

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|----------------------------|-----------|--------------------------|
| Name | ZALANI B IBRAHIM | COB Date | 2-Sep-22 |
| Position | GENERAL EQUIPMENT OPERATOR | RTB Date | 30-Sep-22 |
| Client | PETRONAS CARIGALI | Location | DULANG A |
| Platform | DULANG | Well | A-05 L |
| Assessed By | MUHAMAD TAUFIQ ISMAIL | Position: | COILED TUBING SUPERVISOR |

RATING LEGEND:

| | |
|--------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility |

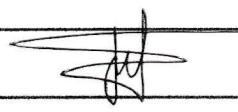
| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | ✓ | | | | | | | | |
| b. Participation in UAUC | | ✓ | | | | | | | |
| c. Understanding of PTW System | | ✓ | | | | | | | |
| d. Worksite House Keeping | | ✓ | | | | | | | |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | | ✓ | | | | | | |
| f. Decision Making Capability | | | | ✓ | | | | | |
| g. Understanding of Job Scope | | | | | ✓ | | | | |
| h. Tools Inventory and Reporting | | | | | | ✓ | | | |
| i. Work Quality | | | | | | | ✓ | | |
| j. Reporting | | | | | | | | ✓ | |
| k. Punctuality and Time Keeping | | | | | | | | | ✓ |
| l. Teamwork | | | | | | | | | ✓ |
| m. Communication | | | | | | | | | ✓ |
| n. Leadership Skills | | | | | | | | | ✓ |
| o. Adaptability to Work Environment/Surrounding | | | | | | | | | ✓ |
| p. Attitude | | | | | | | | | ✓ |
| q. Discipline | | | | | | | | | ✓ |

| | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|
| | ✓ | | | | | | | | |
| | | ✓ | | | | | | | |
| | | | ✓ | | | | | | |
| | | | | ✓ | | | | | |
| | | | | | ✓ | | | | |
| | | | | | | ✓ | | | |
| | | | | | | | ✓ | | |
| | | | | | | | | ✓ | |
| | | | | | | | | | ✓ |
| | | | | | | | | | ✓ |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good attitude

- Overall good Perform

| | |
|--|---|
| Assessed By [Supervisor] |  |
| Name | MUHAMAD TAUFIQ ISMAIL |
| Doc.Ref.No.: CTS-FORM-90 Date: 30 Sept 2022 Revision No.: 01 | CONTROLLED COPY |
| Effective Date: 21/08/2023 (Rev.00, Dated:22/09/19-OBSOLETE) | 1 |

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | | | Assessor Comment | | | | | | | |
|---|--|--------|---|-------------------|----------|---|---|--------------------|---|---|--|
| 1. Pre-Job Preparation | 1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job. | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| 2. Surface Equipment Rig-up | 1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| 3. Tools / Equipment Preparation | 1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job. | | | Done | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| 4. Equipment | 4.1 Batch Mixer | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | Under Supervision | | | | | | | |
| | | | | Standalone | | | | | | | |

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | |
|---|--|------------------|---|---|----------|---|---|--------------------|---|---|--|
| | 4.2 Pump Unit | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | | | | | | | | |
| | 4.3 Nitrogen Pump unit & Nitrogen Tank | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | | | | | | | | |
| | 4.4 Power Pack | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | | | | | | | | |
| | 4.5 Control Cabin | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | | | | | | | | |

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | | | Assessor Comment | | | | | | | |
|--------------|---|-------------------------|--|------------------|--------------------------|--|--|-------------------------------------|--|--|--|
| | 4.6 CT Reel 1. Perform EMC 1 for pre and post job | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG 10 9 8 | | | ADEQUATE 7 6 5 | | | IMPROVEMENT NEEDED 4 3 2 | | | |
| | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | | | | Under Supervision | | | <input checked="" type="checkbox"/> | | | |
| | 4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG 10 9 8 | | | ADEQUATE 7 6 5 | | | IMPROVEMENT NEEDED 4 3 2 | | | |
| | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | | | | Under Supervision | | | <input checked="" type="checkbox"/> | | | |
| | 4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job. | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG 10 9 8 | | | ADEQUATE 7 6 5 | | | IMPROVEMENT NEEDED 4 3 2 | | | |
| | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | | | | Under Supervision | | | <input checked="" type="checkbox"/> | | | |
| | 4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job | | | Done | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG 10 9 8 | | | ADEQUATE 7 6 5 | | | IMPROVEMENT NEEDED 4 3 2 | | | |
| | | | | | | | | | | | |
| | Employee was able to OPERATE the tools: | | | | Under Supervision | | | <input checked="" type="checkbox"/> | | | |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | |
|---|---|------------------|---|----------|---|---|--------------------|---|---|------------------------|--|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | Assistant supervisor to execute the job | | | | | | | | | | |
| Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation | | | | | | | | | | Full Supervisor | |
| | | | | | | | | | | 2nd / Night Supervisor | |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>) |
|-----------|---|---|
| 2-Sep-22 | Dulang A well A05L. | |
| 30-Sep-22 | <p>I was assigned as CT Operator on the Day Shift.</p> <p>Rig up all CTU equipment and hydraulic hose.</p> <p>Stab in 1.5" CT to Injector head and make up 2.125 external dimple connector, pull test connector for 15K LBS then pressure test connector for 5K</p> <p>After Pressure test Injector stack up 3000 PSI and DFCV MHA 1500 PSI, start RIH CT for Unload well until fluid formation on surface. Target until depth 1600m MDDF</p> <p>Hand over well to DPIC and Rig down CT from well</p> | <p>Able to assist supervisor to execute the job with min supervision.</p> <p><i>[Handwritten signature]</i></p> <p><i>Tufts L</i></p> |

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

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| |
| X |
| |

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

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