

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD SYAHER Bin MOHAMAD KHALEFA	COB Date	13/09/23
Position	TRAILER SLICKLINE ASSISTANT	RTB Date	26/09/23
Client	HESS	Location	WHA
Platform	WHA - BRG - A	Well	BRGA-5 and BRGA-8
Assessed By	Name: Shah Taufik	Position: SNR WL Optr.	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance was good, need more to learn and follow slickline job.

Assessed By [Operator]	
Name	Shah Taufik
Date	25/9/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - spot equipment on main deck - arrange equipment - perform daily checklist - perform checklist on surface unit before use - perform daily checklist test pump - perform daily checklist control panel 	<p>Good job</p>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - hook up manifolds TRSCSSR, HAWK and LV at x mass free - Rigup lower stack up and upper - stackup - pressure test full stackup - perform well standart entry procedure 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - laydown tool - check condition tool before used - perform and make up basic tool string - check shear pin GS 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Re PIN GS 4" - service RS + SWT + Roller stem + normal stem + KT + QLS + Drill + spring Jar 	<p>Good job</p>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	WHA-08	TCC, EU camera + MITRO, Bridge plug Straddle packer	
21/9/23			Completed
22/9/23	WHA-05	TO rock open & set insert value	
23/9/23			Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD SYAMIR B. M. KHAIRUL	RTB Date	29.10.23
Position	SLICKLINE ASSISTANT	RTB Date	29.11.23
Client	VESTIGO	Location	LARUT - A
Platform	LARUT - A	Well	A-23 / A-09 / A-01 / A-30 / A-36
Assessed By	Name: Position:		A-34, 1

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
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IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality				✓					
j. Reporting					✓				
k. Punctuality and Time Keeping						✓			
l. Teamwork							✓		
m. Communication								✓	
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									✓
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD PERFORMANCE

Assessed By [Operator]	
Name	SUGIAT
Date	04-12-2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> spot equipment on mandeck perform daily Checwt mast perform checklist control panel perform daily Chec wt powerpack 			GOOD JOB								
	Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> Hookup manford TRSCSSU, SSV at xmas tree Rigup lower section and upper section pressure test full stackup perform well Standard entry procedure 			10 9 8			7	6	5	4	3	2
	Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> Check condition tool and shear pin before used make up toolstring configuration 1.8 75" RS+ST+5 MRTS+KJ+3 MESS + KJ + S8T 			10 9 8			7	6	5	4	3	2
	Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>							5					
	Rating (by Operator)			STRONG			7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> Re pin GS 3" Re pin KOT 1-1/4 TDC Checking Roller MRTS - 			10 9 8			7	6	5	4	3	2
	Rating (by Operator)			STRONG			ADEQUATE		IMPROVEMENT NEEDED			

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - checklist equipment - offshore update 						<p>Good job</p>				
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel				✓						
	Test Pump				✓						
	Pressure Control Equipment				✓						
	Mast										
	Weight & Measuring Devices				✓						
Downhole Tools											
	Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
08/26/2023 LRA-26	<ul style="list-style-type: none"> - RTH 2.62" dummy gun to tag top of cement - GR, CCL 										
04/11/2023 LRA-34	<ul style="list-style-type: none"> - RTH Gun #1 to Gun #7 - RTH 2.80' gauge range - RTH perf gun #01 to Gun #02 - RTH 2.80' flutter drift 										
09/11/2023 LRA-36											
11/11/2023 LRA-30	<ul style="list-style-type: none"> - RTH dummy catcher sub - set QIV SPM #01 to SPM #04 						RS + 8J + 5' MRTS + KT + 3' MRTS + KT + CSJ				
13/11/2023 CRA-78											
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
31/10/23	LRA - 26	GR, CCL perforation gun	complete	
04/11/23	LRA - 34	perforation gun	complete	
09/11/23	LRA - 36	APP perforation gun	complete	
11/11/23	LRA - 30	Set gas lift gun	complete	
13/11/23	LRA - 23	Set GR and perf 2 gun	complete	
18/11/23	LRA - 01	TCC to tag top of cement	complete	
20/11/23	LRA - 09	Retract PGN plug	complete	

To be completed by verifier (FSM)

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D	TOTAL (A+B+C)	100		#REF!