

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD FAIZ RIDHUAN BIN MOHD HANAFI	COB Date	17/7/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	15/8/2024
Client	PETRONAS	Location	DULANG D
Platform	DULANG	Well	D-05S
Assessed By	Name: _____ Position: _____		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

for new comer in offshore, he understand the flow of PTW system, hard worker and always do what is told by other crew or supervisor.

Assessed By [Supervisor]		
Name	Dawanto Widiyarko	
Date	10 August 2024	

Satshuddin bin Othman
TTS/Wireline Supervisor (Well Intervention)
Petroleum Engineering (PEPM)
Peninsular Malaysia Assets (PMA/PCSE)

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
18/7/2024	<ul style="list-style-type: none"> - Prepare, and Submit Permit to Work for Pumping Services - Assist for arrange Chemical Barret at main deck - Assist for Pre-job injectivity test <ul style="list-style-type: none"> - 100 bbls - Tubing Picking Treatment - Standalone acid System - 	<p>* He understand very well PTX system</p> <p>* Need more expectation about arrange chemical & mixing</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input checked="" type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	- Assist Bmx Operator for Mixing T&W and Mixing Additive and Acid	* Need more learning line system from tank to tank and operate BMX								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation					Full Supervisor					
					2nd / Night Supervisor					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.6 CT Reel - Rig Down CT Reel from DIPF and Secured to CT cradle.																			
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.7 Injector Head - Rig Down from jacking frame to ETB																			
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.8 Pressure Control Equipment - Rig Down and arrange to place in ETB																			
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.9 Basic BHA Components -																			
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	Employee was able to OPERATE the tools:	Under Supervision Standalone																		

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Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit	<p>- Assist Pump Operator for Continuously pumping into Tsw and acid.</p>																		
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:														Under Supervision					
					Standalone															
	4.3 Nitrogen Pump unit & Nitrogen Tank	<p>—</p>																		
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:														Under Supervision					
					Standalone															
	4.4 Power Pack	<p>- Rig Down Power Pack - Hydraulic Hose</p>																		
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:														Under Supervision					
					Standalone															
	4.5 Control Cabin	<p>- Rig Down Control Cabin - Hydraulic Hose - Pressure transducer Pumping line</p>																		
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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	Employee was able to OPERATE the equipment:														Under Supervision					
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1. Pre-Job Preparation	<ul style="list-style-type: none"> - Apply Permit - Arrange manifest - 																					
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig Up line from FST to Tank Bmr 																					
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Housekeeping Tool Container and Inventory before job complete 																					
	<table border="1"> <tr> <td>Rating (by Operator)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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4. Equipment	<p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> - Assist to rig up line from FST to Bmr Tank - Assist to start and run Bmr - Assist to transfer ^{fresh water} chemical from FST to Tank Bmr. 																					
	<table border="1"> <tr> <td>Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																	
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