

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	10-Okt-23
Position	EQUIPMENT OPERATOR 2	RTB Date	03-Okt-23
Client	PCSB	Location	DULANG
Platform	DULANG CHARLIE	Well	C 24L
Assessed By	Name: MUHAMMAD WIZAN	Position:	SUPERVISOR COIL TUBING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC					✓				
c. Understanding of PTW System						✓			
d. Worksite House Keeping	✓								

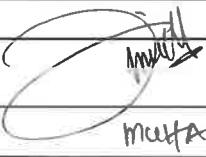
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓									
✓	✓								
✓		✓							
✓			✓						
✓				✓					
✓					✓				
✓						✓			
✓							✓		
✓								✓	
✓									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Personnel has been completed participated on GT operation.
- Good in take care of equipment / EMC
- Understand Job flow

Assessed By [Supervisor]	
Name	Muhammad Wizan
Date	3 OKT 2023

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up CTU equipment.			- Done & Completed					
	Rating (by SUPERVISOR)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3
1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist Cetco to rig up line flowback to overboard line and flowline well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from wel to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose						- Done & Completed			
3. Tools / Equipment Preparation	Rating (by SUPERVISOR)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3
4. Equipment	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3
4.1 Batch Mixer	1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank 5. Assist chemical specialist on preparation of Pickling acid						- Done assist is perform		
	Rating (by SUPERVISOR)	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
Employee was able to OPERATE the equipment:						Under Supervision		Standalone	

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																													
<p>4.2 Pump Unit</p> <p>1. Connect hydraulic hose. 2. Install universal shaft. 3. Greasing shaft. 4. Replace rubber insert and packing plunger. 5. Rig up pumping line to CT reel and kill line to bop. 6. Priming pump before start pumping.</p>	<p>- Done ↳ completed</p>																														
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
		10	9	8	7	6	5	4	3	2																					
<table border="1"> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> <td colspan="3"> </td> </tr> </table>												Employee was able to OPERATE the equipment:			Under Supervision			Standalone													
Employee was able to OPERATE the equipment:			Under Supervision			Standalone																									
<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p> <p>1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.</p>	<p>- Done ↳ completed</p>																														
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
		10	9	8	7	6	5	4	3	2																					
<table border="1"> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> <td colspan="3"> </td> </tr> </table>												Employee was able to OPERATE the equipment:			Under Supervision			Standalone													
Employee was able to OPERATE the equipment:			Under Supervision			Standalone																									
<p>4.4 Power Pack</p> <p>1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin</p>	<p>- Done ↳ complicated</p>																														
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
		10	9	8	7	6	5	4	3	2																					
<table border="1"> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> <td colspan="3"> </td> </tr> </table>												Employee was able to OPERATE the equipment:			Under Supervision			Standalone													
Employee was able to OPERATE the equipment:			Under Supervision			Standalone																									
<p>4.5 Control Cabin</p> <p>1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.</p>	<p>- Done ↳ assess ↳ completed.</p>																														
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
		10	9	8	7	6	5	4	3	2																					
<table border="1"> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="3">Under Supervision</td> <td colspan="3">Standalone</td> <td colspan="3"> </td> </tr> </table>												Employee was able to OPERATE the equipment:			Under Supervision			Standalone													
Employee was able to OPERATE the equipment:			Under Supervision			Standalone																									

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment											
<p>4.6 CT Reel</p> <ol style="list-style-type: none"> 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into cidf. 6. Assist crew to install horse head at CIDF 	<p>- Done & Completed</p>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone						
<p>4.7 Injector Head</p> <ol style="list-style-type: none"> 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job 	<p>- Involve with crew - Done & Completed</p>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone						
<p>4.8 Pressure Control Equipment</p> <ol style="list-style-type: none"> 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop. Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper 	<p>- Involve good participated - Done & Completed</p>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone						
<p>4.9 Basic BHA Components</p> <ol style="list-style-type: none"> 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to install down hole filter (BHA) 	<p>- Participated - Done & Completed</p>												
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the tools:			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
Rating (by SUPERVISOR) <i>Please ✓ accordingly to confirm the role of the employee during operation</i>	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
			Full Supervisor 2nd / Night Supervisor						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
20-Okt-23	<p>CTU perform scale clean out and acid wash well C24L.</p> <p>1. Sand clean out until end out tubing and asid wash for E 6/7 (2023M - 2065M).</p> <p>2. Perform injectivity test after complete sand clean out and record result injectivity test.</p> <p>3. Run in hole to target depth and perform acidizing treament.</p> <p>4. After complete acidizing treament soak 2 hours.</p> <p>5 After soak 2 hours pumping displacement fluid post flush and tsw (spot post flush at penetration design).</p> <p>6. After all complete perform injectivity test and record result.</p>	<p>- Completed CT operation</p> <p>- Good / Done</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>