

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edriean Edmon Mangkah	COB Date	20.06.2023
Position	Slickline Assistant III	RTB Date	18.07.2023
Client	ROC	Location	D21-A & D35-DPA
Platform	D35-DPA	Well	A-5, A-6 & 103, 102
Assessed By	Name: Abd Rani Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT	✓									
c. Understanding of PTW System				✓						
d. Worksite House Keeping	✓									
Work Performance (20%)	10	9	8	7	6	5	4	3	2	
e. Initiative and Creativity		✓								
f. Decision Making Capability		✓								
g. Understanding of Job Scope		✓								
h. Tools Inventory and Reporting		✓								
i. Work Quality	✓									
j. Reporting			✓							
k. Punctuality and Time Keeping	✓									
l. Teamwork	✓									
m. Communication	✓									
n. Leadership Skills		✓								
o. Adaptability to Work Environment/Surrounding	✓									
p. Attitude	✓									
q. Discipline	✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

HE HAS DONE HIS TASK WELL IN ROUTINE / NON ROUTINE ACTIVITIES AS SLICKLINE ASSISTANT 3. APPRECIATE IF THE COMPANY WOULD CONSIDER HIM TO THE NEXT LEVEL AS SENIOR. KEEP UP YOUR GOOD PERFORMANCE.

Assessed By [Operator]	Abd.Rani
Name	Abd.Rani
Date	17/7/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NIL									
Doc. Ref. No.: SLS-FORM-13 Revision No.: 03 Effective Date: 22/05/2023 (Rev.02, Dated: 14/06/19-OBSOLETE)	CONTROLLED COPY									

Type of Task	Tasks Performed						Assessor Comment					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8		7	6	5		4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) Pinning and function test 2.813" X-Line running tools to set FXE Insert Valve and Set Storm Choke. B) Check the condition of FXE Insert Valve V-Packing. Change to new V-Packing if necessary. C) Redress, pinning and function test 3" GS Pulling tools to retrieve FXE Insert Valve & Px Plug. D) Redress and pinning 2.5" RB and RS pulling tool for Fishing Wire Grab. D) Redress and pinning 2" SB Pulling Tools to Retrieve PX Prong. E) Function test Wire Finder. F) check the condition of Drift 2.867" & 2.735".											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8		7	6	5		4	3	2	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Equipment Operation

[Operator to rate TSA / SA / SSA competency in operating the equipment]

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Power Pack		✓							
Air Compressor (N/A)									
GenSet (N/A)									
Control Panel	✓								
Test Pump		✓							
Pressure Control Equipment		✓							
Mast		✓							
Weight & Measuring Devices	✓								
Downhole Tools	✓								
Total	0	0	0	0	0	0	0	0	0

Comments by Operator [please specify competency gaps / area of improvement]

EXECUTE THE WELL SERVICES OPERATION (IF ANY)

(Operating Winch)

Site / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
20/6/2023	D21 A-5	Fishing	Suspend (25/6/2023)
26/6/2023	D21 A-6	Well Leak Detection Logging (ARCHER)	In Progress (27/6/2023)
28/6/2023	D35 103	Install storm choke (Weatherford)	COMPETED (10/7/2023)
11/7/2023	D35 102	Pulse Logging Survey (TGT)	COMPLETED (14/7/2023)
15/7/2023	D35 102	GRCC and Kinley Perforation(DB & Expro)	COMPLETED (17/7/2023)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!