

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUSTAFFA	COB Date	20/5/2024
Position	SLICKLINE ASSISTANT	RTB Date	2/6/2024
Client	SEAH	Location	NORTH SABAH
Platform	SFJT-E, SFJT-B	Well	SF-515, SF-506N, SF-45, SF-41, SF-35
Assessed By	Name: ADON K Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping


STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
		✓						
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	ADON K
Date	01/07/2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.										
	2) Verified all hose has whipcheck and was tight and no leak detected.										
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole										
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack										
	5) Ensure the load cell was in good condition										
	6) Performed wire test before RIH and after RIH										
	7) Check on RSU condition.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid										
	2) Reposition wireline equipment such as POWER PACK and RSU										
	3) Reposition on hanging chain block at proper place on scaffolding										
	4) Connect all hoses on POWER PACK and RSU										
	5) Discard slickline wire and make up new rope socket										
	6) Make up BHA based on program advise										
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools at surface before RIH.										
	2) Pinning and function test down hole tools.										
	3) Make up tools string and double check all connection.										
	4) Do inventory and housekeeping on wireline toolbox										
	5) Perform preventive maintenance on down hole tools inside tools box										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1) Conduct troubleshooting on NOV power pack after power pack shutdown. Found										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
Downhole Tools Servicing/Redressing/Maint	1)Performed redressing and function test on 2.5" PEAK RELEASEABLE BULLDOG SPEAR									
	2)Performed redressing and function test on 2.5" JDC and JUC									
	3)Performed redressing and function test on 3" and 2.5" STANDARD GS									
	4)Performed redressing and function test on 2.750" and 2.313" X-LINE									
	5)Performed makeup on 2.25", 2.62", 1.85" LIB									
	6)Performed redressing and function test on 2.750", 2.313" 142BO and 42BO									
	7) Make up 1.75" mechanical sand bailer with flapper type									
	8) Make up x-line 2.313" on separation tool (MELON EQUALISING)									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed									Assessor Comment		
Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
	Power Pack											
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
	Mast											
	Weight & Measuring Devices											
	Downhole Tools											
Total		0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
1- (26/6/2024)(SFJT-B)(SF-45), (ARCHER LOGGING)	Performed on slickline logging reservoir flow analysis and sand detection on well SF-45					ROPE SOCKET 1.1/2", SWIVEL JOINT 1.1/2", 3FT TUNGSTEN STEM 1.1/2"						
ARCHER EV CAMERA RUN	Performed ev camera run for identified on trscv on well SF-35					ROPE SOCKET 1.7/8", SWIVEL JOINT 1.7/8", 5FT NORMAL STEM 1.7/8, KNUCKLE JOINT 1.7/8"						
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	SF-515	FISHING, STRADDLING	COMPLETED
	SF-506	TCC, GLVC, PLUGGING, ZOC, DEEP GAS LIFT INSTALLATION	COMPLETED
	SF-45	TCC, RET PLUG & PRONG, ZOC, GLVC, RFA LOGGING	COMPLETED
	SF-41	TCC, GLVC, ZOC, RET PLUG & PRONG, GRCL, DUMMY TUBING PUNCH, TUBING PUNCH RUN	COMPLETED
	SF-35	EV CAMERA RUN	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score	
		Weight	%
A	Safety Awareness	20	#REF!
B	Work Performance	20	#REF!
C	Technical Skills	60	52
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
D	TOTAL (A+B+C)	100	#REF!