

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AOIB HAZIM B. ROZACI	COB Date	18/02/24
Position	SLICKLINE ASSISTANT	RTB Date	12/03/24
Client	CHESS	Location	SYA
Platform	SYA	Well	SYA - 22, SYA - 19, SYA - 16
Assessed By	Name: MOHD NIZAM B. MOHD NORDIN		Position: SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)				✓					
e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope							✓		
h. Tools Inventory and Reporting								✓	
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication		✓							
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude						✓			
q. Discipline							✓		

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Requires closer supervision to maintain satisfactory output in slickline operation. Has a very comprehensive and detailed knowledge on the surface equipment during monitoring control panel operators as AC, Censat and WSS cabin. Lacks knowledge in some areas of slickline jobs due to not many enter a well.

Assessed By [Operator]	
Name	MOHD NIZAM B. MOHD NORDIN
Date	11/03/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Perform Safety talk - Prepare permit - Prepare JHA - 			<p>Good job</p>								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Grease lubricator before run - Hook up HMV, LV, TRSSCSV - Break off lubricator - Connect & disconnect toolstring - Pressure pressure test - Open free cap 			<p>Good</p>								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Service toolstring - Prepare toolstring as per program - Spot genset for power up cabin 			<p>Good job</p>								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>N/A</p>											
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Prepare tool string configuration as per program - Service tool after run and housekeeping 			<p>Very good</p>								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	9	8	7	6	5	4	3

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)
19/2/24	SYA-19	MONITOR WHCP		COMPLETE
20/2/24	"	RIH DRIFT		COMPLETE
1/2/24	"	RIH PEAK SIM PLUG		COMPLETE
2/2/24	"	RIH KX VALVE		COMPLETE
4/3/24	SYA-22	MONITOR WHCP		COMPLETE
9/3/24	SYA-16	RIH TCC / RIH KX VALVE		COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!