

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrean Edmon Mangkah	COB Date	31-Oct-23
Position	Slickline Assltant III	RTB Date	28-Nov-23
Client	ROC	Location	D35D-B
Platform	D35	Well	220 & 218
Assessed By	Name : Macdonald Ngilo Position : Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
X								
X								
		X						
X								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	X							
	X							
X								
X								
X								
	X							
X								
X								
X								
	X							
X								
X								
X								

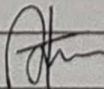
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Perform a Good team work with the team.

Suggest promote to be a senior wireline assistant.

Able to receive instructions and do work correctly.

Good job and keep it up.

Assessed By [Operator]	Slickline Operator
Name	Macdonald Ngilo 
Date	27-Nov-23

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE FROM STUFFING BOX, 3 SECTION LUBRICATOR,QTS,BOP,1 SECTION RISER & BOLD VALVE. B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)ANCHOR WIRELINE MAST AND REPOSITION E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)SERVICE AND PINNING PCE PULLING TOOLS									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT. B)Change new pinning 2.5" SB and 3" GS. C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX/sand. F)INVENTORY TOOLS IF NECESSARY . G)CHECK AND FUNTION TEST KICK OVER TOOL. H)CHANGE NEW PINNING PCE PULLING TOOL.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NIL									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Task	Tasks Performed	Assessor Comment
JOB DETAIL:		
WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
220	TCC & SGS	10/11/2023(COMPLETED)
218	TCC, Retrive PXX Plug & GRCCL	16/11/2023(suspend)
220	TCC & GLVC	27/11/2023(To be continue)

Completed by verifier (FSM)

ARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness	20			
B	Work Performance	20			
C	Technical Skills	60			
	1. Pre-Job Preparation				8
	2. Surface Equipment Rig-up				7
	3. Tools / Equipment Preparation				8
	4. Equipment Problem Troubleshooting				9
	5. Downhole Tools Servicing/Redressing/ Maintenance				6
	6. Tools Inventory & Reporting				7
	7. Equipment Operation				7
D	TOTAL (A+B+C)	100			