

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	2/7/2024*
Position	Senior Slickline Assistant I	RTB Date	30/7/2024*
Client	ROC	Location	D35
Platform	J4DP-A	Well	A-08, A-12
Assessed By	Name: Macdonald Ngilo Position: Slickline Operator		


### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3
<b>Safety Awareness (20%)</b>								
a. Usage of Personal Protective Equipment	✓							
b. Participation in ACT	✓							
c. Understanding of PTW System			✓					
d. Worksite House Keeping	✓							
<b>Work Performance (20%)</b>								
e. Initiative and Creativity	✓							
f. Decision Making Capability	✓							
g. Understanding of Job Scope	✓							
h. Tools Inventory and Reporting	✓							
i. Work Quality	✓							
j. Reporting		✓						
k. Punctuality and Time Keeping	✓							
l. Teamwork	✓							
m. Communication	✓							
n. Leadership Skills		✓						
o. Adaptability to Work Environment/Surrounding	✓							
p. Attitude	✓							
q. Discipline	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able To work and give instructions To his Junior.
- Able To do work by himself without constant instructions and work independently.
- Able To receive instructions and do work correctly.
- Give good Cooperation.
- Suggest Promote To be a Senior wireline Assistant II

Assessed By (Operator)	
Name	Macdonald Ngilo
Date	29/7/2024

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	<p>A) TOOLBOX MEETING BEFORE PROCEED TO JOB.  B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT.  C) TO CHECK ALL HOSES WAS TIGHTENT AND SECURE.  D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM.  E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK.  F) BARRIECADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP.  G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE.  H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.  I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK.  J) CHECK ON RSU CONDITION.  K) CHECK WIRELINE MAST CONDITION.  L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SCSSV HOSE IN GOOD CONDITION.</p>																											
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2. Surface Equipment Rig-up	<p>A) MAKE UP PCE LOWER AND UPPER SECTION.  B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT.  C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.  D) DISCARD/CUT WIRE IF NEEDED.  E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD.  F) HOOK UP ALL HOSES &amp; CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.  G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.  H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION.  I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN.  J) MAKE SURE TO FUNCTION TEST SWCP LINE.  K) TEST RUN POWERPACK BEFORE START OPERATION.  L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE.</p>																											
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3. Tools / Equipment Preparation	<p>A) SERVICE &amp; FUNCTION TEST TOOLS BEFORE USING IT.  B) PINNING RUNNING AND PULLING TOOLS.  C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.  D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.  E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE.  F) INVENTORY TOOLS IF NECESSARY.  G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.  H) PREPARE 2" SB, 3" GS, 2.867" DRIFT, 2.735" DRIFT, PREPARE PPS GAUGE FOR SURVEY FGS &amp; SGS AND PREPARE KICK OVER TOOL(OK-6) FOR GLVC.  I) PREPARE 1 7/8" TOOL STRING CONFIGURATION.  J) PREPARE 1 1/2" TOOL STRING CONFIGURATION.</p>																											
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Type of Task	Tasks Performed	Assessor Comment								
Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NIL									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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5. Downhole Tools Servicing/Redressing/Maintenance	A) Pinning and function test 2" SB pulling tools to retrieve PXX prong. B) Redress, pinning and function test 3" GS pulling tools to retrieve PXX Plug. C) Service 1 7/8 hydraulic jar. D) Bantch test PPS survey gauge. E) Check any faulty on DHT that being used. F) Ensure all sharp edges being file to prevent from hand cut. G) Redress 3" Kick over tool (OK-6), pinning and function test. H) Pinning and function test PCE pulling tool.									
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