

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mohd Nurhazwani Bin Azaman	COB Date	30/4/2024
Position	Slickline Assistant 3	RTB Date	28/5/2024
Client	HML	Location	North Sabah
Platform	SOUTH FURIOUS AND SAINT JOSEPH	Well	BT103L,SF513,SF509,SF501,SF514,SF506,SJ610A
Assessed By	Name: SUPARDI	Position: Wireline Operator	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT	✓									
c. Understanding of PTW System		✓								
d. Worksite House Keeping		✓								
Work Performance (20%)										
e. Initiative and Creativity			✓							
f. Decision Making Capability			✓							
g. Understanding of Job Scope			✓							
h. Tools Inventory and Reporting			✓							
i. Work Quality			✓							
j. Reporting			✓							
k. Punctuality and Time Keeping				✓						
l. Teamwork				✓						
m. Communication					✓					
n. Leadership Skills					✓					
o. Adaptability to Work Environment/Surrounding						✓				
p. Attitude						✓				
q. Discipline							✓			

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Have strong ability in Raising up/down Slickline equipment.
- Ability to run unit under fully supervision by operator while carrying various type of Slickline operation i.e wax cut, Reptor logging.
- Ready to go next level

Assessed By (Operator)	
Name	SUPARDI
Date	27/5/2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOL BOX MEETING BEFORE PROCEED TO JOB								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)PINNING QXE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment					
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3

Type of Task	Tasks Performed						Assessor Comment			
6. Tools Inventory & Reporting	A) Precheck inventory downhole tools every 2 week. B) update inventory downhole checklist borrow and lend C) update and reporting missing downhole tool.									
			STRONG		ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	/								
	Air Compressor									
	GenSet									
	Control Panel	/								
	Test Pump	/								
	Pressure Control Equipment									
Mast	/									
Weight & Measuring Devices	/									
Downhole Tools	/									
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
1/5/2024	BT-103L	MEMORY RAPTOR AND FGS	COMPLETE	
10/5/2024	SF-513	TO RETRIEVE PCT GAUGES	COMPLETE	
12/5/2024	SF-509	TO RETRIEVE PCT GAUGES	COMPLETE	
14/5/2024	SF-501	TO RETRIEVE PCT GAUGES	COMPLETE	
16/5/2024	SF-514	TO RETRIEVE PCT GAUGES	COMPLETE	
18/5/2024	SF-506	TO RETRIEVE PCT GAUGES	COMPLETE	
25/5/2024	SJ-610A	WAX CUT	COMPLETE	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
1.	Pre-Job Preparation	8		
2.	Surface Equipment Rig-up	7		
3.	Tools / Equipment Preparation	8		
4.	Equipment Problem Troubleshooting	9		
5.	Downhole Tools Servicing/Redressing/Maintenance	6		
6.	Tools Inventory & Reporting	7		
7.	Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!