

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AIDIL SAFWAN BIN KASHIF	COB Date	17/8/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	20/9/2023
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI ANDRA	Well	A-25
Assessed By	Name: JOHARI BIN JOHOR	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			✓						
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping				✓					
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting						✓			
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork				✓					
m. Communication			✓		✓				
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work and follow procedure as per job program.

Assessed By [Supervisor]	Johari
Name	JOHARI BIN JOHOR
Date	21/9/2023

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PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Prepare EPTW before do the job.	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1. Assist crew rig up surface line from SP01 to CT reel and kill Port line to combi'r	Done																		
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3. Tools / Equipment Preparation	1. TOP up diesel on equipment	Done																		
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer 1. Assist BMX operator mixing 15% HCL. 2. Assist BMX operator mixing Neutralization fluid (soda ash) 3. Learn how to operate BMX and troubleshoot.	Done																		
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	Employee was able to OPERATE the equipment: <table border="1"> <tr> <td>Under Supervision</td><td><input checked="" type="checkbox"/></td></tr> <tr> <td>Standalone</td><td><input type="checkbox"/></td></tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>															
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	4.2 Pump Unit 1- Assist rig up Pumping Surface line. 2- Assist pump man open/close plug valve.	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision <input type="checkbox"/> Standalone <input checked="" type="checkbox"/>																		
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist / Lear transfer Nitrogen	Done																		
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	4.4 Power Pack																			
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	Employee was able to OPERATE the equipment:	Under Supervision <input type="checkbox"/> Standalone <input type="checkbox"/>																		
	4.5 Control Cabin																			
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	4.6 CT Reel 1. ASSIST CT operator spool in or out coil while running the job. 2. Lubricant CT String with corrosion	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone <input checked="" type="checkbox"/>																		
	4.7 Injector Head																			
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.8 Pressure Control Equipment																			
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.9 Basic BHA Components 1. ASSIST crew make up BHA Tools	Done																		
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	Employee was able to OPERATE the tools:	Under Supervision Standalone <input checked="" type="checkbox"/>																		

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