



**CASED HOLE SERVICES DEVELOPMENT PLAN**  
**JFO > FO PROMOTION BOOKLET**

FULL NAME:

JOINED DATE:

CONFIRMATION DATE:

REGION:

DEVISION:

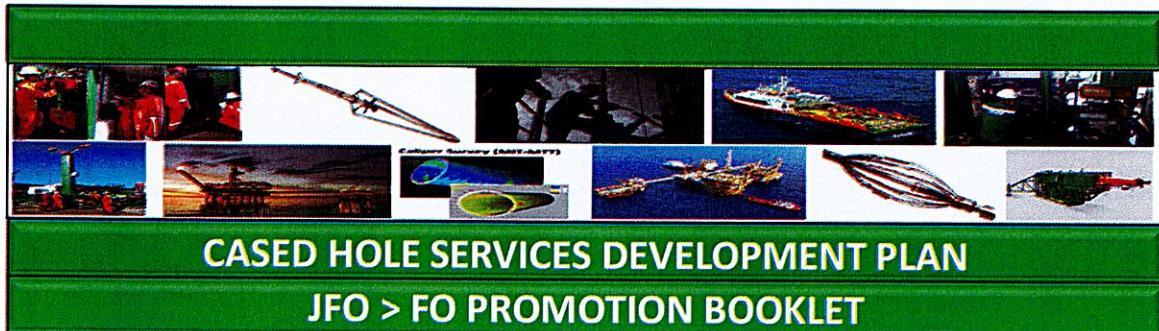
CONTROL DATE:

ALEXSON TONO ANAK SANGGONG  
09 JAN 2023

WMO

CHS

31 MAR 2024

**JFO Control Process**

FO expectation are set according to your location requirements, but below you will find some guidelines as minimum requirement to help you succeed in the process.

JFO shall expect to do their FO control within 5 trips or 12-18 months after joining Dimension Bid Sdn. Bhd. JFO must have mastery in basic knowledge in order meet competency level to CHS common services.

The path for JFO to prepare for FO control will be:

1. Complete task/reports as following:

- a. Operator task
- b. Offshore feedback report
- c. Completed JFO Training & Exam Module

2. Complete paperwork as following:

- a. JFO Evaluation Sheet (JFOES)
- b. JFO Technical Evaluation Sheet (JFOTES)
- c. JFO Evaluation Checklist (JFOEC)

JFO need to prepare 1 HSSE presentation. They do not have to be self-made. You can use presentation from supplier, training presentation or from others. Target audience to be presented are Engineer, Operators or Support Role at your Location. The management will evaluate the presentation and sign off your control sheet once the presentation have been done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFO should hand in the complete package of promotion to HR

**JUNIOR FIELD OPERATOR EVALUATION SHEET**  
**CASED HOLE SERVICES**
**JUNIOR FIELD OPERATOR DETAILS**

FULL NAME				SENIORITY DATE									
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE									
WMO Eme	CHS	ELINE	KEMAMAN	LAWAN									
SAFETY		A B C	ASSESSED BY	DATE	EXPLOSIVES SAFETY		A B C	ASSESSED BY	DATE				
DB HSE Policy		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Introduction to Explosive Safety		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
CHS Risk Assessment and Hazard Identification		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Safe Explosive Materials Handling		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Field Safety and PTW Familiarization		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Explosive SOP/Guideline		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Custodian Name and Position		FARIS Fsm		Custodian Signature/Date				<i>Faris</i> 31/3/14					
SERVICE QUALITY		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE			
Basic Knowledge of E-line Services		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tools and Equipment Handling		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Custodian Name and Position		FARIS Fsm		Custodian Signature/Date				<i>Faris</i> 31/3/14					
PERSONAL QUALITY		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE			
Learning Initiative		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Field Operations Readiness Status		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Time Discipline		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Stress Management		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Command/Instruction Handling		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Communication Skills - Writing		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Self Confident		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Communication Skills - Speaking		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Custodian Name and Position		FARIS Fsm		Custodian Signature/Date				<i>Faris</i> 31/3/14					
MANAGEMENT / ADMINISTRATION		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE			
Inventory Planning		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	Inspection Knowledge		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Materials Planning		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14	QMS and ISO Knowledge		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/14
Custodian Name and Position		FARIS Fsm		Custodian Signature/Date				<i>Faris</i> 31/3/14					
MANAGER'S COMMENTS		Specify the candidate main strong points and development areas											
Eligible for promotion to FO.													
CANDIDATE'S COMMENTS		Add comments about the support you have received from your tutor/location											
RECOMMENDED FOR NEXT POSITION ?		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Remark : If NO, please submit e-mail to FSM and specify details here.									
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE		MANAGER'S SIGNATURE		DATE							
<i>Alexson Tono</i>		<i>Ji</i>		<i>Juji</i>		31/3/14							
Alexson Tono		Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd											

## JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET

### CASED HOLE SERVICES

#### JUNIOR FIELD OPERATOR DETAILS

FULL NAME				SENIORITY DATE
ALEXSON TONIO ANAK CANGGONG				
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
WMO EMO	CHS	ELINE	LAVAN	

#### TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the Field Operator

BASIC WIRELINE			A	B	C	BASIC PERFORATING			A	B	C
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Wireline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Cable	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Safe Explosive Material Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
PPM Tool	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>								
Custodian Name and Position			PARIS Fsm.								
Custodian Signature/Date			Jung 31/3/14								
BASIC SURFACE EQUIPMENT			A	B	C	BASIC PCE			A	B	C
Unit ASEP/SOP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rig Up & Rig Down	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Power Pack	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Control Module	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>				
Winch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Generator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Single Well Control Penal	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>				
Mast	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pressure Test Pump	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Custodian Name and Position			PARIS Fsm.								
Custodian Signature/Date			Jung 31/3/14								
BASIC MEASUREMENT			A	B	C	GENERAL			A	B	C
Depth Control	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic Down Hole Tool	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Meter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Winch Man Signal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Pressure	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PTW Familiarization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Custodian Name and Position			PARIS Fsm.								
Custodian Signature/Date			Jung 31/3/14								
INSTRUCTOR'S COMMENTS											



## JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET CASED HOLE SERVICES

**CANDIDATE'S COMMENTS**

*Add comments about the support you have received from your tutor/location*

**INSTRUCTOR**

Recommend Promotion to Next Level?

Y  N

**DIVISION MANAGER**

Approve Promotion To Next Level ?

Y  N

**CANDIDATE'S SIGNATURE****INSTRUCTOR'S SIGNATURE****MANAGER'S SIGNATURE****DATE**

31/3/17

Faris Mohammad Firdaus  
Field Service Manager  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd

## JUNIOR FIELD OPERATOR EVALUATION CHECKLIST CASED HOLE SERVICES

### JUNIOR FIELD OPERATOR DETAILS

FULL NAME				SENIORITY DATE
ALEXSON TONO AK SANGGONG				
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
CHMO EMO	CHS	ELINE	LABWAN	

### JUNIOR FIELD OPERATOR CHECKLIST

Done prior to final submission to HR

No Operator Package will be processed by the HR if any of the points are missing.

### TASK & REPORTS

- Completed Task Junior Field Operator (Please attach task and verified by FSM)
- Completed Practical (Please attach task)
- Offshore Trip (Please attach Feedback Form by FSM)
- Oral Test
- 1ea x Technical Presentation **OR** 1ea x HSE Contribution Activity
- Completed Operator Training & Exam Module
- Completed 3ea x Inhouse Training (TCC)

### PAPERWORK

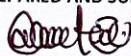
- Junior Field Operator Evaluation Sheet
- Junior Field Operator Technical Evaluation Sheet

### VERIFICATION

I hereby verify that the above paperwork and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Field Operator program in future.

### PREPARED AND SUBMITTED BY



SIGNATURE

NAME: ALEXSON TONO

POS : JUNIOR FILE

DATE : 2 JULY 24

**ENDORSEMENT**

All check points listed above have been verified completed by myself or my delegates.

I Deem This Junior Field Operator Candidate READY to be Promoted to Next Level

**VERIFIED BY**

SIGNATURE

NAME : Faris Mohammad Firdaus  
POS : Field Service Manager  
DATE : Caser Hole Services EMO  
Dimension Bid (M) Sdn Bhd

**AGREED BY**

SIGNATURE

NAME :  
POS :  
DATE :

**FOR HR USAGE**

I hereby received this Junior Field Operator package for processing  
I deem this Junior Field Operator Candidate READY to be promoted to Next Level.

**RECEIVED BY**

SIGNATURE

NAME :  
POS :  
DATE :