

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Ag Ku Mohd Amrie Bin Ag Khamis	COB Date	25-Apr-23
Position	Trainee Slickline Assistant	RTB Date	5-Jun-23
Client	SEAH	Location	St-Joseph
Platform	SJIT-B	Well	SJ-204S, SJ-205L, SJ-208L, SJ-209L, SJ-206B
Assessed By	Name : Mohd. Dzulfadly Sably Position : Slickline Operator		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓	✓							
d. Worksite House Keeping	✓								

Work Performance (20%)

e. Initiative and Creativity	✓								
f. Decision Making Capability			✓						
g. Understanding of Job Scope	✓	✓							
h. Tools Inventory and Reporting	✓	✓							
i. Work Quality	✓								
j. Reporting	✓		✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓	✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Hardworking & Proactive - Able to adapt in different working environment
 & task. good discipline & attitude. good team player

Assessed By [Operator]	Slickline Operator ✓
Name	Mohd. Dzulfadly Sably
Date	4 June 2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																					
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECK ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY																						
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2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING																						
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3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT B) PINNING OXE RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F) INVENTORY TOOLS IF NECESSARY																						
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A																						
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5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PREPARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY																						
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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.																													
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack																													
	Air Compressor																													
	GenSet																													
	Control Panel																													
	Test Pump																													
	Pressure Control Equipment																													
	Mast																													
	Weight & Measuring Devices																													
	Downhole Tools																													
	Total																													
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
16 May 2023 / SJT-B / SJ-208L / Slickline Impressive Cement Scanner Logging	RIH HID Active Pass Logging 45ft/min to 2150ft, POH HID Active Pass Logging with station stop every 10ft for 25sec till 0ft as per program.	Tool string configuration as followed: 1.7/8" rope socket + 1.7/8" swivel joint + 1.7/8" x 5ft Normal Stem + 1.7/8" x 3ft Normal Stem + 1.7/8" k/joint + ICS Logging Tools																												
18 May 2023 / SJT-B / SJ-204S / Slickline Impressive Cement Scanner Logging	RIH ICS Density Pass Logging 30ft/min to 2218ft, L/up 30ft/min till 0ft as per program	Tool string configuration as followed: 1.7/8" rope socket + 1.7/8" swivel joint + 1.7/8" x 5ft Normal Stem + 1.7/8" x 3ft Normal Stem + 1.7/8" k/joint + ICS Logging Tools																												
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	Comments by Operator [please specify competency gaps / area of improvement]																													

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
27-Apr-23	SJ-204S	Tubing Clearance Check, Ret/Set B7 Safety Valve, Wax Cut, ICS Logging	Complete
4-May-23	SJ-205L	Tubing Clearance Check, Ret/Set B7 Safety Valve, ICS Logging	Complete
12-May-23	SJ-208L	Tubing Clearance Check, Ret/Set B7 Safety Valve, ICS Logging	Complete
21-May-23	SJ-206B	TCC, TIC, Slickline Permanent SIM Peak Plug Setting	Complete
25-May-23	SJ-209L	Tubing Clearance Check, Ret/Set B7 Safety Valve, Wax cut, Descalling, Set GLVC	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness		20		
B	Work Performance		20		
C	Technical Skills		60		
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/ Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)		100		