

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUSTAFFA	COB Date	20/5/2024
Position	SLICKLINE ASSISTANT	RTB Date	2/6/2024
Client	SEAH	Location	NORTH SABAH
Platform	SFJT-E, SFJT-B	Well	SF-515, SF-506N, SF-45, SF-41, SF-35
Assessed By	Name: ADON K Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent							
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good							
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility							

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	ADON K
Date	01/07/2024

IMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment															
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.																
	2) Verified all hose has whipcheck and was tight and no leak detected.																
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole																
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack																
	5) Ensure the load cell was in good condition																
	6) Performed wire test before RIH and after RIH																
	7) Check on RSU condition.																
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2								
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid																
	2) Reposition wireline equipment such as POWER PACK and RSU																
	3) Reposition on hanging chain block at proper place on scaffolding																
	4) Connect all hoses on POWER PACK and RSU																
	5) Discard slickline wire and make up new rope socket																
	6) Make up BHA based on program advise																
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite																
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2								
3. Tools / Equipment Preparation	1) Service and function test tools at surface before RIH.																
	2) Pinning and function test down hole tools.																
	3) Make up tools string and double check all connection.																
	4) Do inventory and housekeeping on wireline toolbox																
	5). Perform preventive maintenance on down hole tools inside tools box																
	Rating (by Operator)								STRONG			ADEQUATE		IMPROVEMENT NEEDED			
									10	9	8	7	6	5	4	3	2
	4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>								1) Conduct troubleshooting on NOV power pack after power pack shutdown. Found								
Rating (by Operator)		STRONG			ADEQUATE		IMPROVEMENT NEEDED										
		10	9	8	7	6	5	4	3								2

Type of Task	Tasks Performed	Assessor Comment																		
Downhole Tools Servicing/Redressing/Maint	1)Performed redressing and function test on 2.5" PEAK RELEASABLE BULLDOG SPEAR 2)Performed redressing and function test on 2.5" JDC and JUC 3)Performed redressing and function test on 3" and 2.5" STANDARD GS 4)Performed redressing and function test on 2.750" and 2.313" X-LINE 5)Performed makeup on 2.25", 2.62", 1.85" LIB 6)Performed redressing and function test on 2.750", 2.313" 142BO and 42BO 7) Make up 1.75" mechanical sand bailer with flapper type 8) Make up x-line 2.313" on separation tool (MELON EQUALISING)																			
	Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <th style="text-align: center; padding: 2px;">STRONG</th> <th style="text-align: center; padding: 2px;">ADEQUATE</th> <th style="text-align: center; padding: 2px;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center; padding: 2px;">10</td> <td style="text-align: center; padding: 2px;">7</td> <td style="text-align: center; padding: 2px;">4</td> </tr> <tr> <td style="text-align: center; padding: 2px;">9</td> <td style="text-align: center; padding: 2px;">6</td> <td style="text-align: center; padding: 2px;">3</td> </tr> <tr> <td style="text-align: center; padding: 2px;">8</td> <td style="text-align: center; padding: 2px;">5</td> <td style="text-align: center; padding: 2px;">2</td> </tr> </table>	STRONG	ADEQUATE	IMPROVEMENT NEEDED	10	7	4	9	6	3	8	5	2	10	7	4	3	2	5	6
STRONG	ADEQUATE	IMPROVEMENT NEEDED																		
10	7	4																		
9	6	3																		
8	5	2																		

Type of Task	Tasks Performed			Assessor Comment						
Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
7. Equipment Operation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
		Power Pack								
		Air Compressor								
		GenSet								
		Control Panel								
		Test Pump								
		Pressure Control Equipment								
		Mast								
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
1- (26/6/2024)(SFJT-B)(SF-45), (ARCHER LOGGING)	Performed on slickline logging reservoir flow analysis and sand detection on well SF-45				ROPE SOCKET 1.1/2", SWIVEL JOINT 1.1/2", 3FT TUNGSTEN STEM 1.1/2"					
ARCHER EV CAMERA RUN	Performed ev camera run for identified on trscv on well SF-35				ROPE SOCKET 1.7/8", SWIVEL JOINT 1.7/8", 5FT NORMAL STEM 1.7/8, KNUCKLE JOINT 1.7/8"					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!