

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|---|----------|------------------------|
| Name | Muuriyati Qodhah Bin Sopian | COB Date | 22.4.2025 |
| Position | Trainee Slickline Assistant | RTB Date | 06.05.2025 |
| Client | Hibiscus Malaysia | Location | North Sabah |
| Platform | South Furious | Well | B19L, D10, A25L & A24S |
| Assessed By | Name: Helyd Zan Bin Joseph Position: Slickline Operator | | |

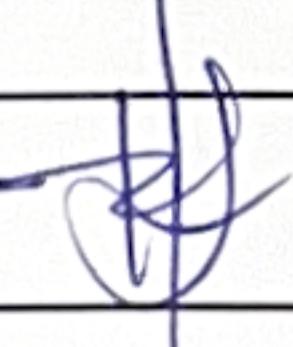
RATING LEGEND:

| | |
|--------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| Safety Awareness (20%) | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| a. Usage of Personal Protective Equipment | | | ✓ | | | | | | |
| b. Participation in ACT | | | ✓ | | | | | | |
| c. Understanding of PTW System | | | ✓ | | | | | | |
| d. Worksite House Keeping | | | ✓ | | | | | | |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | ✓ | | | | | | | |
| f. Decision Making Capability | | | ✓ | | | | | | |
| g. Understanding of Job Scope | | | ✓ | | | | | | |
| h. Tools Inventory and Reporting | | | ✓ | | | | | | |
| i. Work Quality | | | ✓ | | | | | | |
| j. Reporting | | | ✓ | | | | | | |
| k. Punctuality and Time Keeping | | | ✓ | | | | | | |
| l. Teamwork | | | ✓ | | | | | | |
| m. Communication | | ✓ | | | | | | | |
| n. Leadership Skills | | | ✓ | | | | | | |
| o. Adaptability to Work Environment/Surrounding | | | | ✓ | | | | | |
| p. Attitude | | | | ✓ | | | | | |
| q. Discipline | | | | ✓ | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work, know his task and have initiative to improve his knowledge!

| | |
|---------------------------|---|
| Assessed By [Operator] |  |
| Name | Helyd Zan Bin Joseph |
| Date | 6/5/2025 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|---|----------------------|---|---|--------|---|----------|---|--------------------|---|
| 1. Pre-Job Preparation | 1) Performed pre start checklist on all equipment. 2) To verify all hose was tight and secure. 3) Ensure all tools being prepared prior to job being perform. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP at good condition. 5) Ensure all pressure hose from PP to RSU being secure with whipcheck. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up. | | | | | | | | | |
| | | Rating (by Operator) | | | STRONG | | ADEQUATE | | IMPROVEMENT NEEDED | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 2. Surface Equipment Rig-up | 1) Erected wireline mast/ set up gantry crane. 2) Make up PCE 3) check o-ring and thread lubricator before make up 4) Discard slickline wire 5) Make up new Rope socket 6) Hook up all hoses and check all hoses for any damage before use 7) Make up tools string 8) Pressure test PCE | | | | | | | | | |
| | | Rating (by Operator) | | | STRONG | | ADEQUATE | | IMPROVEMENT NEEDED | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 3. Tools / Equipment Preparation | 1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) File any tools that have sharp edges to prevent from being cut. 5) Inventory tools if necessary. 6) Checking all size of tools is suitable to use. | | | | | | | | | |
| | | Rating (by Operator) | | | STRONG | | ADEQUATE | | IMPROVEMENT NEEDED | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 4. Equipment Problem Troubleshooting | 1) Troubleshoot SWCP. | | | | | | | | | |
| | | Rating (by Operator) | | | STRONG | | ADEQUATE | | IMPROVEMENT NEEDED | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 5. Downhole Tools Servicing/Redressing/Maintenance | 1) Service down hole tools. 2) Check drift 2.867" , 2.735" and check all connection. 3) Prepare and check 3" GS and c/w probe. 4) Prepare, service & pinning KOT OK6. 5) Redress and pinning JDC & PCE pulling tool. 6) Service Marla TP and function test. 7) Set PPS gauge 5 second / 7 days. 8) Set and pinning QXD running tool. | | | | | | | | | |
| Doc.Ref.No.: SLS-FORM-13 Revision No.: 03 Effective Date: 22/05/2023 (Rev.02,Dated:14/06/19-OBSOLETE) | | CONTROLLED COPY | | | | | | | | |

| Type of Task | Tasks Performed | | | | | | Assessor Comment | | | | | |
|---|---|---|---|--------|---|---|--------------------------|---|---|--------------------|---|---|
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 6. Tools Inventory & Reporting | 1) Clean and servicing tools after use | | | | | | | | | | | |
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | | | |
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Power Pack | | | ✓ | | | | | | | | |
| | Air Compressor | | | | | | | | | | | |
| | GenSet | | | | | | | | | | | |
| | Control Panel | | | | | | | | | | | |
| | Test Pump | | | | | | | | | | | |
| | Pressure Control Equipment | | | ✓ | | | | | | | | |
| Mast | | | | | | | | | | | | |
| Weight & Measuring Devices | | | ✓ | | | | | | | | | |
| Downhole Tools | | | | | | | | | | | | |
| | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch) | | | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | | | | | | Toolstring Configuration | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | |
| Doc.Ref.No.: SLS-FORM-13 Revision No : 03 | CONTROLLED COPY | | | | | | | | | | | |
| Effective Date: 22/05/2023 (Rev.02, Dated:14/06/19-OBSOLETE) | JOB DETAIL: | | | | | | | | | | | |

| Type of Task | | Tasks Performed | Assessor Comment | |
|---------------------|------------|----------------------|-----------------------------------|--|
| DATE | WELL NO. | JOB TYPE | STATUS (COMPLETE / INCOMPLETE) | |
| 27.04.25 | SFJT-B 19L | ZONE CHANGE | COMPLETE | |
| 29.04.25 | SFJT-D 10 | TCC | COMPLETE | |
| 30.04.25 - 03.05.25 | SFDP-A 25L | TCC, GLVC, SGS & FGS | COMPLETE | |
| 04.05.25 - 05.05.25 | SFDP-A 24S | SGS & FGS | INCOMPLETE | |
| | | | | |
| | | | | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Score | | |
|---|--|--------|-------|--------|
| | | Weight | Total | % |
| A | Safety Awareness | 20 | #REF! | #REF! |
| B | Work Performance | 20 | #REF! | #REF! |
| C | Technical Skills | 60 | 52 | 44.571 |
| | 1. Pre-Job Preparation | 8 | | |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | 100 | | #REF! |