

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Lennon Chung	COB Date	19.07.2023
Position	Slickline Assistant III	RTB Date	26.07.2023
Client	ROC	Location	D35
Platform	D35DP-A	Well	A-102
Assessed By	Name: Bobby Sageng		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

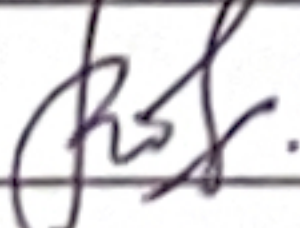
Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	x								
b. Participation in ACT	x								
c. Understanding of PTW System	x								
d. Worksite House Keeping	x								
Work Performance (20%)									
e. Initiative and Creativity		x							
f. Decision Making Capability		x							
g. Understanding of Job Scope		x							
h. Tools Inventory and Reporting		x							
i. Work Quality		x							
j. Reporting		x							
k. Punctuality and Time Keeping	x								
l. Teamwork	x								
m. Communication	x								
n. Leadership Skills		x							
o. Adaptability to Work Environment/Surrounding		x							
p. Attitude	x								
q. Discipline	x								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- He has shown extreme improvement.

- Performed his work task in safety manner and independently under minimum supervision.

- Overall performance excellent. A highly potential employee.

Assessed By [Operator]	
Name	Bobby Sageng
Date	26.07.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting										

Type of Task	Tasks Performed	Assessor Comment								
[Please state type of equipment and describe troubleshooting job performed]										
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Surface Function Test Wire Cutter and Weight Bar.									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																																																																																																																																
6. Tools Inventory & Reporting																																																																																																																																		
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2																																																																																																													
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																	
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> <tbody> <tr> <td>Power Pack</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Air Compressor (N/A)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>GenSet (N/A)</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Mast</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Weight & Measuring Devices</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Power Pack										Air Compressor (N/A)										GenSet (N/A)										Control Panel										Test Pump										Pressure Control Equipment										Mast										Weight & Measuring Devices										Downhole Tools										Total	0	0	0	0	0	0	0	0	0	Comments by Operator [please specify competency gaps / area of improvement]								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									
Power Pack																																																																																																																																		
Air Compressor (N/A)																																																																																																																																		
GenSet (N/A)																																																																																																																																		
Control Panel																																																																																																																																		
Test Pump																																																																																																																																		
Pressure Control Equipment																																																																																																																																		
Mast																																																																																																																																		
Weight & Measuring Devices																																																																																																																																		
Downhole Tools																																																																																																																																		
Total	0	0	0	0	0	0	0	0	0																																																																																																																									
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																																																																																																																																		
(Operating Winch)																																																																																																																																		
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																																																																																																																													
19.07.2023-23.07.2023/D35DP-A/A-102/Tubing Punch (Kinley Perforator)	A) Run Kinley Perforator Tubing Punch. B) Run Wire Cutter, Weight Bar and Go Devil.				A) 1.7/8" BDK R/Socket + 1.7/8" Swivel Joint + 1.7/8" x 5 ft Roller Stem + 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem + 1.7/8" Knuckle Jar.																																																																																																																													
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]																																																																																																												
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																											
	10	9	8	7	6	5	4	3	2																																																																																																																									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19/7-23/7/2023	A-102	Tubing Pucnh (Kinley Preforator)	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score	
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!