

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI B. ANVAR	COB Date	19/9/2023
Position	SLS ASSISTANT	RTB Date	16/10/2023
Client	CHESS	Location	CAKERAWALA
Platform	CAKERAWALA-A (CKA)	Well	CKA-01, CKA-02
Assessed By	Name: MOHD YANI B. MOHD AZMI / M. Soiful Position: WIL DPTR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT				✓					
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							
Work Performance (20%)				✓					
e. Initiative and Creativity									
f. Decision Making Capability							✓		
g. Understanding of Job Scope							✓		
h. Tools Inventory and Reporting							✓		
i. Work Quality							✓		
j. Reporting								✓	
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication				✓					
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding						✓			
p. Attitude			✓						
q. Discipline				✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD PERFORMANCE, UNDERSTAND OF PTW SYSTEM

Assessed By [Operator]	Soiul
Name	Mohd Soiul b. Kamarudin
Date	16/10/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<ul style="list-style-type: none"> - TBT with WSS and OEM and waiting permit approval. - Review JHA AND review POA 			Good						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> - Arrange all equipment on maindeck. - Spot Air compressor, Genset, control panel. - Rearrange equipment. 							Good			
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			7	6	5	4	3	2
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG			7	6	5	4	3	2
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			7	6	5	4	3	2
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment																																																																																																																			
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Daily check list - Check equipment of inventory . 			Good .																																																																																																																			
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																						
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To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!