

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|---|----------|-----------|
| Name | MUHAMMAD ALIFF BIN ZULKEFLI | COB Date | 10-Okt-23 |
| Position | EQUIPMENT OPERATOR 2 | RTB Date | 03-Nov-23 |
| Client | PCSB | Location | DULANG |
| Platform | DULANG CHARLIE | Well | C 4S |
| Assessed By | Name: <i>Mohd Syukri B Awang</i> Position: SUPERVISOR COIL TUBING | | |

RATING LEGEND:

| | |
|---------------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| ✓ | | | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | |
|--|---|---|--|--|--|--|--|--|
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

| |
|---------------------------------------|
| * Good communication with crew & supv |
| * Overall good |
| |
| |

| | |
|-----------------------------|----------------------------|
| Assessed By [Supervisor] | <i>[Signature]</i> |
| Name | <i>Mohd Syukri B Awang</i> |
| Date | <i>3 NOV 2023</i> |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|--|-------------------|---|------------|----------|---|----------|--------------------|--|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation | 1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up CTU equipment. | * Done | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr> <th colspan="3">Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table> | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | 1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist Cetco to rig up line flowback to overboard line and flowline well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from wel to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose | * Done | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr> <th colspan="3">Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table> | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | 1. Installing air hose from compressor to SP02, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Redress 2x1 plug valve | * Done | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr> <th colspan="3">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table> | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | |
| 4. Equipment | 4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank 5. Assist chemical specialist on preparation of Pickling acid | * Done | | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr> <th colspan="3">Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table> | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | | | | |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|--------------|--|---------------------------------|----------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| | 4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping. | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV. | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.5 Control Cabin 1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP. | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|-------------------|---|--|-------------------|---|------------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| | 4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into cidf. 6. Assist crew to install horse head at CIDF | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.7 Injector Head 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop . Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to install down hole filter (BHA) | * Done | | | | | | | | | | | | | | | | | | |
| | Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the tools: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|---|------------------|---|---|------------------------|---|---|---------------------------|---|---|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Please ✓ accordingly to confirm the role of the employee during operation | | | | Full Supervisor | | | | | |
| | | | | | 2nd / Night Supervisor | | | | | |

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>) |
|-----------|---|--|
| 25-Okt-23 | Perform sand clean out well c4s Perform cleanout until 20m below SSD2 (2215m-7268f) use spincat 1-11/16. Mixing TSW 100 bbl before run in hole. After until target depth can't go penetration and then mixing hcl 15% and pump 10 bbls acid and soak 2 hours. Complete pump acid to put out hole to safe depth. After 2 hours soak continue run in hole to hud and clean out sand. After all complete activity hand over to slickline and then slickline complete ctu continue for TIT after set plug. | * Done |

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

| |
|-------------------------------------|
| <input checked="" type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

| |
|--------------------------|
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |
| <input type="checkbox"/> |