

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	15-Jul-20
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	20-Jul-20
Client	PETRONAS CARIGALI	Location	DULANG B
Platform	DULANG	Well	B 03 L
Assessed By	YUSOF B MUDA	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

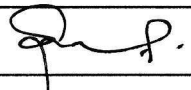
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Candidate is a good worker in every way.
- Every task given is carried out as best as possible.

Assessed By [Supervisor]	
Name	YUSOF B MUDA
Doc Ref No.: CTS FORM-90	
Date	2017/20
Revision No.: 01	

CONTROLLED COPY

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	- DONE -									
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED						
	10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	- DONE -									
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED						
	10		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	- DONE -									
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED						
	10		9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer	- DONE -									
			Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
			10	9	8	7	6	5	4	3	2
			Employee was able to OPERATE the equipment:		Under Supervision						
			Standalone		✓						

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

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	4.2 Pump Unit	- DONE -																	
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	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	- DONE -																	
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	4.4 Power Pack 1. Perform EMC 1 for pre and post job	- DONE -																	
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	4.5 Control Cabin 1. Setup job file before start any run. 2. Communicated with toolman during milling job 3. Perform EMC 1 for pre and post job. 4. Update job ticket including chemical tracking and chemical ticket	- DONE -																	
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	4.6 CT Reel 1. Perform EMC 1 for pre and post job	- DONE -																		
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	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	- DONE -																		
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	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	- DONE -																		
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	4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job	- DONE -																		
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ADEQUATE			IMPROVEMENT NEEDED																	
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	Employee was able to OPERATE the tools:	<table border="1" style="display: inline-table; margin-left: 10px;"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																						
	<table border="1"> <thead> <tr> <th>Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED															
	10	9	8	7	6	5	4	3	2													
	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td><td></td></tr> <tr> <td>2nd / Night Supervisor</td><td></td></tr> </table>	Full Supervisor		2nd / Night Supervisor																	
Full Supervisor																						
2nd / Night Supervisor																						

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
15-Jul-20 20-Jul-20	<p style="text-align: center;">MILLING JOB AFTER CEMENTING ON WELL B 03 L</p> <p>I was assigned as CT Operator on the Day Shift.</p> <p>After Cement job used cement retainer, perform milling job untill top of cement retainer</p> <p>Every time comunicated wit toolman during milling operation. Used 2.28" junk mill bit</p> <p>Target depth 1995m MDTHF untill top of plug 2004m MDTHF</p> <p>Job suscess and achived the target untill top of cement retainer. POOH to surface</p>	<p>~ STANDALONE ~</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout ☐

CT Cementing ☒

Nitrogen Operations ☐

Pumping Services ☐

Advanced Services

CT Fishing ☐

CT Miling ☒

CT Logging ☐

CT Perforation ☐