

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	8/4/2024
Position	SLICKLINE ASSISTANT II	RTB Date	24/4/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-30
Assessed By	Name: SUGIAT Position: GSO		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
✓								
	✓							


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
✓								
✓								
	✓							
	✓							
✓	✓							
✓								
✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB

Assessed By [Operator]	
Name	SUGIAT
Doc Ref No.: SLS FORM 13	
Date	24/4/2024

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Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	-TBT with WIS and all crews ,waiting permit approval,Review JHA ,Safety Sharing ,Review Job program well history. -Preparation of work by follow the program from client.	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up	-Stuffing box redressing and servicing after used. -Strength test wire	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
3. Tools / Equipment Preparation	-Prepare toolstring for next run by following the Job program.	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	-Power pack engine oil filter leak , troubleshoot by change new engine oil and change new oil filter.	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
5. Downhole Tools Servicing/Redressing/Maintenance	-Repin fishing pulling tools. -Redressing and servicing tools after used. -Redress x-line , KOT OK6 , Re-pin	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

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Type of Task	Tasks Performed	Assessor Comment																				
6. Tools Inventory & Reporting	-Perform toolstrings , consumable and operation need inventory as per listed.	Good																				
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																					
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	10	9	8	7	6	5	4	3	2													
	Power Pack		✓																			
	Air Compressor																					
	GenSet																					
	Control Panel			✓																		
	Test Pump			✓																		
	Pressure Control Equipment		✓	✓																		
	Mast			✓																		
	Weight & Measuring Devices			✓																		
	Downhole Tools			✓																		
	Total	0	0	0	0	0	0	0	0													
	Comments by Operator [please specify competency gaps / area of improvement]																					
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																						
(Operating Winch)																						
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																				
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	Comments by Operator [please specify competency gaps / area of improvement]																					

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/4/2024	LRA-30	FISHING JOB	COMPLETE
22/4/2024	LRA-30	GAS LIFT CHANGE OUT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!