

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	21.08.2023
Position	Slickline Assistant 3	RTB Date	18.09.2023
Client	TOSS	Location	M3DR-A
Platform	M3DR-A	Well	107
Assessed By	Macdonald Ngilo Position: Slickline Operator		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility


Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	X								
b. Participation in ACT	X								
c. Understanding of PTW System	X								
d. Worksite House Keeping	X								
Work Performance (20%)									
e. Initiative and Creativity		X							
f. Decision Making Capability		X							
g. Understanding of Job Scope	X								
h. Tools Inventory and Reporting	X								
i. Work Quality	X								
j. Reporting		X							
k. Punctuality and Time Keeping	X								
l. Teamwork	X								
m. Communication	X								
n. Leadership Skills		X							
o. Adaptability to Work Environment/Surrounding	X								
p. Attitude	X								
q. Discipline	X								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to work smatr and give suggestion to crew member.

Able to work by himself without constant instruction and can work independently.

Suggest promote to be a senior assistant.

Assessed By [Operator]	
Name	Macdonald Ngilo
Date	17.09.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from HSE, DSV, OIM. Conduct Tool box prior to start the slickline operation. Remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	PCE configuration 11.5" - 4 x 7" Ball Valve + 11.5"-4 x 8ft Lubricator + 11.5"-4 x 7" PIT + 11.5"-4 X 7" Quick Test Sub + 11.5 - 4 to 8.38" - 4 CROSSOVER + 8.3/8"- 4 x 8ft 2 section Lubricator +8.3/8"- 4 to 5.75"- 4 CROSSOVER + 5.75"-4 SBX..										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft Stem + 1.7/8" 20 Stroke Link Jar + 1.7/8" QLS Male x 2.5" QLS Female. Prepare Tools. 7" Wire Scratcher, 6.550" CRQ Running Tool, 7" GS Pulling Tool										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Make up 1.7/8" Rope Socket . Preparing, Redress, Pinning 6.550" CRQ Running Tool Prepare and pinning 7" GS Pulling tool retrieve/set Test Dart and retrieve 6.550" CRQ Tubing Hanger Plug.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment										
6. Tools Inventory & Reporting	To check package on site based on inventory list.											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)											
	STRONG											
	ADEQUATE											
	IMPROVEMENT NEEDED											
	1098765432											
	Power Pack											
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
Mast												
Weight & Measuring Devices												
Downhole Tools												
Total		0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY)												
(Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration							
Rating (by Operator)				STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]												

