

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	20.06.2023
Position	Slickline Assistant III	RTB Date	18.07.2023
Client	ROC	Location	D21-A & D35-DPA
Platform	D35-DPA	Well	A-5, A-6 & 103, 102
Assessed By	Name: Abd Rani Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
			✓					
✓								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
✓								
	✓							
✓								
✓								
	✓							
✓								
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

HE HAS DONE HIS TASK WELL IN ROUTINE / NON ROUTINE ACTIVITIES AS SLICKLINE ASSISTANT 3.
 APPRECIATE IF THE COMPANY WOULD CONSIDER HIM TO THE NEXT LEVEL
 AS SENIOR.
 KEEP UP YOUR GOOD PERFORMANCE.

Assessed By [Operator]	Abd Rani
Name	Abd. Rani
Date	17/7/2023
Doc Ref. No.: SLS-FORM/13 Revision No.: 03	CONTROLLED COPY

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<p>A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS.</p> <p>B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) <input checked="" type="checkbox"/> PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.</p> <p>D) <input checked="" type="checkbox"/> TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.</p> <p>E) <input checked="" type="checkbox"/> ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.</p> <p>F) <input checked="" type="checkbox"/> ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK.</p> <p>G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.</p> <p>H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE.</p> <p>I) <input checked="" type="checkbox"/> WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.</p> <p>J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.</p>																					
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2. Surface Equipment Rig-up	<p>A) MAKE UP PCE LOWER AND UPPER SECTION.</p> <p>B) <input checked="" type="checkbox"/> PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT.</p> <p>C) <input checked="" type="checkbox"/> CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.</p> <p>D) <input checked="" type="checkbox"/> DISCARD/CUT WIRE IF NEEDED.</p> <p>E) <input checked="" type="checkbox"/> CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD.</p> <p>F) <input checked="" type="checkbox"/> HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.</p> <p>G) <input checked="" type="checkbox"/> CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.</p> <p>H) <input checked="" type="checkbox"/> MAKE UP ROPE SOCKET.</p> <p>I) <input checked="" type="checkbox"/> ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J)</p> <p>MAKE SURE TO FUNCTION TEST SWCP LINE. K)</p> <p>TEST RUN POWERPACK BEFORE START OPERATION. L)</p> <p>ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.</p>																					
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3. Tools / Equipment Preparation	<p>A) <input checked="" type="checkbox"/> SERVICE & FUNCTION TEST TOOL BEFORE USING IT.</p> <p>B) <input checked="" type="checkbox"/> PINNING RUNNING AND PULLING TOOLS.</p> <p>C) <input checked="" type="checkbox"/> CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.</p> <p>D) <input checked="" type="checkbox"/> FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.</p> <p>E) <input checked="" type="checkbox"/> CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE.</p> <p>F) <input checked="" type="checkbox"/> INVENTORY TOOLS IF NECESSARY.</p> <p>G) <input checked="" type="checkbox"/> ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.</p>																					
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NIL																					

Type of Task	Tasks Performed					Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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5. Downhole Tools Servicing/Redressing/Maintenance	A) Pinning and function test 2.813" X-Line running tools to set FXE Insert Valve and Set Storm Choke. B) Check the condition of FXE Insert Valve V-Packing. Change to new V-Packing if necessary. C) Redress, pinning and function test 3" GS Pulling tools to retrieve FXE Insert Valve & Px Plug. D) Redress and pinning 2.5" RB and RS pulling tool for Fishing Wire Grab. D) Redress and pinning 2" SB Pulling Tools to Retrieve PX Prong. E) Function test Wire Finder. F) check the condition of Drift 2.867" & 2.735".										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor (N/A)									
	GenSet (N/A)									
	Control Panel	✓								
	Test Pump		✓							
	Pressure Control Equipment		✓							
	Mast		✓							
	Weight & Measuring Devices	✓								
	Downhole Tools	✓								
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator <i>[please specify competency gaps / area of improvement]</i>									
EXECUTE THE WELL SERVICES OPERATION (IF ANY)										
(Operating Winch)										
Well / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
20/6/2023	D21 A-5	Fishing	Suspend (25/6/2023)
26/6/2023	D21 A-6	Well Leak Detection Logging (ARCHER)	In Poggess (27/6/2023)
28/6/2023	D35 103	Install storm choke (Weatherford)	COMPETED (10/7/2023)
11/7/2023	D35 102	Pulse Logging Survey (TGT)	COMPLETED (14/7/2023)
15/7/2023	D35 102	GRCCCL and Kinley Perforation(DB & Expro)	COMPLETED (17/7/2023)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!