

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	25/6/2024
Position	SA II	RTB Date	23/7/2024
Client	SEA HIBISCUS	Location	NORTH SABAH
Platform	SJIT-H, SJIT-A	Well	SJ-807, SJ-809, SJ-101L, SJ-105C
Assessed By	Name: ABD RANI position: operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
	✓							
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	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

AS PRW APPLICANT, CONDUCT Toolbox Talk before starting job.
Good team work with other discipline and safety concern
Keep up your good performance.

Assessed By (Operator)	ABD RANI
Name	ABD RANI
Date	

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1 Always do routine check on power pack such as diesel engine oil coolant and hydraulic fluid level. 2 Do rope socket 1 7/8" 3 Check service tools and replace shear pin with new ones if shear pin on tools shear 4 Pump swcp mv, scssv to open actuator and trcssv										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	1.learn how to rig up using ginpole. 2. gain more knowledge the position of wireline equipment at wireline deck.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	1.learn how to pinning b7 safety valve . 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4.learn how to make up 2.5" and 3.0" wire scratcher . 5.tighten crossover connect with service tools before RIH tools.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting <i>(Please state type of equipment and describe troubleshooting job performed)</i>	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to redress b7 safety valve and change vee packing 2.813". 2.learn how to check condition of shear pin either half shear of shear.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		

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(Rev 02, Dated 14/06/19-OBSOLETE)

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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	SJ-807	SGS AND WAX CUT	COMPLETED
	SJ-809	WAX CUT	COMPLETED
	SJ-101L	TCC AND WAX CUT	COMPLETED
	SJ-105C	TCC AND WAX CUT	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!