

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|-------------------------------|----------|-----------------------------|
| Name | JOESHAMANTHA JOHN | COB Date | 12/3/2024 |
| Position | Tr. Slickline Operator | RTB Date | Nil |
| Client | SEAH | Location | SJ7-H |
| Platform | ST JOSEPH | Well | SJ810A,SJ807N,SF809A,SJ809B |
| Assessed By | Position: WIRELINE SUPERVISOR | | |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | |
|-------------------------|-------------------------------------|--|--|--|--|
| Safety Awareness | | | | | |

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

| | | | | |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Work Competency

- a. Pre-job Preparation
- b. Surface Equipment Rig-up Process
- c. Tools/Equipment Preparation
- d. Equipment Problem Trouble Shooting Capability
- e. Downhole Tools Servicing/Redressing/Maintenance
- f. Initiative and Creativity
- g. Decision Making Capability
- h. Understanding of Job Scope
- i. Tools Inventory Preparation & Reporting
- j. Work Quality
- k. Reporting

| | | | | |
|---|---|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Others

- a. Punctuality and Time Keeping
- b. Teamwork
- c. Communication
- d. Leadership Skills
- e. Adaptability to Work Environment/Surrounding
- f. Attitude
- g. Discipline

| | | | | |
|---|---|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

OVERALL PERFORMANCE

| | | | | |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By : 
 Name : Khairul Bazli
 Date : 15/03/2024

Agreed By :
 Name : JOESHAMANTHA JOHN
 Date : 15/03/2024

CONTROLLED COPY

Comments:

[by Client's Supervisor On-Site]

- He Perform toolbox talk with crew every morning cascading safety issues and operation on location prior to commence operation
- He also guides both of his assistant on tools management, procedure and program to execute the job excellently and safety.
- He maneuvering the unit confidently and knowledge on the routine job operation satisfactory.

Assessed by:



Name:

Khairul Bazli

Date:

15/03/2024

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| | | | | | |
|----------|----------------------------|----------|---------------------|----------|------------|
| NAME | JOESHAMANTHA JOHN | LOCATION | NORTH SABAH (SJT-H) | DATE COB | 12/03/2024 |
| POSITION | TRANNIE SLICKLINE OPERATOR | | ROUTINE JOB | DATE RTB | |

| WIRELINE ACTIVITY SUMMARY | | | | | |
|---------------------------|----------|-----------------------|----------------------|--|--|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY | TOOLSTRING CONFIGURATION |
| 13.03.2024 | SJ810A | WAX CUT & Zone change | Awg Hasnan Aubrey | <p>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install/ and Retrieve Downhole Assemblies etc.]</p> <ul style="list-style-type: none"> Conduct Toolbox meeting and review IHA. Carried out equipment routine check. Rigging up PCE using Chain Block. configuration as follows: 3" Manual BV + 3" 8ft riser + 3" Dual RAM hydraulic BOP + 3" QTS + 3pcs x 3" x 8ft lubricator x 0.108" stuffing box.) Function Test SWCP and connect line to SSV and SCSSV from SWCP. (Set SSV to 2800 psi and TRSCSSV to 3800 psi.) Perform DP test. (Bleed down C/line pressure to zero. Bleed down C/line from 300 psi thru flline to 200 psi. Observed for 10 mins, no build up. Pressure up c/line slowly to 380psi) Pressure test all PCE using PTU (L/P test at 300Psi for 5 minutes. H/P test 1500 psi for 15 minutes.) Test BOP upper and lower ram open and close. | <p>Tool string configuration as follow:</p> <p>1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" male QLS + 1.7/8" x 5ft Normal stem + 1.7/8 x 20' L/jar. Total length 12ft 6 ins. (Link jar in open position).</p> |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY

| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY | TOOLSTRING CONFIGURATION |
|------|----------|----------|---------------|---|--------------------------|
| | | | | <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i> | |
| | | | | <ul style="list-style-type: none"> • Discared Wire and Make up new Rope socket.(tool string configuration as follow: <i>1.7/8" R/Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Link jar.</i>) • RIH 2.867" Drift in tandem freely to top of insert valve. • RIH 3.00" wire scratcher and work thru from THF to top of insert valve. • Perform DP test. Bleed down c/line pressure to zero. Bleed down CITHP from 400 psi thru f/line to 200 psi. Observed for 10 minutes, no build up. Pressure up c/line slowly to 3800psi.Observed CITHP builds up from 200psi to 400psi. DP test good. • Retrieved insert valve. | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| | | | | WIRELINE ACTIVITY SUMMARY | |
|------------|----------|----------|----------------------|---|--|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i> | TOOLSTRING CONFIGURATION |
| 18.03.2024 | SJ807N | SGS | AWG Hasnan Aubrey | <ul style="list-style-type: none"> • RIH 2.735" Drift in tandem encountered held up • RIH 2.50" wire scratcher and work thru restriction • RIH 3.00" wire scratcher and work thru restriction • RIH 2.750" 142BO Shifting tool and open SSD Z1 • Installed 2.750" separation tool at SSD Z1 • RIH 2.750" X-check set tool to confirm separation tool in proper set. • Flushed control line and set back insert valve • RIH 3" X check set tool to confirmed FXE insert valve fully set <p>Reconfiguration Tools string as follow:</p> <p>1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x5ft normal stem + 1.7/8" K/joint + 1.7/8" Link jar.</p> <p>Tool string Re-configuration:</p> <p>1.1/4" BDK R/socket + 1.1/4" Swivel Joint + 1.1/4" x 5ft Normal stem + 1.1/4" Knuckle Joint + 1.1/4" x 5ft Mallory stem 1.1/4" 20" stroke link jar + c/w 1.1/4" bull nose. Total length: 16ft 3 inch (with Link jar open position).</p> | <p>Reconfigured Tool string a follow:</p> <p>1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x5ft Roller stem + 1.7/8" K/joint + 1.7/8" hydraulic jar + 1.7/8" Link jar.</p> |
| | | | | <ul style="list-style-type: none"> • Function Test SWCP and connect line to SSV and SCSSV from SWCP. (Set SSV to 2800 psi and TRCSSV to 3800 psi.) • Perform DP test. (Bleed down c/line pressure to zero. Observed for 10 mins, no build up. Pressure up c/line | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| | | | | WIRELINE ACTIVITY SUMMARY | |
|------------|----------|---|----------------------|---|--------------------------|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i> | TOOLSTRING CONFIGURATION |
| 20.03.2024 | SJ810A | ZOC to Z1/install separation tool & FXE insert valve change out | Awg Hasnan Aubrey | <ul style="list-style-type: none"> • Ret. FXE insert valve (Serial no: 0003784765-06) at 273ft. • RIH 2.750" 142B0 Shifting tool and open SSD Z1 at 2822ft. After tapping down several times, pressure drop from 399 psi to 383 psi and thereafter pressure b/up again from 383 to 402psi, monitor THP for $\frac{1}{2}$ hrs. Pressure stabilized. Continued jarring down for several time and fully open SSD Z1. Made 3 times passes and confirmed fully opened. Note; Unable to detect fluid level • Installed 2.750" separation tool at SSD Z1 @ 2822ft. • RIH 2.750" X-check set tool, jar down 10 times P00H. On surface found pin sheared <p>Reconfiguration Tools string as follow: 1.7/8" R/socket + 1.7/8" Swivel joint+ 1.7/8" x5ft Roller stem + 1.7/8" K/joint + 1.7/8" hydraulic jar + 1.7/8" Link jar.</p> <p>Reconfiguration Tools string as follow: 1.7/8" R/socket + 1.7/8" Swivel joint+ 1.7/8" x5ft normal stem + 1.7/8" K/joint + 1.7/8" Link jar.</p> | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| | | | | WIRELINE ACTIVITY SUMMARY | |
|------------|----------|----------------------------|----------------------|---|--|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY [FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Tool/String, Install and Retrieve Downhole Assemblies etc.] | TOOLSTRING CONFIGURATION |
| 04.04.2024 | SJ801 | INSERT VALVE CHANGE OUT | Awg Hasnan Aubrey | <ul style="list-style-type: none"> Set new insert valve (Serial no: 0003866651-01) at 273ft. RH 3" X-check set tool and confirmed FXE insert valve fully set at 273ft. POOH on surface found X. check set tool brass pin sheared. Perform DP test. Bled-off control line to zero with returns of hyd oil 500 ml collected and bled down THP from 400 psi to 100 psi and monitor/record. Observe no built-up in THP 100 psi for 15 mins. Continue to monitor control line returns and found small amount of gas continuously blowing. Record control pressure. Control line pressure built-up from zero to CTHP 400 psi in 7 minutes. | <p>Tool string configuration. 1.7/8" r/socket + 1.7/8" swivel joint + 1.7/8" x 5ft Stem +1.7/8" L/jar. Total length 12ft 1ins.</p> |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| WIRELINE ACTIVITY SUMMARY | | | |
