

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK


(PART 1: To be completed by Assessor)

Name	SEAMUS SAGING	COB Date	21.10.2024
Position	TSA	RTB Date	04.11.2024
Client	PCSB	Location	BAJT-F
Platform	BARAM	Well	BAF-68/BAF102S
Assessed By	Name: JOESHAMANTHA JOHN Position: OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment									
b. Participation in ACT									
c. Understanding of PTW System									
d. Worksite House Keeping									
<b>Work Performance (20%)</b>									
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:	
✖ Need more improvement on tool (DHT,SE,PCE)	
✖ Need more training.	
✖ Fast Learner	
✖ Interested with involve.	

Assessed By [Operator]	
Name	JOESHAMANTHA JOHN
Date	03.11.2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
<b>1. Pre-Job Preparation</b>	a. PERFORM PRE CHECKLIST ON ALL EQUIPMENT b. TO CHECK ALL HOSES WAS TIGHT AND SECURE c. ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d. ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e. BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f. CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g. WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h. TOOLBOX MEETING BEFORE PROCEED TO JOB i. PRE-CHECK POWER PACK. (HYDRAULIC, DIESEL, ENGINE OIL, COOLANT RADIATOR) j. ENDORSE PERMIT FOR HOT WORK AND COLD WORK.	a. Able to perform toolbox talk among the crew and SOR b. Able to Endorse permit at the right time. (no delay)																				
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<b>2. Surface Equipment Rig-up</b>	a. DISCARD/CUT WIRE IF NEEDED b. CHECK ANY DAMAGE ON ALL LUB THREAD c. HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE d. CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE e. ENSURE ALL SHACKLE SECURE WITH SAFETY PIN f. ENSURE SWAB VALVE ARE CLOSED BEFORE CONNECTING PCE. g. SLOWLY OPEN SWAB VALVE UNTIL PRESSURE UP ARE EQUALIZED. h. FUNCTION TEST PRIOR JOB AND CHECK FOR THREAD DAMAGE.																					
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<b>3. Tools / Equipment Preparation</b>	a. PCE RIG DOWN BY CHAINBLOCK b. CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE c. PREPARE PPS GAUGES FOR FGS. d. CLEAN ANY TOOL THAT IS STUCK DUE TO WAX e. TIE THE ROPE f. CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE g. ENSURE PCE LUBRICATOR ARE SECURED BY SAFETY SLING																					
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<b>4. Equipment Problem Troubleshooting</b> [Please state type of equipment and describe troubleshooting job performed]																						
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Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a. ENSURE PPS GAUGES ARE CLEAN AFTER POOH.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2







Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30.10.2024	BAF-68T	FGS	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!