

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|--------------------------------------|----------|----------------------------------|
| Name | HAMIZAN BIN AWANG | COB Date | 25/6/2024 |
| Position | SA II | RTB Date | 23/7/2024 |
| Client | SEA HIBISCUS | Location | NORTH SABAH |
| Platform | SJT-H, SJT-A | Well | SJ-807, SJ-809, SJ-101L, SJ-105C |
| Assessed By | Name: ABD RANI position: operator | | |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please <input checked="" type="checkbox"/> where appropriate) | | | | | | | | |
|---|---|---|---|-------------------------------------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | <input checked="" type="checkbox"/> | | | | | | | | |
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> | | | | | | | | |
| b. Participation in ACT | <input checked="" type="checkbox"/> | | | | | | | | |
| c. Understanding of PTW System | <input checked="" type="checkbox"/> | | | | | | | | |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> | | | | | | | | |
| Work Performance (20%) | | | | <input checked="" type="checkbox"/> | | | | | |
| e. Initiative and Creativity | | | | <input checked="" type="checkbox"/> | | | | | |
| f. Decision Making Capability | | | | <input checked="" type="checkbox"/> | | | | | |
| g. Understanding of Job Scope | | | | <input checked="" type="checkbox"/> | | | | | |
| h. Tools Inventory and Reporting | | | | <input checked="" type="checkbox"/> | | | | | |
| i. Work Quality | | | | <input checked="" type="checkbox"/> | | | | | |
| j. Reporting | | | | <input checked="" type="checkbox"/> | | | | | |
| k. Punctuality and Time Keeping | | | | <input checked="" type="checkbox"/> | | | | | |
| l. Teamwork | | | | <input checked="" type="checkbox"/> | | | | | |
| m. Communication | | | | <input checked="" type="checkbox"/> | | | | | |
| n. Leadership Skills | | | | <input checked="" type="checkbox"/> | | | | | |
| o. Adaptability to Work Environment/Surrounding | | | | <input checked="" type="checkbox"/> | | | | | |
| p. Attitude | | | | <input checked="" type="checkbox"/> | | | | | |
| q. Discipline | | | | <input checked="" type="checkbox"/> | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

AS PRW APPUCANT, CONDUCT Toolbox talk before starting job.
Good team work with other discipline and safety concern
Keep up your good performance.

| | |
|---------------------------|-----------------|
| Assessed By (Operator) | <i>Abd Rani</i> |
| Name | ABD RANI |
| Date | |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | | | Assessor Comment | | | | | |
|--|---|--------|---|------------------|---|---|--------------------|---|---|
| 1. Pre-Job Preparation | 1. Always do routine check on power pack such as diesel, engine oil, coolant, and hydraulic fluid level. 2. Do rope socket 1 7/8" 3. Check service tools and replace shear pin with new ones if shear pin on tools shear. 4. Pump swcp mv, scssv to open actuator and trscssv. | | | | | | | | |
| | Rating (by Operator) | STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 2. Surface Equipment Rig-up | 1. learn how to rig up using ginpole. 2. gain more knowledge the position of wireline equipment at wireline deck. | | | | | | | | |
| | Rating (by Operator) | STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 3. Tools / Equipment Preparation | 1. learn how to pinning b7 safety valve. 2. learn how to make up pce. 3. make a preparation of tools for next rih. 4. learn how to make up 2.5" and 3.0" wire scratcher. 5. tighten crossover connect with service tools before RIH tools. | | | | | | | | |
| | Rating (by Operator) | STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i> | NA | | | | | | | | |
| | Rating (by Operator) | STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 5. Downhole Tools Servicing/Redressing/Maintenance | 1. learn how to redress b7 safety valve and change vee packing 2.813". 2. learn how to check condition of shear pin either half shear or shear. | | | | | | | | |
| | Rating (by Operator) | STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |

| Type of Task | Tasks Performed | | | | | | | | | Assessor Comment | | | | |
|---|---|---|--------|--------|---|----------|--------------------------|---|--------------------|--------------------|---|---|--|--|
| 6. Tools Inventory & Reporting | 1. Always do the inventory to make sure all tools are available to use for wireline activity. | | | | | | | | | | | | | |
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | |
| | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | | | | | |
| | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | |
| | | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| | Power Pack | | | ✓ | | | | | | | | | | |
| | Air Compressor | | | | | | | | | | | | | |
| | GenSet | | | | | | | | | | | | | |
| | Control Panel | | | ✓ | | | | | | | | | | |
| | Test Pump | | | | | | | | | | | | | |
| | Pressure Control Equipment | | | | | | | | | | | | | |
| | Mast | ✓ | | | | | | | | | | | | |
| Weight & Measuring Devices | ✓ | | | | | | | | | | | | | |
| Downhole Tools | ✓ | | | | | | | | | | | | | |
| Total | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | | | |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch) | | | | | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | | | | | | Toolstring Configuration | | | | | | | |
| | | | | | | | | | | | | | | |
| Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | |
| | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | | | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Score | | |
|----------|--|--------|-------|--------|
| | | Weight | Total | % |
| A | Safety Awareness | | 20 | #REF! |
| B | Work Performance | | 20 | #REF! |
| C | Technical Skills | | 60 | 52 |
| | 1. Pre-Job Preparation | 8 | | 44.571 |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | | 100 | #REF! |