

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edriean Edmon Mangkah	COB Date	2/7/2024*
Position	Senior Slickline Assistant I	RTB Date	30/7/2024*
Client	ROC	Location	D35
Platform	J4DP-A	Well	A-08, A-12
Assessed By	Name: Macdonald Ngilo		Position: Slickline Operator

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Safety Awareness (20%)	10	9	8	7	6	5	4	3
a. Usage of Personal Protective Equipment	✓							
b. Participation in ACT	✓							
c. Understanding of PTW System								
d. Worksite House Keeping				✓				
Work Performance (20%)	✓							
e. Initiative and Creativity	✓							
f. Decision Making Capability	✓							
g. Understanding of Job Scope	✓							
h. Tools Inventory and Reporting	✓							
i. Work Quality	✓							
j. Reporting				✓				
k. Punctuality and Time Keeping	✓							
l. Teamwork	✓							
m. Communication	✓							
n. Leadership Skills				✓				
o. Adaptability to Work Environment/Surroundings	✓							
p. Attitude	✓							
q. Discipline	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able To work and give Instructions To his Junior.
- Able To do work by himself without constant instructions and work independently.
- Able To receive instructions and do work correctly.
- Give good Cooperation.
- Suggest Promote To be a Senior Wireline Assistant !!

Assessed By (Operator)	<i>Macdonald Ngilo</i>
Name	Macdonald Ngilo
Date Version Ref. No. 515 FORM-13 Revision No. 03	29/7/2024

IMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	<ul style="list-style-type: none"> A) TOOLBOX MEETING BEFORE PROCEED TO JOB. B) PERFORM PRE CHECK LIST ON ALL EQUIPMENT. C) TO CHECK ALL HOSES WAS TIGHTEN AND SECURE. D) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM. E) ENSURE ALL PRESSURE HOSE FROM POWER PACK TO RSU BEING SECURE WITH WEB CHECK. F) BARRIECADE WORK SITE AND WELLHEAD AREA BEFORE PERFORM RIGGING UP. G) CHECK WELL CONDITION TO KNOW IF THERE IS POTENTIAL PASSING ON VALVE. H) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. I) CHECK DIESEL, COOLANT, ENGINE OIL AND HYDRAULIC OIL ON POWER PACK. J) CHECK ON RSU CONDITION. K) CHECK WIRELINE MAST CONDITION. L) CHECK SWCP HYDRAULIC OIL LEVEL, AIR HOSE, SSV HOSE AND SCSSV HOSE IN GOOD CONDITION. 								
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET AND CONNECT TOOL STRING CONFIGURATION. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. 								
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> A) SERVICE & FUNCTION TEST TOOLS BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. H) PREPARE 2" SB, 3" GS, 2.867" DRIFT, 2.735" DRIFT, PREPARE PPS GAUGE FOR SURVEY FGS & SGS AND PREPARE KICK OVER TOOL(OK-6) FOR GLVC. I) PREPARE 1 7/8" TOOL STRING CONFIGURATION. J) PREPARE 1 1/2" TOOL STRING CONFIGURATION. 								
		Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED

Type of Task	Tasks Performed	Assessor Comment										
Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NIL											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	<p>A) Pinning and funtion test 2" SB pulling tools to retrive PXX prong.</p> <p>B) Redress, pinning and function test 3" GS pulling tools to retrive PXX Plug.</p> <p>C) Service 1 7/8 hydraulic jar.</p> <p>D) Bantch test PPS survey gauge.</p> <p>D) Check any faulty on DHT that being used.</p> <p>E) Ensure all sharp edges being file to prevent from hand cut.</p> <p>F) Ensure all tool string being tightent before use it.</p> <p>G) Redress 3" Kick over tool (OK-6) ,pinning and function test.</p> <p>H) Pinning and funtion test PCE pulling tool.</p>		10	9	8	7	6	5	4	3	2	
			10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment						
Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND. C) UPDATE AND REPORTING MISSING AND DAMAGE DOWNHOLE TOOLS.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor (N/A)	—			NIL			—		
	GenSet (N/A)	—			NIL			—		
	Control Panel	✓								
	Test Pump	—			NIL			—		
	Pressure Control Equipment	✗			—			NIL		
	Mast	✓								
Weight & Measuring Devices	✓									
Downhole Tools	✓									
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
3/7/2024	A-08	TCC, RETRIEVE PXX PRONG & RETRIEVE PXX PLUG	10/7/2024(COMPPLETED)
11/7/2024	A-12	TCC,FGS & GLVC	28/7/2024(COMPPLETED)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
1.	Pre-Job Preparation	8		
2.	Surface Equipment Rig-up	7		
3.	Tools / Equipment Preparation	8		
4.	Equipment Problem Troubleshooting	9		
5.	Downhole Tools Servicing/Redressing/Maintenance	6		
6.	Tools Inventory & Reporting	7		
7.	Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!