

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN SIDIK	COB Date	24/12/2024
Position	SA-1	RTB Date	20/01/2025
Client	HIBISCUS	Location	SFJT-B
Platform	SOUTH FURIOS	Well	SF35
Assessed By	Name: MOHD HAFRIZ ABDUL MADI Position: Trainee Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT									
c. Understanding of PTW System		/							
d. Worksite House Keeping		/							
Work Performance (20%)									
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- keep more learning slickline procedure.
- Able to making decision and good communication for team.
- Able to servicing tool and function test on surface before entry well.
- keep it up.

Assessed By (Operator)	
Name	MOHD HAFRIZ ABDUL MADI
Date	30/12/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK (PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	4/2/2025
Position	SSA-1	RTB Date	25/02/2025
Client	HIBISCUS	Location	SJJT-F
Platform	ST.JOSEPH	Well	SJ-609B,SJ-609C
Assessed By	Name: HELDYZAN Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good Job. keep it up - Recommended for promotion to be promote next level.
Good team work.

Assessed By [Operator]	
Name	HELDYZAN JOSEPH
Date	24/02/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment														
1. Pre-Job Preparation	<ul style="list-style-type: none"> A) TOOLBOX MEETING BEFORE PROCEED TO JOB. B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT. C) TO CHECK ALL HOSES WAS TIGHTEN AND SECURE. D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK. F) BARRIECADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP. G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE. H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK. J) CHECK ON RSU CONDITION. K) CHECK FLYLINE UNIT and POWER PACK CONDITION. L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SCSSV HOSE IN GOOD CONDITION. 															
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED							
		10	9	8		7	6	5	4 3 2							
		<ul style="list-style-type: none"> A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. <th data-kind="ghost"></th>														
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED							
		10	9	8		7	6	5	4 3 2							
		<ul style="list-style-type: none"> A) SERVICE & FUNCTION TEST TOOLS BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO CORROSIV OR AFTER RUN IN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. H) PREPARE 3" GS, 2.867" DRIFT, 2.735" DRIFT, 2.300" DRIFT, 2.5" WIRE SCRATCHER, 3" WIRE SCRATCHER, 3" 42BO, 2.813" X-line, 2.750" X-line and 3" check set tools. I) PREPARE 1 7/8" TOOL STRING CONFIGURATION. J) PREPARE 1 1/2" TOOL STRING CONFIGURATION. <th data-kind="ghost"></th>														
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED							
		10	9	8		7	6	5	4 3 2							
4. Equipment Problem Troubleshooting																

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Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed			Assessor Comment							
[Please state type of equipment and describe troubleshooting job performed]	NIL										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
A) Pinning and function test SB and RS tool. B) Redress, pinning and function test 3" GSL pulling tools. C) Check any faulty on DHT that being used. D) Ensure all sharp edges being file to prevent from hand cut. E) Ensure all tool string being tightent before use it. F) service 1 7/8" hydraulic jar.											
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW/LEND. C) UPDATE AND REPORTING MISSING AND DAMAGE DOWNHOLE TOOLS.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor (N/A)									
		GenSet (N/A)									
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
		Mast									
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
20/02/2025	SI-609B	WAX CUT	COMPLETED
22/2/2025	SI-609C	WAX CUT	(IP)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
1.	Pre-Job Preparation	8		
2.	Surface Equipment Rig-up	7		
3.	Tools / Equipment Preparation	8		
4.	Equipment Problem Troubleshooting	9		
5.	Downhole Tools Servicing/Redressing/Maintenance	6		
6.	Tools Inventory & Reporting	7		
7.	Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	4/2/2025
Position	SSA-1	RTB Date	25/02/2025
Client	HIBISCUS	Location	SJ-T-F
Platform	ST.JOSEPH	Well	SJ-609B,SJ-609C
Assessed By	Name: HELDYZAN Position: Slickline Operator		

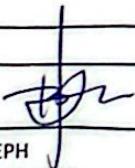
RATING LEGEND:

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Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting				✓					
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork								✓	
m. Communication									✓
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good Job. keep it up -
Recommend recommended to be promote next level.
Good team work.

Assessed By [Operator]	
Name	HELDYZAN JOSEPH
Date	24/02/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN SIDIK	COB Date	24/12/2024
Position	SA-I	RTB Date	20/01/2025
Client	HIBISCUS	Location	SFJT-B
Platform	SOUTH FURIOS	Well	SF-35, SF-37, SF-39, SF 19S
Assessed By	Name: HELDYZAN Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please √ where appropriate)								
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10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work
Keep it up for the good job

Assessed By [Operator]	
Name	HELDYZAN JOSEPH
Date	20/1/2025

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK (PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) TOOLBOX MEETING BEFORE PROCEED TO JOB. B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT. C) TO CHECK ALL HOSES WAS TIGHTEN AND SECURE. D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK. F) BARRICADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP. G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE. H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK. J) CHECK ON RSU CONDITION. K) CHECK FLYLINE UNIT and POWER PACK CONDITION. L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SCSSV HOSE IN GOOD CONDITION									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOLS BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO CORROSION OR AFTER RUN IN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. H) PREPARE 3" GS, 2.867" DRIFT, 2.735" DRIFT, 2.300" DRIFT, 2.5" WIRE SCRATCHER, 3" WIRE SCRATCHER, 3" 42BO, 2.813" X-line, 2.750" X-line and 3" check set tools. I) PREPARE 1 7/8" TOOL STRING CONFIGURATION. J) PREPARE 1 1/2" TOOL STRING CONFIGURATION.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting										

Type of Task	Tasks Performed			Assessor Comment						
[Please state type of equipment and describe troubleshooting job performed]	NIL									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
A) Pinning and function test SB and RS tool. B) Redress, pinning and function test 3" GSL pulling tools. C) Check any faulty on DHT that being used. D) Ensure all sharp edges being file to prevent from hand cut. E) Ensure all tool string being tightent before use it. F) service 1 7/8" hydraulic jar. G) Service 1 1/2" limar jar. H) service 3" KICK OVER TOOLS. I) SERVICE AND FUNCTION TEST INSERT VALVE										
Rating (by Operator)	STRONG			ADEQUATE					IMPROVEMENT NEEDED	
	10	6	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment			
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW/LEND. C) UPDATE AND REPORTING MISSING AND DAMAGE DOWNHOLE TOOLS.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor (N/A)									
	GenSet (N/A)									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
Mast										
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)
1/1/2025	SFJ-T-B (35)	TCC, RETRIEVE INSERT VALVE, WAX CUT, SET PXX PLUG & PRONG, GLVC		COMPLETED
4/1/2025	SFJ-T-B (39)	HUD CHECK		COMPLETED
9/1/2025	SFJ-T-B (37)	HUD CHECK/SGS		COMPLETED
12/1/2025	SFJ-T-B (195)	SGS/FGS		(IP)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!