

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	1-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	3-May-23
Client	PETRONAS CARIGALI	Location	DULANG B
Platform	DULANG	Well	b 16 ST3
Assessed By	MOHD SYUKRI B AWANG	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment									
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Good communication with CT super, wss & client about CT operation
- * Overall good

Assessed By [Supervisor]		
Name	MOHD SYUKRI B AWANG	315/2023

Doc Ref No: CIS-RDNTW900

Revision No: 01

Effective Date: 22/08/2023

(Rev 00) Dated 22/08/1999 (SOLB/E)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	* Done																													
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
	10	9	8	7	6	5	4	3	2																						
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP02 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP02. 4. Rig up 4" hose from BMX tank to SP02. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down warden pump, 2" spring hose and air hose from sea deck to main deck	* Done																													
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
	10	9	8	7	6	5	4	3	2																						
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	* Done																													
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																								
	10	9	8	7	6	5	4	3	2																						
4. Equipment	4.1 Batch Mixer																														
	<table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
	Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
10		9	8	7	6	5	4	3	2																						
Employee was able to OPERATE the equipment:					Under Supervision																										

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
	4.2 Pump Unit											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:					Under Supervision		Standalone				
	4.3 Nitrogen Pump unit & Nitrogen Tank	- Done										
	1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line.											
	2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
Employee was able to OPERATE the equipment:					Under Supervision		Standalone					
	4.4 Power Pack											
	1. Perform EMC 1 for pre and post job											
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
Employee was able to OPERATE the equipment:					Under Supervision		Standalone					
	4.5 Control Cabin	* Done										
	1. Setup job file before start any run.											
	2. Perform EMC 1 for pre and post job.											
	3. Update job ticket including chemical tracking and chemical ticket											
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
Employee was able to OPERATE the equipment:					Under Supervision		Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																						
<p>4.6 CT Reel 1. Perform EMC 1 for pre and post job</p>	<p>* Done</p>																							
	<p>Rating (by SUPERVISOR)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="3" style="text-align: center;">STRONG</th> <th colspan="3" style="text-align: center;">ADEQUATE</th> <th colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Under Supervision</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td style="text-align: center;">/</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Under Supervision	/	Standalone	/	
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																
10	9	8	7	6	5	4	3	2																
Under Supervision	/																							
Standalone	/																							
<p>4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job</p>	<p>* Done</p>																							
	<p>Rating (by SUPERVISOR)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="3" style="text-align: center;">STRONG</th> <th colspan="3" style="text-align: center;">ADEQUATE</th> <th colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Under Supervision</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td style="text-align: center;">/</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Under Supervision	/	Standalone	/	
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																
10	9	8	7	6	5	4	3	2																
Under Supervision	/																							
Standalone	/																							
<p>4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.</p>	<p>* Done</p>																							
	<p>Rating (by SUPERVISOR)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="3" style="text-align: center;">STRONG</th> <th colspan="3" style="text-align: center;">ADEQUATE</th> <th colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Under Supervision</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td style="text-align: center;">/</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Under Supervision	/	Standalone	/	
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																
10	9	8	7	6	5	4	3	2																
Under Supervision	/																							
Standalone	/																							
<p>4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job</p>	<p>* Done</p>																							
	<p>Rating (by SUPERVISOR)</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <th colspan="3" style="text-align: center;">STRONG</th> <th colspan="3" style="text-align: center;">ADEQUATE</th> <th colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> <p>Employee was able to OPERATE the tools:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="text-align: center;">Under Supervision</td> <td style="text-align: center;">/</td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td style="text-align: center;">/</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Under Supervision	/	Standalone	/	
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																
10	9	8	7	6	5	4	3	2																
Under Supervision	/																							
Standalone	/																							

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment																								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																												
Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
10	9	8	7	6	5	4	3	2																				
Please ✓ accordingly to confirm the role of the employee during operation			<input type="checkbox"/> Full Supervisor																									
			<input type="checkbox"/> 2nd / Night Supervisor																									

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
1-May-23 3-May-23	FFISHING JOB ON WELL B 16 ST3 Stand alone as CT Operator Night shift Objective this job perform open SSD#1 at depth 1487 m MDDF RIH with BHA by Wellpro (Impact Hammaer and Shifting Tool) Job achieve target and completed on time	* Done

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation