

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M. Aizuddin	COB Date	6-Sep-24
Position	Slickline Assistant	RTB Date	2-Oct-24
Client	HML	Location	St-Furious (PVD-3)
Platform	SFJT-D	Well	D1, D2, D3
Assessed By	Macdonald	Position :	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity	/								
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting			/						
i. Work Quality				/					
j. Reporting					/				
k. Punctuality and Time Keeping						/			
l. Teamwork							/		
m. Communication								/	
n. Leadership Skills									/
o. Adaptability to Work Environment/Surrounding									/
p. Attitude									/
q. Discipline									/

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to work by himself without constant instructions and work independently

Able to receive instructions and do work correctly

Give good cooperation

Good Job and keep it up

Assessed By [Operator]	Slickline Operator
Name	Macdonald
Date	2/10/2024

ENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment														
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.															
	2) Verified all hose has whipcheck and was tight and no leak detected.															
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole															
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack															
	5) Ensure the load cell was in good condition															
	6) Performed wire test before RIH and after RIH															
	7) Check on RSU condition.															
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2								
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid															
	2) Reposition wireline equipment															
	3) Reposition on hanging T-BAR and sleeve by using air frame at proper point															
	4) Connect all hoses on POWER PACK, REEL SKID UNIT															
	5) Discard slickline wire and make up new rope socket															
	6) Make up BHA based on program advise															
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite															
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2								
3. Tools / Equipment Preparation	1) Service and function test tools at surface before RIH.															
	2) Pinning and function test down hole tools.															
	3) Make up tools string and double check all connection.															
	4) Do inventory and housekeeping on wireline toolbox															
	5) Perform preventive maintenance on down hole tools inside tools box															
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED		
	10								9	8	7	6	5	4	3	2
	4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]															
Rating (by Operator)		STRONG			ADEQUATE		IMPROVEMENT NEEDED									
10		9	8	7	6	5	4	3	2							
1) Performed service and function test on 2.813" x-line																
2) Inspected and repaired any equipment that was found to be faulty.																
3) Communicated with supervisor to ensure all equipment was functioning correctly.																
4) Documented all troubleshooting steps and results.																
5) Ensured all equipment was properly stored and secured.																
5. Downhole Tools Servicing/Redressing/Maint																

Type of Task	Tasks Performed			Assessor Comment					
	2) Do preparation and make up on control devices such as 2.813" XX PLUG								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
	9								

Type of Task	Tasks Performed							Assessor Comment				
Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
[Operator to rate TSA / SA / SSA competency in operating the equipment]												
7. Equipment Operation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
		Power Pack										
		Air Compressor										
		GenSet										
		Control Panel										
		Test Pump										
		Pressure Control Equipment										
Mast												
Weight & Measuring Devices												
Downhole Tools												
Total	0	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
		Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!