

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	9/6/2024
Position	ACTING SLICKLINE SENIOR ASSISTANT I	RTB Date	17/7/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well	LRA-30 S, LRA-5U, LRA-4U
Assessed By	Name: SUGIAT Position: SLICKLINE OPERATOR		

RATING LEGEND:

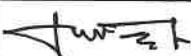
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

VERY EXCELLENT PERFORMANCE.

GOOD JOB.

Assessed By [Operator]	
Name	SUGIAT
Date Doc Ref No.: SLS-FORM-13	17/7/2024

Revision No.: 03

CONTROLLED COPY

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM			Good						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	10	(9)	8	7	6	5	4	3	2	
	*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST, POWERPACK, FLY LINE UNIT, TOOL HOUSE *MAKE SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL			Good						
3. Tools / Equipment Preparation	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
	10	(9)	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	10	9	8	7	6	5	4	3	2	
	*SERVICE S SERIES, R SERIES, J SERIES, PCE PULLING TOOL REDRESS AND RE-PIN, FUNCTION TEST. *SERVICE X LINE, RE PIN X LINE AND LOCK MANDEREL *SET EAJ POWER JAR *REDRESS AND SERVICE OK-6 KOT *PINNING JK-1+GLV			Good						
Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED				
10	(9)	8	7	6	5	4	3	2		

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	DAILY CHECKLIST , DOR , CSS , TMS , INVENTORY			Cleared						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
		Power Pack								
		Air Compressor								
		GenSet								
		Control Panel		✓						
		Test Pump		✓						
		Pressure Control Equipment			✓					
Mast				✓						
Weight & Measuring Devices			✓							
Downhole Tools			✓							
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
12/6/2024 LARUT-A WELL LRA-30S FISHING 12/7/2024 LARUT-A LRA-5U LRA-4U GLVCO	*TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST . *				1-7/8" RS + SJ + 5'MRTS + KJ + 3' MRTS + EAJ SPRING JAR + MR SUB + KJ + 5' MRTS + TUBULAR JAR + 2' MRTS.... 1-7/8" RS+SJ+5'MRTS+2'MRTS+KJ+3'MRTS+SSJ+KJ					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									
	Good									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	