

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	CQB Date	8/4/2024
Position	SLICKLINE ASSISTANT II	RTB Date	24/4/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-30
Assessed By	Name: SUGIAT Position: GSO		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	SUGIAT
Date Doc. No.: 03	24/4/2024
Effective Date: 22/05/2023	CONTROLLED COPY

(Rev.02,Dated:14/06/19-OBSOLETE)

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
	<ul style="list-style-type: none"> -TBT with WIS and all crews ,waiting permit approval,Review JHA ,Safety Sharing ,Review Job program well history. -Preparation of work by follow the program from client. 	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> -Stuffing box redressing and servicing after used. -Strength test wire 										Good		
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> -Prepare toolstring for next run by following the Job program. 										Good		
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> -Power pack engine oil filter leak , troubleshoot by change new engine oil and change new oil filter. 										Good		
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> -Repin fishing pulling tools. -Redressing and servicing tools after used. -Redress x-line , KOT OK6 , Re-pin 										Good		
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		

Type of Task	Tasks Performed							Assessor Comment			
6. Tools Inventory & Reporting	-Perform toolstrings , consumable and operation need inventory as per listed.							Good			
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	✓								
		Air Compressor									
		GenSet									
		Control Panel	✓								
		Test Pump	✓								
		Pressure Control Equipment	✓								
Mast		✓									
Weight & Measuring Devices	✓										
Downhole Tools	✓										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.57%
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!