

**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	7/2/2023
Position	Slickline Assistant II	RTB Date	20/2/2022
Client	SEAH	Location	North Sabah
Platform	SAINT JOSEPH (SJ-T-H)	Well	SJ809A SJ809B SJ807N SJ810A
Assessed By	Mohd Jaidun Hamit		Position: wireline operator

Assessment Criteria	Rating (Please ✓ where appropriate)				
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**Safety Awareness**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**Work Competency**

- a. Pre-job Preparation
- b. Surface Equipment Rig-up Process
- c. Tools/Equipment Preparation
- d. Equipment Problem Trouble Shooting Capability
- e. Downhole Tools Servicing/Redressing/Maintenance
- f. Initiative and Creativity
- g. Decision Making Capability
- h. Understanding of Job Scope
- i. Tools Inventory Preparation & Reporting
- j. Work Quality
- k. Reporting

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**Others**

- a. Punctuality and Time Keeping
- b. Teamwork
- c. Communication
- d. Leadership Skills
- e. Adaptability to Work Environment/Surrounding
- f. Attitude
- g. Discipline

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

**OVERALL PERFORMANCE**

<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
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**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

→ A person who is disciplined & pleasant manners, punctual and can be relied upon to carry out the tasks .

→ I hope you continue the performance you have shown in the future .

 Assessed By :   
 Name : Mohd Jaidun Hamit  
 Date : 20-Feb-22

 Agreed By :   
 Name : Mansyur Wahyuddin  
 Date : 20-Feb-22

**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECL ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) TOOLBOX MEETING BEFORE PROCEED TO JOB	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING	Able to give advice on rig up method on specific area.
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
3. Tools / Equipment Preparation	A) SERVICE & FUCNTION TEST TOOL BEFORE USING IT B) PINNING QXE RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F) INVENTORY TOOLS IF NECESSARY	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
4. Equipment	<b>4.1 PP</b> A) CHECK RADIATOR WATER B) CHECK HYDRAULIC LEVEL CHECK C) TOP UP FUEL IF NEEDED D) ANY FAULTY ON PP BEFORE START E) CHECK ENGINE OIL LEVEL F) CHECK IF TEMP LEVEL IS WORKING G) CLEAN FLAME TRAP IF NEEDED H) PRESSURE GAUGE FOR PUMP IS WORKING WELL I) CHECK ALL CONNECTING & HOSES IF ANY LEAK	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.2 AC</b>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	<b>4.3 GS</b>	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

# SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	<b>4.4 CP</b> A)HOOK UP HOSES B)OPERATE THE CP C)FUNCTION TEST CP ( PUMP ) D)CHECK CP HOSES IF ANY DAMAGE E)TOP UP HYDRALIC IF NEEDED F)CHECK HOSES CONNECTION IF THERE ANY LEAK	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	<b>4.5 TP</b> A)HOOK UP THE HOSES B)OPERATE THE TEST PUMP C)FUNCTION TEST D)CHECK HOSES IF ANY DAMAGE E)CHECK TP HOSES IF THERE ANY LEAK DURING PRESSURE UP	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	<b>4.6 PCE</b> A)PERFORM HYDROTEST B)IDENTIFY TYPE OF CONNECTION & MAKE UP C)PUT GREASE ON ALL THREAD LUBRICATOR D)CHECK O-RING CONDITION E)OPERATE & FUNCTION TEST THE BOP F)MAKE SURE ALL PCE IS VALID G)FUNCTION TEST ALL PCE ( BOP,QTS,BALL VALVE ) IS IN COOD CONDITION H)CHANGE SBX PACKING	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	<b>4.7 Mast</b> A. PERFORM VISUAL INSPECTION B.HOOK UP HOSE C.ENSURE MAST FIT TO WORK D.OPERATE HYD MAST	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	<b>4.8 WEIGHT &amp; MEASURING DEVICES</b> A)FLUSH HOSE AND PUMP W15 FLUID B)CHECK ODOMETER CONDITION C)SPRAY ODOMETER CABLE WITH WD40 TO PREVENT FROM CORRISION	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	<b>4.9 Downhole Tools</b> A)SERVICE DHT B)PINNING & FUNCTION TEST DHT C)MAKE UP TOOLSTRING D)PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E)CHECK ANY FAULTY ON DHT THAT BEING USED F)ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G)ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY	
	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail	

## JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
07-08/02/23	SJ809B	WAX CUT	COMPLETED
09-11/02/23	SJ809A	WAX CUT	COMPLETED
12-18/02/23	SJ807N	WAX CUT	COMPLETED
19-20/02/23	SJ810A	WAX CUT & SERVEY	IN PROGRESS/CREW CHANGE

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	3/10/2023
Position	Slickline assistant II	RTB Date	24/10/2023
Client	SEAH HIBISCUS	Location	SJ & SF
Platform	SJJT-F & SFJT-B	Well	SJ 605L & SF 19L/SF40/SF41
Assessed By	Awang Mohammad Hasnan Awg Radin.	Position:	Slickline operator

### RATING LEGEND:

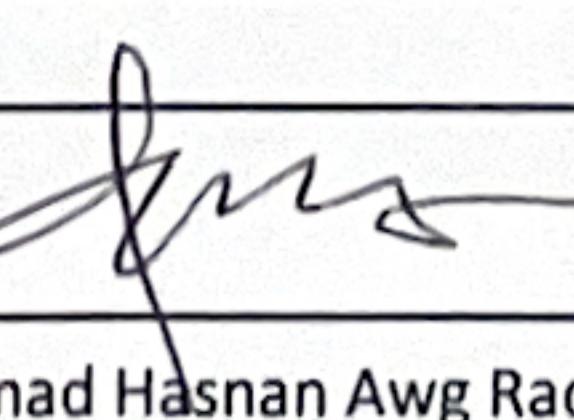
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	X									
b. Participation in ACT	X									
c. Understanding of PTW System	X									
d. Worksite House Keeping	X									
Work Performance (20%)										
e. Initiative and Creativity		X								
f. Decision Making Capability		X								
g. Understanding of Job Scope		X								
h. Tools Inventory and Reporting		X								
i. Work Quality		X								
j. Reporting		X								
k. Punctuality and Time Keeping		X								
l. Teamwork		X								
m. Communication		X								
n. Leadership Skills		X								
o. Adaptability to Work Environment/Surrounding		X								
p. Attitude		X								
q. Discipline		X								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a Wireline III is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By [Operator]	
Name	Awang Mohammad Hasnan Awg Radin.
Date	23/10/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	A.Conducted Permit to work and Tool box Talk. B.pre-Job briefing on operation. C.Walk around and ensure all potential hazard has been eliminated at the work site area. D.List down the equipment SN on site and validation. E.Check and ensure all the equipment based on check list. F.Prepared the DHT based on program/operation. G. Perform housekeeping before while and after operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well.										
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A. Perform simulation test on surface on DHT and Ensure operated well. B. Make up Tools based on program. C. Ensure the tools used suitable. D. Pinning DHT and change packing for safety valve/plug if needed. E. Check and clean tools after operation. F. Ensure all cross over and DHT part connection tighten G. Function test safety valve flipper									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	X								
		Air Compressor									
		GenSet									
		Control Panel	X								
		Test Pump	X								
		Pressure Control Equipment	X								
		Mast	X								
Weight & Measuring Devices		X									
Downhole Tools	X										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					

Type of Task	Tasks Performed	Assessor Comment
	<div style="display: flex; justify-content: space-between;"> <div style="flex: 1;"> <b>Rating (by Operator)</b> </div> <div style="flex: 1; text-align: center;"> <b>STRONG</b>            10    9    8         </div> <div style="flex: 1; text-align: center;"> <b>ADEQUATE</b>            7    6    5         </div> <div style="flex: 1; text-align: center;"> <b>IMPROVEMENT NEEDED</b>            4    3    2         </div> </div> <p><b>Comments by Operator</b> <i>(please specify competency gaps / area of improvement)</i></p>	

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
3/10/2023	sj 605L	WAX CUT	completed ( 7/10/23)
13.10.2023	Sf19L	Zone change and Glvc	completed (17/10/23)
19/10/2023	SF 41	Glvc	completed (23/10/23)

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	<b>TOTAL (A+B+C)</b>	100		#REF!