

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HILLARRY RANGGIE ANAK NELSON	COB Date	08/10/2024
Position	Slickline Assistance	RTB Date	04/11/2024
Client	ROC OIL	Location	D35
Platform	D21JT-A	Well	A09L, A12L
Assessed By	Name: EKO AHMAD YANI Position :SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							

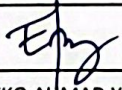
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ACTIVE IN EXCHANGING THOUGHTS AND IDEAS OR HAVING SPIRIT OF COOPERATION AS SEEN IN WORK,
- Preparation tools ARE VERY GOOD

Assessed By [Operator]	
Name	EKO AHMAD YANI
Date	3/11/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1)Get approve PTW Onsite, Discuss about JHA, toolbox talk among crew member and CSR onsite. 2) Perform Hazard Hunt before start the operation 3)Doing checklist all equipments 4)Check the Condition of the PP(Powepack) hose and air hose SWCP(Single well control panel) and hydraulic swcp hose 5)Connect the all the hose and ensure hose tight and secured 6) Ensure to top up te Diesel Oil and Hydraulic oil for Powepack and Single Well Control Panel(SWCP) 7) Ensure whip check on every single hose 8)Barricade the wireline deck and wellhead to prevent any personnal during Wireline activity									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	a) check the radiator water level b)check the hydraulic level c)Top the Fuel(Diesel) if not much fuel inside d)Check the engine oil make sure the engine oil not to dirty e)Check the Temperature gauge to make sure it working f)Check the flame trap if needed g)Check the all the connection and hoses if any leak or damage h) Check the pressure gauge working to ensure the pumping is working									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool strings .1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Roller Stem, 1.7/8" Knuckle Joint,1.3/4" Hydraulic Jar, 1.7/8" Link Jar. As for SGS Activity To prepared 2.867" and 2.735" Drift. 2)For NOISE LOGGING Activity To prepared 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. 2.867" and 2.735" Drift, 3" Flapper Probe. NOISE LOGGING T/S 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem and connect to Logging Tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Servicing 42-BO due rusty and make sure the key if still function before RIH									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																																																																																																																								
6. Tools Inventory & Reporting	a) Do the inventory checklist of the toolbox and the consumable to check if any tool or consumable is malfunction or missing tool and do a checklist to prevent any tool missing or malfunction tool																																																																																																																									
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2																																																																																																					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																			
	10	9	8	7	6	5	4	3	2																																																																																																																	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																									
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> <tr> <td>Power Pack</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Air Compressor</td><td></td><td>✗</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>GenSet</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Mast</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Weight & Measuring Devices</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td></td><td>✓</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Power Pack		✓								Air Compressor		✗								GenSet										Control Panel		✓								Test Pump										Pressure Control Equipment		✓								Mast		✓								Weight & Measuring Devices		✓								Downhole Tools		✓								Total	0	0	0	0	0	0	0	0	0	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																			
	10	9	8	7	6	5	4	3	2																																																																																																																	
Power Pack		✓																																																																																																																								
Air Compressor		✗																																																																																																																								
GenSet																																																																																																																										
Control Panel		✓																																																																																																																								
Test Pump																																																																																																																										
Pressure Control Equipment		✓																																																																																																																								
Mast		✓																																																																																																																								
Weight & Measuring Devices		✓																																																																																																																								
Downhole Tools		✓																																																																																																																								
Total	0	0	0	0	0	0	0	0	0																																																																																																																	
	Comments by Operator [please specify competency gaps / area of improvement]																																																																																																																									
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																																																																																																																										
(Operating Winch)																																																																																																																										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																																																																																																																					
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]																																																																																																				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																			
	10	9	8	7	6	5	4	3	2																																																																																																																	

