

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Henry Anyan Timban	COB Date	29.01.2024
Position	Slickline senior Assistant I	RTB Date	26.02.2024
Client	ROC	Location	D21JT-A
Platform	D21JT-A / RIG Borr Gunnlod	Well	A-03, A-11L , A13L, A-6, A-7
Assessed By	Name: Larry Pulih Position: Senior General Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<u>Safety Awareness (20%)</u>									
a. Usage of Personal Protective Equipment	√								
b. Participation in ACT	√								
c. Understanding of PTW System		√							
d. Worksite House Keeping	√								
<u>Work Performance (20%)</u>									
e. Initiative and Creativity		√							
f. Decision Making Capability			√						
g. Understanding of Job Scope		√							
h. Tools Inventory and Reporting		√							
i. Work Quality		√							
j. Reporting		√							
k. Punctuality and Time Keeping		√							
l. Teamwork	√								
m. Communication			√						
n. Leadership Skills			√						
o. Adaptability to Work Environment/Surrounding		√							
p. Attitude		√							
q. Discipline		√							

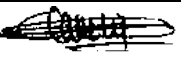
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have a potential for next candidate trainee operator.

I give him a full authority to lead the operation with minimum supervision.

Attended daily service hand operation meeting

He know the work procedures and can operated winch unit. (Able to performed TCC, set PXX plug, Retrived PXX plug)

Assessed By [Operator]	
Name	Larry Pulih
Date	26.02.2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) <input checked="" type="checkbox"/> PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) <input checked="" type="checkbox"/> TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) <input checked="" type="checkbox"/> ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) <input checked="" type="checkbox"/> ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) <input checked="" type="checkbox"/> WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.	A) Performed check hazard at work site and and check equipment to be use before start the job. B) Performed prepared downhole tools C) He performed all hose coonection before start engine.
	Rating (by Operator)	STRONG
	10 9 8	7 6 5 4 3 2
2. Surface Equipment Rig-up	A) MAKE UP PCE LOWER AND UPPER SECTION. B) <input checked="" type="checkbox"/> PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) <input checked="" type="checkbox"/> CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) <input checked="" type="checkbox"/> DISCARD/CUT WIRE IF NEEDED. E) <input checked="" type="checkbox"/> CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) <input checked="" type="checkbox"/> HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) <input checked="" type="checkbox"/> CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) <input checked="" type="checkbox"/> MAKE UP ROPE SOCKET. I) <input checked="" type="checkbox"/> ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU.	A) Performed check thread and O-ring before made up lubricator B) Performed check validate of PCE C) Performed wire condition before proceed to RIH D) Check hyd hose connection before switch to SWCP ensure no any leaking
	Rating (by Operator)	STRONG
	10 9 8	7 6 5 4 3 2
3. Tools / Equipment Preparation	A) <input checked="" type="checkbox"/> SERVICE & FUNCTION TEST TOOL BEFORE USING IT. B) <input checked="" type="checkbox"/> PINNING RUNNING AND PULLING TOOLS. C) <input checked="" type="checkbox"/> CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) <input checked="" type="checkbox"/> FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) <input checked="" type="checkbox"/> INVENTORY TOOLS IF NECESSARY. F) <input checked="" type="checkbox"/> ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.	A) He able to service and function test downhole tools on surface B) Clean downholw tool after used C) Performed inventory tools
	Rating (by Operator)	STRONG
	10 9 8	7 6 5 4 3 2
4. Equipment Problem Troubleshooting		

Type of Task	Tasks Performed				Assessor Comment					
[Please state type of equipment and describe troubleshooting job performed]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) Redress, Pinning and Function test 2.813" X-Line Running Tools to set PXX Plug and FXE Insert Valve. B) Check the condition of PXX Plug and FXE Insert Valve V-Packing. Change to new V-Packing if necessary. C) Redress, Pinning and Function test 3" GS Pulling tools to retrieve PXX Plug and FXE Insert Valve. D) Redress and Pinning 2" SB Pulling Tools to Retrieve PXX Prong. E) Redress and Pinning 2.5" RB . Function Test 142BO to open SSD. G) Servicing, Redress and Pinning 42BO to close SSD. H) Function Test and Pinning 3" X-Check Set Tool.				A) Able to servicing tool and know how to function test tools on surface very well. B) Able to pinning and redress downhole tools					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting	A) Inventory Use Plug and Prong. Inventory A-Stop, Lower Pack Off, Spacer Pipe, Upper Pack Off and G-Stop. Inventory Inside Toolbox.	A) He performed inventory plug on site Performed storage properly spacer and plug at tool box and open tray.																				
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
		STRONG			ADEQUATE			IMPROVEMENT NEEDED														
		10	9	8	7	6	5	4	3	2												
	Power Pack			√																		
	Air Compressor (N/A)																					
	GenSet (N/A)																					
	Control Panel		√																			
	Test Pump																					
	Pressure Control Equipment		√																			
	Mast		√																			
	Weight & Measuring Devices		√																			
	Downhole Tools		√																			
Total 0 0 0 0 0 0 0 0 0 0																						
Comments by Operator [please specify competency gaps / area of improvement]																						
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																	

Type of Task	Tasks Performed	Assessor Comment																														
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!