

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	24/10/2023
Position	Slickline assistant	RTB Date	14/11/2023
Client	Seah Hibiscus	Location	SFJT-B
Platform	SOUTH FURIOUS	Well	SF36
Assessed By	Name: Joe Samantha	Position:	Slickline operator

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

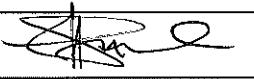
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surroundings
- p. Attitude
- q. Discipline

✓									
✓									
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Eligible for next position (Senior)

Assessed By (Operator)	
Name	Joe Samantha
Date	13-11-2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	APPLY PTW, GET AGT APPROVER, GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, GET THE WELL HANDOVER FRO OPERATION, TOOLBOX TALK AMONG CREW. -) CHECK ALL HOSES WAS TIGHT AND SECURE -) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE -) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY								
		Rating (by Operator) 10 9 8			STRONG 7 6 5			ADEQUATE 4 3 2	
2. Surface Equipment Rig-up	PP -) CHECK RADIATOR WATER -) CHECK HYDRAULIC LEVEL CHECK -) TOP UP FUEL IF NEEDED -) CHECK ENGINE OIL LEVEL -) CHECK IF TEMP LEVEL IS WORKING -) CLEAN FLAME TRAP IF NEEDED -) PRESSURE GAUGE FOR PUMP IS WORKING WELL -) CHECK ALL CONNECTING & HOSES IF ANY LEAK								
		Rating (by Operator) 10 9 8			STRONG 7 6 5			ADEQUATE 4 3 2	
3. Tools / Equipment Preparation									
		Rating (by Operator) 10 9 8			STRONG 7 6 5			ADEQUATE 4 3 2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
		Rating (by Operator) 10 9 8			STRONG 7 6 5			ADEQUATE 4 3 2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Redress hydraulic jar with new kit 2) service EAJ 3)								
		Rating (by Operator) 10 9 8			STRONG 7 6 5			ADEQUATE 4 3 2	

Doc. Ref. No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	1)Completed Inventory seah 3 DHT package 2)										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	/								
		Air Compressor									
		GenSet									
		Control Panel	/								
		Test Pump	/								
		Pressure Control Equipment	/								
Mast		/									
Weight & Measuring Devices	/										
Downhole Tools	/										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!