|---------------------------|----------|----------|---|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD |
| | | | <p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Tool/string, Install and Retrieve Downhole Assemblies etc.]</i></p> <ul style="list-style-type: none"> • Lubricator + 3" stuffing box (0.108" wire). • Retrieved Insert valve (Serial no: 0003784765-01) at 489ft. POOH. On surface observed V-packing in good condition. • Redress V-packing with T-Seal size 2.843" • Flushed control line and set back Insert valve (Serial no: 0003784765-02 with 2.873" T-seal Packing) at 489ft. During pressure up the control line the SWCP continue stroking. release the running tool from the Insert valve • Retrieved back Insert valve (Serial no: 0003784765-01) at 489ft. POOH. On surface Found bottom T-Seal good condition. • Flushed control line and RE-RUN to set back Insert valve (Serial no: 0003784765-02 with 2.873" T-seal Packing) at 489ft. During pressure up the control line the SWCP continue stroking. release the running tool from the Insert valve • Retrieved back Insert valve (Serial no: 0003784765-01) at 489ft. POOH. On surface Found bottom T-Seal good condition • Redress V-packing with T-Seal size 2.933" found lock mandrel is jam to open suspected lock mandrel cross thread. • Inform Supervisor at SLLQ to send backup for adaptor ring and Centre cone for T-seal 2.933". • Continue to rectify lock mandrel. Receive adaptor ring and Centre cone T-seal but due to time constrain unable to set Insert valve with T-seal 2.933". • Redress Insert Valve with V-packing • Flushed control line and set back Insert valve (Serial no: 0003784765-02) at 489ft. POOH running tool. |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| WIRELINE ACTIVITY SUMMARY | | | | | |
|---------------------------|----------|----------|-----------------------|---|--------------------------|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Tool/string, Install and Retrieve Downhole Assemblies etc.]</i> | TOOLSTRING CONFIGURATION |
| 06.04.2024 | SJ808B | GLVC | Eldriean Mohd Faiz | <ul style="list-style-type: none"> • Conduct Toolbox meting and review JHA. • Carried out equipment routine check. • Function tested SWCP. Connect SWCP line to SSV/TR-SCSSV. Pressure tested SWCP to 500 psi above the pre-set operating pressure of the SSV and TR-SCSSV. Good. Set SSV to 2800 psi and TR-SCSSV to 3800 psi. Switch station control to SWCP. Depressurized station control SSV/TR-SCSSV. Observe no communication between SWCP and station control. Depressurized air supply to SWCP. Observe for 5 mins. SSV/TR-SCSSV remained at 2800 psi/3800 psi respectively. Open back the air supply. • Performed leak test on Xmas tree valves (SV & UMW). • Tested Good. • Rig up PCE onto well SJ-808B. | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| | | | | WIRELINE ACTIVITY SUMMARY | |
|------|----------|----------|---------------|---|--------------------------|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD | WIRELINE ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i> | TOOLSTRING CONFIGURATION |
| | | | | <ul style="list-style-type: none"> PCE configuration as follows: 8 3/8" x 6 1/2" x-over (DB XO 65) + 4" Manual BV (P4 DB BV 07) + 4" x 4" Pup joint(P4 DB LUB 04) + 4" Dual RAM hydraulic BOP(P4 DB BOP 10) + 8 3/8" x 6 1/2" x-over(SLS/WCE/RMZ/2020/XO/083) 4" QTS(DB7 QTS 04) + 8 3/8" x 6 1/2" x-over 4" x 8ft Lubricator(P4 DB LUB 01) + 4" x 2' Pup joint(DB SOX 04) + 3" x 8' Lubricator (2 section) + 3" hydraulic S/box: Total length PCE stack 36ft. 3ins.+ Tool string configuration. 1 7/8" r/socket + 1 7/8" swivel joint + 1 7/8" x 5ft Stem +1 7/8" L/jar. Total length 12ft 1ins. RIH 4.00" wire scratcher and work through from THF to top of FXE insert valve at 511ft but encountered held up at 255ft. Made yo-yo at restriction area. POOH. On surface found hard dry wax on wire scratcher. Flow the well. RIH 4.00" GS c/w Prong and retrieved 4.00" FXE insert valve (SN 52546781-2) @ 511ft .POOH. On surface found both top and bottom V-packing slight damage. RIH 3.600" Drift in tandem (2.5" RS p/tool with 1.7/8" Rope socket) but encountered held up at 520ft. POOH. On surface found hard wax on the shoulder and bottom of the drift. Poured crude into riser. RIH 4.00" W/scratcher to HUD. <p>Re-configuration Tool string 1 7/8" r/socket + 1 7/8" swivel joint + 1 7/8" x 5ft roller Stem + 1 7/8" + 3ft roller stem + 1 7/8" hydraulic jar + L/jar total length</p> | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

