

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD SYAHAR BEN MOHAMAD KAHARU	COB Date	13/09/23
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/09/23
Client	HESS	Location	WHA
Platform	WHA - BRG-A	Well	BRGA-5 and BRGA-8
Assessed By	Name: SHAH TAUFIK	Position:	SNR WL OPTR.

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE				IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
		✓						
		✓						
	✓							
	✓							
	✓							
	✓							
		✓						
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance was good, need more to learn and follow slickline job.

Assessed By [Operator]	
Name	Shah Taufik
Date	25/9/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																														
1. Pre-Job Preparation	<ul style="list-style-type: none"> - spot equipment on manifold - arrange equipment - perform daily checklist - perform checklist simulator unit before use - perform daily checklist test pump - perform daily checklist control panel 	<div>7</div> <div>Good job</div>																														
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Hook up manifold TRCSSR, HMV and LV at X mass tree - Rigup lower stack up and upper stackup - pressure test full stackup - perform well standard entry procedure 																															
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10	9	(8)	7	6	5	4	3	2																								
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - laydown tool - check condition tool before used - perform and make up base tool string - check shear pin GS 																															
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA																															
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Re Pin GS 4" - service RS + SWT + Roller stem + normal stem + KT + QLS + Drift + Spring Jar 	<div>6</div> <div>Good job</div>																														
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - perform inventory - checklist equipment - offshore updates 	good job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
	Weight & Measuring Devices									
	Downhole Tools									
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									
EXECUTE THE WELL SERVICES OPERATION (IF ANY)										
(Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
17.09.23 - WHA BRGA-8-R	- Perform TO Run TCC, EV camera, MTHO, Bridge Plug and Straddle packer.	- 2.125" RS + SWF + 5 ft Roller stem + 3 ft Roller stem + K/Joint + Spring Dev (Set 500 LBS) + SST + QLS								
18.09.22 - WMA BRGA-8										
22.09.22 WFAA - BRGA-5	- perform TO Set Lock open and set insert valve	- 2.125" RS + SWF + 5 ft Normal stem + 3 ft Normal stem + K/Joint + SST + QLS								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	WHA-08	TCC, EV camera - MITYO, bridge plug straddle power	
21/9/23			completed
22/9/23	WHA-05	TO LOCK OPEN & set insert valve	
23/9/23			complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD SYAMIR B. M. KHAIRUDIN	DOB Date	29.10.23
Position	Slickline Assistant	RTR Date	04.11.23
Client	VESTIGO	Location	LARUT - A
Platform	LARUT - A	Well	A-23 / A-09 / A-01 / A-30 / A-36
Assessed By	Name:	Position:	A-34.1

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
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	✓							

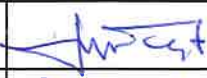
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
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- k. Punctuality and Time Keeping
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- o. Adaptability to Work Environment/Surrounding
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		✓						
		✓						
	✓							
			✓					
			✓					
		✓						
		✓						
	✓							
	✓							
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD PERFORMANCE

Assessed By [Operator]	
Name	SUGIAT
Date	01-12-2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	<ul style="list-style-type: none"> - spot equipment on maindeck - perform daily checkup mast - perform checkup control panel - perform daily checkup powerpack 	GOOD JOB																											
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Check condition tool and shear pin before used - make up toolstring configuration 1.8 75" RS+ST+5 MRTS+KJ+3MSS+KJ+SBT 	GOOD JOB																											
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Re pin GS 3" - Re pin KOT - 1-1/4 JDC - checking roller MRTS 	GOOD JOB																											
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Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting	- checkest equipment - offshore update	Good JOB																				
7. Equipment Operation	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table> [Operator to rate TSA / SA / SSA competency in operating the equipment]	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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Control Panel		✓																				
Test Pump		✓																				
Pressure Control Equipment		✓																				
Mast																						
Weight & Measuring Devices		✓																				
Downhole Tools																						
Total		0	0	0	0	0	0	0	0													
Comments by Operator [please specify competency gaps / area of improvement]																						
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																						
(Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
08/26 31/10/2023 LRA-26 04/11/2023 LRA-34 09/11/2023 LRA-36 11/11/2023 LRA-30 13/11/2023 LRA-35	- R/H 2.62" Dummy Gun to tag top of cement - GR, CCL - R/H Gun #1 to Gun #7 - R/H 2.80' gauge rang - R/H perf Gun #01 to Gun#07 - R/H 2.80' flutter drift - R/H Dummy catcher sub - Set GIU spm #01 to spm #04	RS + SJ + 5' MRTS + KT + 3' MRTS + KT + SJ																				
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Comments by Operator [please specify competency gaps / area of improvement]																						

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/10/23	LRA-26	GR, CCL perforation gun	complete
04/11/23	LRA-34	perforation gun	complete
09/11/23	LRA-36	APP perforation gun	complete
11/11/23	LRA-30	set gas lift TV	complete
13/11/23	LRA-23	set TV and perf 2 gun	complete
18/11/23	LRA-01	TCC to tag top of cement	complete
20/11/23	LRA-09	Retrieve PXN plug	complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

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			Total	%
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B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!