

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIEAN EDMON	COB Date	28/3/2023
Position	WIRELINE ASSISTANT III	RTB Date	25/4/2023
Client	SEAH	Location	SJ7T-B
Platform	SAINT JOSEPH	Well	SJ205L,SJ208L,SJ207S,SJ204S
Assessed By	Position: SLICKLINE OPERATOR		

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)				
---------------------	---	--	--	--	--

**Safety Awareness**

a. Usage of Personal Protective Equipment  Excellent  Very Good  Good  Satisfactory  Poor

b. Participation in ACT  Excellent  Very Good  Good  Satisfactory  Poor

c. Understanding of PTW System  Excellent  Very Good  Good  Satisfactory  Poor

d. Worksite House Keeping  Excellent  Very Good  Good  Satisfactory  Poor

**Work Competency**

a. Pre-job Preparation  Excellent  Very Good  Good  Satisfactory  Poor

b. Surface Equipment Rig-up Process  Excellent  Very Good  Good  Satisfactory  Poor

c. Tools/Equipment Preparation  Excellent  Very Good  Good  Satisfactory  Poor

d. Equipment Problem Trouble Shooting Capability  Excellent  Very Good  Good  Satisfactory  Poor

e. Downhole Tools Servicing/Redressing/Maintenance  Excellent  Very Good  Good  Satisfactory  Poor

f. Initiative and Creativity  Excellent  Very Good  Good  Satisfactory  Poor

g. Decision Making Capability  Excellent  Very Good  Good  Satisfactory  Poor

h. Understanding of Job Scope  Excellent  Very Good  Good  Satisfactory  Poor

i. Tools Inventory Preparation & Reporting  Excellent  Very Good  Good  Satisfactory  Poor

j. Work Quality  Excellent  Very Good  Good  Satisfactory  Poor

k. Reporting  Excellent  Very Good  Good  Satisfactory  Poor

**Others**

a. Punctuality and Time Keeping  Excellent  Very Good  Good  Satisfactory  Poor

b. Teamwork  Excellent  Very Good  Good  Satisfactory  Poor

c. Communication  Excellent  Very Good  Good  Satisfactory  Poor

d. Leadership Skills  Excellent  Very Good  Good  Satisfactory  Poor

e. Adaptability to Work Environment/Surrounding  Excellent  Very Good  Good  Satisfactory  Poor

f. Attitude  Excellent  Very Good  Good  Satisfactory  Poor

g. Discipline  Excellent  Very Good  Good  Satisfactory  Poor

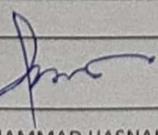
**OVERALL PERFORMANCE**

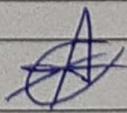
Excellent  Very Good  Good  Satisfactory  Poor

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

He have the qualifications to be a Senior Wireline tech is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By :   
 Name : AWANG MOHAMMAD HASNAN  
 Date : 24-Apr-23

Agreed By :   
 Name : EDRIEAN EDMON MANGKAL  
 Date : 24/4/2023

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>a) Attend toolbox meeting conduct by Operator and supervisor</li> <li>b) Hazard hunt worksite before start work</li> <li>c) Read work program before start work</li> <li>d) Highlight to operator if any problem before start work</li> <li>e) Communicate with SOR about job program</li> <li>f) Get Approval to sign the PTW</li> </ul>	
	Assessor's Evaluation: <b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>a) Connect Lubricator joint</li> <li>b) Ensure all PCE equipment is valid before rigging up</li> <li>c) Check for leaking on control line after connecting it</li> <li>d) Discard wire</li> <li>e) Make new rope socket</li> <li>f) Check condition o-ring during connect the lubricator joint</li> <li>g) Ensure footblock &amp; Load cell shackle secure with safety pin</li> </ul>	
	Assessor's Evaluation: <b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>a) Check the validity of the equipment status</li> <li>b) Top up equipment fuel,hydraulic,water coolant before start</li> <li>c) Prepare tools prior to job being perform</li> <li>d) Check for any leak on equipment hoses before start</li> <li>e) Secure equipment hoses with web check</li> <li>f) Do a pre-checklist on the equipment everytime equipment being used</li> <li>g) Check the tool condition before using it (damage or unfit to use)</li> <li>h) Check and service FRC tool jar up and jar down.</li> </ul>	
	Assessor's Evaluation: <b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
4. Equipment	<b>4.1 PP</b> <ul style="list-style-type: none"> <li>a) Top up water coolant</li> <li>b) Top up fuel</li> <li>c) pre-check the equipment status before start</li> <li>d) check for any leaking at the hoses or engine during RIH</li> <li>e) Check control panel on PP is working fine (Temp,Eng Oil,Pressure)</li> <li>f) Check for any faulty or rusty parts on PP</li> </ul>	
	Assessor's Evaluation: <b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.2 AC</b>  NIL	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.3 GS</b>  NIL	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	<p><b>4.4 CP</b></p> <p>a) Check for any leak on the control line hoses during pressure up  b) Top up hydraulic if hydraulic level is low  c) Function test CP everyday before pressure up  d) Flushing the control line before connecting it to ensure no trap pressure  e) Check the pressure gauge every RIH if any pressure drop</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	
	<p><b>4.5 TP</b></p> <p style="text-align: center;">NIL</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	
	<p><b>4.6 PCE</b></p> <p>a) Change new o-ring if old o-ring is oversized  b) check the validity of the lubricator before rigging up  c) Install thread protector to unused lubricator  d) Put grease on lubricator connection during rigging up  e) change stuffing box packing</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	
	<p><b>4.7 Mast</b></p> <p>a) Prepare hose mast and connect to power pack.  b) Check accessories for mast  c) Function test mast hyd  d) Install anchor point for mast  e) Rig up hyd mast</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	
	<p><b>4.8 Weight &amp; Measuring Devices</b></p> <p>a) Spray odometer with WD40  b) Ensure odometer is running fine before RIH  c) Secure footblock shackle is secure with safety pin  d) Test the odometer by pull the wire to 15 ft and measure with measuring tape  e) Top up martin decker fluid</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	
	<p><b>4.9 Downhole Tools</b></p> <p>a) Clean off the DHT With hydraulic  b) Repin Running &amp; Pulling Tools  c) File sharp edges on DHT before store inside DB TB  d) Inventory DHT inside DB Toolbox  e) Check shear pin after every run  f) Double check toolstring connection before RIH</p>	
Assessor's Evaluation:	<p><b>Level of Skill &amp; Knowledge</b> <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail</p>	

**JOB DETAIL:**