| WIRELINE ACTIVITY SUMMARY | | | |
|---------------------------|----------|----------|---|
| DATE | WELL NO. | JOB TYPE | CREW ON BOARD |
| | | | <p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <p>Work through from 520 to 570ft thereafter no movement, POOH. On surface found wire scratcher covered with hard/soft wax.</p> <ul style="list-style-type: none"> Flushed control line and set back Insert valve (SN: 52546781-2 with new v-Packing) at 511ft. During pressure up the control line the SWCP continue stroking. Attempt to Release the running tool from the insert valve few hours but Failed. Attempted to release the running tool from the insert valve by manual jarring up failed. Decision from office to jar up using Reel skid unit. After prolong jarring up using unit observed movement on running tool thereafter running tool free. POOH. found x-line running tool prong back off and left in hole. RIH 4.00" GS c/w prong and retrieved 4.00" FXE insert valve (SN: 52546781-2) from 511ft. Set new FXE insert valve (SN: 52546781-3 with new v-packing) at 511ft. DP test the valve. Ok. Well remain c/in. |

SERVICE QUALITY

| | | |
|------------------------------|---------------------|------------------|
| Incident Date | Location & Well No. | Equipment / Tool |
| Brief Description of Problem | | |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Action Taken

ASSESSOR'S FEEDBACK

Overall Performance Rating [please tick (✓)]

Please state if the employee is able to execute the job

Independently, With

Minimal Supervision or With Full Supervision

| No. | Job Type | STRONG | ADEQUATE | IMPROVEMENT NEEDED | |
|-----|------------------------------|--------|----------|--------------------|----|
| 1 | RH Wire scratcher | ✓ | | | 10 |
| 2 | Retrieved & Set Insert valve | ✓ | | | 9 |
| 3 | Set separation tool | ✓ | | | 8 |
| 4 | Open SSD | ✓ | | | 7 |
| 5 | SGS | ✓ | | | 6 |
| 6 | INSERT VALVE CHANGE OUT | ✓ | | | 5 |
| 7 | | | | | 4 |
| 8 | | | | | 3 |
| | | | | | 2 |

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Comments:

[by DB's Operator]

| | |
|---------------------------------|--------------------------|
| Assessed by: (DB's Operator) | Agreed by: (FSM / OM) |
| Name: | Name: |
| Date: | Date: |

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|-------------------------------|----------|--------------------------------|
| Name | JOESHAMANTHA JOHN | COB Date | 12/3/2024 |
| Position | Tr. Slickline Operator | RTB Date | Nil |
| Client | SEAH | Location | SIJT-H |
| Platform | ST JOSEPH | Well | SJ810A, SJ807N, SF809A, SJ809B |
| Assessed By | Position: WIRELINE SUPERVISOR | | |

| Assessment Criteria | | Rating (Please ✓ where appropriate) | | | | | | | | |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-----------|--------------------------|------|--------------------------|--------------|--------------------------|------|
| Safety Awareness | | | | | | | | | | |
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| b. Participation in ACT | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| c. Understanding of PTW System | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| Work Competency | | | | | | | | | | |
| a. Pre-job Preparation | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| b. Surface Equipment Rig-up Process | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| c. Tools/Equipment Preparation | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| d. Equipment Problem Trouble Shooting Capability | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| f. Initiative and Creativity | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| g. Decision Making Capability | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| h. Understanding of Job Scope | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| i. Tools Inventory Preparation & Reporting | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| j. Work Quality | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| k. Reporting | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| Others | | | | | | | | | | |
| a. Punctuality and Time Keeping | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| b. Teamwork | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| c. Communication | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| d. Leadership Skills | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| e. Adaptability to Work Environment/Surrounding | <input type="checkbox"/> | Excellent | <input checked="" type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| f. Attitude | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| g. Discipline | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |
| OVERALL PERFORMANCE | | | | | | | | | | |
| | <input checked="" type="checkbox"/> | Excellent | <input type="checkbox"/> | Very Good | <input type="checkbox"/> | Good | <input type="checkbox"/> | Satisfactory | <input type="checkbox"/> | Poor |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Keep up a good performance and good job.

Assessed By : 
 Name : Khairul Bazli
 Date : 15/03/2024

Agreed By :
 Name : JOESHAMANTHA JOHN
 Date : 15/03/2024