

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muuriyaati Qodhah Bin Sopian	COB Date	22.4.2025
Position	Trainee Slickline Assistant	RTB Date	06.05.2025
Client	Hibiscus Malaysia	Location	North Sabah
Platform	South Furious	Well	B19L, D10, A25L & A24S
Assessed By	Name: Hedy Zan Bin Joseph Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
	✓							
	✓							
		✓						
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work, know his task and have initiative to improve his knowledge.

Assessed By [Operator]	
Name	Hedy Zan Bin Joseph
Date	6/5/2025

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on all equipment. 2) To verify all hose was tight and secure. 3) Ensure all tools being prepared prior to job being perform. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP at good condition. 5) Ensure all pressure hose from PP to RSU being secure with whipcheck. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Erected wireline mast/ set up gantry crane. 2) Make up PCE 3) check o-ring and thread lubricator before make up 4) Discard slickline wire 5) Make up new Rope socket 6) Hook up all hoses and check all hoses for any damage before use 7) Make up tools string 8) Pressure test PCE									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) File any tools that have sharp edges to prevent from being cut. 5) Inventory tools if necessary. 6) Checking all size of tools is suitable to use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1) Troubleshoot SWCP.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check drift 2.867" , 2.735" and check all connection. 3) Prepare and check 3" GS and c/w probe. 4) Prepare, service & pinning KOT OK6. 5) Redress and pinning JDC & PCE pulling tool. 6) Service Marla TP and function test. 7) Set PPS gauge 5 second / 7 days. 8) Set and pinning QXD running tool.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
6. Tools Inventory & Reporting	1) Clean and servicing tools after use											
	Rating (by Operator)	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Power Pack			✓								
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment			✓								
	Mast											
Weight & Measuring Devices												
Downhole Tools			✓									
Total		0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]												
Doc.Ref.No.: SLS-FORM-13 Revision No.: 03 Effective Date: 22/05/2023 (Rev.02, Dated: 14/06/19-OBSOLETE)												
CONTROLLED COPY												
JOB DETAIL:												

Type of Task		Tasks Performed	Assessor Comment
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
27.04.25	SFJT-B 19L	ZONE CHANGE	COMPLETE
29.04.25	SFJT-D 10	TCC	COMPLETE
30.04.25 - 03.05.25	SFDP-A 25L	TCC, GLVC, SGS & FGS	COMPLETE
04.05.25 - 05.05.25	SFDP-A 24S	SGS & FGS	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score	
			Weight	Total
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!