

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIAN EDMON	COB Date	28/3/2023
Position	WIRELINE ASSISTANT III	RTB Date	25/4/2023
Client	SEAH	Location	SJIT-B
Platform	SAINT JOSEPH	Well	SJ205L, SJ208L, SJ207S, SJ204S
Assessed By	AWANG MOHAMMAD HASNAN		
	Position: SLICKLINE OPERATOR		

### Assessment Criteria

### Rating (Please ✓ where appropriate)

#### Safety Awareness

a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Participation in ACT	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Understanding of PTW System	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Worksite House Keeping	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

#### Work Competency

a. Pre-job Preparation	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Surface Equipment Rig-up Process	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Tools/Equipment Preparation	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Equipment Problem Trouble Shooting Capability	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Downhole Tools Servicing/Redressing/Maintenance	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Initiative and Creativity	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Decision Making Capability	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
h. Understanding of Job Scope	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
i. Tools Inventory Preparation & Reporting	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
j. Work Quality	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
k. Reporting	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

#### Others

a. Punctuality and Time Keeping	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Teamwork	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Communication	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Leadership Skills	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Adaptability to Work Environment/Surrounding	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Attitude	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Discipline	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

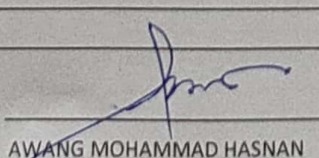
#### OVERALL PERFORMANCE

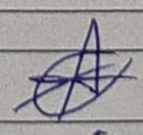
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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#### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a Senior Wireline tech is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By :   
Name : AWANG MOHAMMAD HASNAN  
Date : 24-Apr-23

Agreed By :   
Name : EDRIAN EDMON MANGIKAN  
Date : 24/4/2023



## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	a) Attend toolbox meeting conduct by Operator and supervisor b) Hazard hunt worksite before start work c) Read work program before start work d) Highlight to operator if any problem before start work e) Communicate with SOR about job program f) Get Approval to sign the PTW	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
2. Surface Equipment Rig-up	a) Connect Lubricator joint b) Ensure all PCE equipment is valid before rigging up c) Check for leaking on control line after connecting it d) Discard wire e) Make new rope socket f) Check condition o-ring during connect the lubricator joint g) Ensure footblock & Load cell shackle secure with safety pin	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
3. Tools / Equipment Preparation	a) Check the validity of the equipment status b) Top up equipment fuel,hydraulic,water coolent before start c) Prepare tools prior to job being perform d) Check for any leak on equipment hoses before start e) Secure equipment hoses with web check f) Do a pre-checklist on the equipment everytime equipment being used g) Check the tool condition before using it (damage or unfit to use) h)Check and service FRC tool jar up and jar down.	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
4. Equipment	<b>4.1 PP</b> a) Top up water coolent b) Top up fuel c) pre-check the equipment status before start d) check for any leaking at the hoses or engine during RIH e) Check control panel on PP is working fine (Temp,Eng Oil,Pressure) f) Check for any faulty or rusty parts on PP	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.2 AC</b>  <div style="text-align: center;">NIL</div>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.3 GS</b>  <div style="text-align: center;">NIL</div>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	



(PART 2: To be completed by Employee and Assessor)

**JOB DETAIL:**[illegible]