	10/8/24
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-6L, 6U, 27U, 26 AND 18L
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH		Position SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

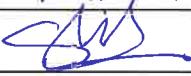
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Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
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	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity						/			
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i. Work Quality						/			
j. Reporting						/			
k. Punctuality and Time Keeping						/			
l. Teamwork						/			
m. Communication						/			
n. Leadership Skills						/			
o. Adaptability to Work Environment/Surrounding						/			
p. Attitude						/			
q. Discipline						/			

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Good and very hardworking.
- * Always punctual, discipline, follow safety requirement,
- * Fast learning and he also very detail while preparing tools.
- * Give him more opportunity to perform slickline operation, because this is the best for him.

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	9/8/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL, REVIEW JHA SAFETY SHARING , REVIEW JOB PROGRAM.	Good								
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
2. Surface Equipment Rig-up	~ARRANGE EQUIPMENT ON MAINDECK. ~SPOT EQUIPMENT MAST , POWERPACK , FLYLINE UNIT. ~MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. ~HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL.	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
3. Tools / Equipment Preparation	~PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN. ~PREPARE MANIFOLD LUBRICATOR , SCSSV , PUMP IN TEE	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA								
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
5. Downhole Tools Servicing/Redressing/Maintenance	~SERVICE JDC PULLING TOOL , INSERT VALVE , OK-6 , GS , CATCHER SUB + LOCK MANDREL + X-LINE AND RE-PIN FUNCTION TEST. ~SET EAJ POWER JAR.	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	

Type of Task	Tasks Performed	Assessor Comment																																																																																																																				
6. Tools Inventory & Reporting	PERFORM LAYDOWN TOOLS FROM TOOLHOUSE FOR INVENTORY PACKAGE FISHING AND PRODUCTION.	Good job																																																																																																																				
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To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI B. ANUAR	COB Date	16/5/24
Position	TRAINEE SLICKLINE ASSISTANT.	RTB Date	10/6/24
Client	CHESS	Location	Maindeck
Platform	BLU	Well	01,05,08,09,13,06
Assessed By	Name: Abdul Fatah Bin Yusof	Position: SLICKLINE OPERATOR.	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surroundings			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall Good Job. keep up the good work.

Assessed By [Operator]	
Name	Abdul Fatah bin Yusof
Date	10/6/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment																						
1. Pre-Job Preparation	<p>Prepare permit, JHA and waiting Permit approval</p> <ul style="list-style-type: none"> - TBT with WSS and waiting permit approval. Safety sharing . - Safety talk about lifting 			<p>Good job</p>																						
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot equipment on maindock . - prepare air hose for air compressor, control panel and test pump . - Test run Ac and Genset . - Hookup hose from CP and IP to well . 							<p>Good job</p>																		
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - prepare manifold for TSSU, HMV, and LV . - Hookup a new manifold for TSSU, HMV and LV for well . - Prepare all connection for manifold . - Prepare fluted centraliser for SLB Complete with crossover . 							<p>Good Job</p>																		
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																										
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Clean up fluted centralizer after SLB RTH . 							<p>Good Job .</p>																		
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Type of Task	Tasks Performed			Assessor Comment					
6. Tools Inventory & Reporting	Check surface equipment checklist and consumable in mini container.						Good Job		
	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]								
	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
	Power Pack			NA					
	Air Compressor		✓						
	GenSet		✓						
	Control Panel			✓					
	Test Pump		✓						
	Pressure Control Equipment			NA					
	Mast			NA					
	Weight & Measuring Devices			NA					
	Downhole Tools			NA					
	Total	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]								
	- Good commitment by him for standby WHP Job - Need to exposed more on stickline job so that more familiar with surface equipment and toolstring.								
	EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)								
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration				
	NA								
	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]								

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/8/24	BLC-01	Monitor whcp	complete
21/8/24	BLC-05	Monitor whcp	complete
25/8/24	BLC-09	Monitor whcp	complete
30/8/24	BLC-08	Monitor whcp	complete
31/8/24	BLC-13	Monitor whcp	complete
7/9/24	BLC-06	Monitor whcp	complete

To be completed by verifier (FSM)

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