

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|---|----------|-----------------------------|
| Name | Henry Anyan Timban | COB Date | 29.01.2024 |
| Position | Slickline senior Assistant I | RTB Date | 26.02.2024 |
| Client | ROC | Location | D21JT-A |
| Platform | D21JT-A / RIG Borr Gunnlod | Well | A-03, A-11L, A13L, A-6, A-7 |
| Assessed By | Name: Larry Pulih Position: Senior General Slickline Operator | | |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please <input checked="" type="checkbox"/> where appropriate) | | | | | | | | | |
|---|---|-------------------------------------|-------------------------------------|-------------------------------------|---|---|--------------------|---|---|--|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| Safety Awareness (20%) | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> | | | | | | | | | |
| b. Participation in ACT | <input checked="" type="checkbox"/> | | | | | | | | | |
| c. Understanding of PTW System | | <input checked="" type="checkbox"/> | | | | | | | | |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> | | | | | | | | | |
| Work Performance (20%) | | | | | | | | | | |
| e. Initiative and Creativity | | <input checked="" type="checkbox"/> | | | | | | | | |
| f. Decision Making Capability | | | <input checked="" type="checkbox"/> | | | | | | | |
| g. Understanding of Job Scope | | <input checked="" type="checkbox"/> | | | | | | | | |
| h. Tools Inventory and Reporting | | <input checked="" type="checkbox"/> | | | | | | | | |
| i. Work Quality | | <input checked="" type="checkbox"/> | | | | | | | | |
| j. Reporting | | <input checked="" type="checkbox"/> | | | | | | | | |
| k. Punctuality and Time Keeping | | <input checked="" type="checkbox"/> | | | | | | | | |
| l. Teamwork | <input checked="" type="checkbox"/> | | | | | | | | | |
| m. Communication | | | <input checked="" type="checkbox"/> | | | | | | | |
| n. Leadership Skills | | | | <input checked="" type="checkbox"/> | | | | | | |
| o. Adaptability to Work Environment/Surrounding | | <input checked="" type="checkbox"/> | | | | | | | | |
| p. Attitude | | <input checked="" type="checkbox"/> | | | | | | | | |
| q. Discipline | | <input checked="" type="checkbox"/> | | | | | | | | |

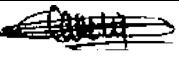
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have a potential for next candidate trainee operator.

I give him a full authority to lead the operation with minimum supervision.

Attended daily service hand operation meeting

He know the work procedures and can operated winch unit. (Able to performed TCC, set PXX plug, Retrieved PXX plug)

| | |
|---------------------------|---|
| Assessed By [Operator] |  |
| Name | Larry Pulih |
| Date | 26.02.2024 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | |
|---|--|---|--------|----------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation | <p>A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS.</p> <p>B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.</p> <p>D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.</p> <p>E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.</p> <p>F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK.</p> <p>G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.</p> <p>H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE.</p> <p>I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.</p> <p>J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.</p> | <p>A) Performed check hazard at work site and and check equipment to be use before start the job. B) Performed prepared downhole tools C) He performed all hose connection before start engine.</p> | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | <p>A) MAKE UP PCE LOWER AND UPPER SECTION.</p> <p>B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT.</p> <p>C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.</p> <p>D) DISCARD/CUT WIRE IF NEEDED.</p> <p>E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD.</p> <p>F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.</p> <p>G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.</p> <p>H) MAKE UP ROPE SOCKET.</p> <p>I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE.</p> <p>K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU.</p> | <p>A) Performed check thread and O-ring before made up lubricator B) Performed check validate of PCE C) Performed wire condition before proceed to RIH D) Check hyd hose connection before switch to SWCP ensure no any leaking</p> | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | <p>A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT.</p> <p>B) PINNING RUNNING AND PULLING TOOLS.</p> <p>C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.</p> <p>D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.</p> <p>E) INVENTORY TOOLS IF NECESSARY.</p> <p>F) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.</p> | <p>A) He able to service and function test downhole tools on surface B) Clean downhole tool after used C) Performed inventory tools</p> | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| 4. Equipment Problem Troubleshooting | | | | | | | | | | | | | | | | | | | | | |

| Type of Task | Tasks Performed | | | Assessor Comment | | | | | | |
|--|---|--------|---|------------------|----------|---|--------------------|--------------------|---|---|
| [Please state type of equipment and describe troubleshooting job performed] | | | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 5. Downhole Tools Servicing/Redressing/Maintenance | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| A) Redress, Pinning and Function test 2.813" X-Line Running Tools to set PXX Plug and FXE Insert Valve. | A) Able to servicing tool and know how to function test tools on surface very well. | | | | | | | | | |
| B) Check the condition of PXX Plug and FXE Insert Valve V-Packing. Change to new V-Packing if necessary. | B) Able to pinning and redress downhole tools | | | | | | | | | |
| C) Redress, Pinning and Function test 3" GS Pulling tools to retrieve PXX Plug and FXE Insert Valve. | | | | | | | | | | |
| D) Redress and Pinning 2" SB Pulling Tools to Retrieve PXX Prong. | | | | | | | | | | |
| E) Redress and Pinning 2.5" RB . Function Test 142BO to open SSD. | F) | | | | | | | | | |
| G) Servicing, Redress and Pinning 42BO to close SSD. | | | | | | | | | | |
| H) Function Test and Pinning 3" X-Check Set Tool. | | | | | | | | | | |
| Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |

| Type of Task | Tasks Performed | | | Assessor Comment | | | | | | |
|---|--|--------|---|--|--------------------------|---|---|--------------------|---|---|
| 6. Tools Inventory & Reporting | A) Inventory Use Plug and Prong. Inventory A-Stop, Lower Pack Off, Spacer Pipe, Upper Pack Off and G-Stop. Inventory Inside Toolbox. | | | A) He performed inventory plug on site B) Performed storage properly spacer and plug at tool box and open tray. C) Tools | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Power Pack | | | √ | | | | | | |
| | Air Compressor (N/A) | | | | | | | | | |
| | GenSet (N/A) | | | | | | | | | |
| | Control Panel | | √ | | | | | | | |
| | Test Pump | | | | | | | | | |
| | Pressure Control Equipment | | √ | | | | | | | |
| | Mast | | √ | | | | | | | |
| Weight & Measuring Devices | | √ | | | | | | | | |
| Downhole Tools | | √ | | | | | | | | |
| | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch) | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | | | | Toolstring Configuration | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|----------------------|--------|----------|---|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|--|--|
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| Rating (by Operator) | STRONG | | | Adequate | | | Improvement Needed | | | | | | | | | | | | | | | | | | | | | | | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | | |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Type of Task | | Tasks Performed | | Assessor Comment | |
|--------------------|----------|-----------------|--|-----------------------------------|--|
| JOB DETAIL: | | | | | |
| DATE | WELL NO. | JOB TYPE | | STATUS (COMPLETE / INCOMPLETE) | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Score | | |
|----------|--|--------|-------|--------|
| | | Weight | Total | % |
| A | Safety Awareness | 20 | #REF! | #REF! |
| B | Work Performance | 20 | #REF! | #REF! |
| C | Technical Skills | 60 | 52 | 44.571 |
| | 1. Pre-Job Preparation | 8 | | |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | 100 | | #REF! |