

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. ARIFFIN	COB Date	13/9/2023
Position	SLS ASSISTANT II	RTB Date	26/9/2023
Client	HESS	Location	BERGADING - CPP
Platform	BRG - WHA	Well	AB - AS
Assessed By	Name: WAN FABELILLAH	Position: SWR WL OPTR	

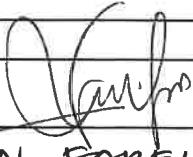
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall the guy good performance, Need to know the job slickline. Keep up good work.

Assessed By [Operator]	
Name	WAN FABELILLAH
Date	25/9/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- TBT, DISCUSS with WIS about work program .</li> <li>- Re-arrange &amp; spot equipment on maindeck .</li> <li>- Refer well history .</li> </ul>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- Connect all control line HMV, TRSCSSV, LV .</li> <li>- Hook up all hose for surface equipment .</li> <li>- Rig up lubricator section full stack up .</li> </ul>										
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	K/A .									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- Service RS + SWJ + Roller Stem + Normal stem + KG + QLS + Drift + Spring Jar .</li> </ul>										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Perform to do checklist for inventory .</li> <li>-</li> </ul>						<i>Good Job</i>				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
7. Equipment Operation		10	9	8	7	6	5	4	3	2	
[Operator to rate TSA / SA / SSA competency in operating the equipment]											
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel			✓							
	Test Pump			✓							
	Pressure Control Equipment		✓								
	Mast			✓							
	Weight & Measuring Devices			✓							
	Downhole Tools			✓							
Comments by Operator [please specify competency gaps / area of improvement]	Total										

EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type		Activity Summary						Toolstring Configuration				
<ul style="list-style-type: none"> <li>- 18/9/23 BRG - WHA WHA-08</li> <li>- 21/9/23 BRG - WHA WHA-08</li> <li>- 22/9/23 BRG - WHA A-05</li> </ul>		<ul style="list-style-type: none"> <li>- PERFORM TO RUN TCC, EV CAMERA, MIT40, BRIDGE PLUG, AND STRADDLE PACKER .</li> <li>- PERFORM TO <del>SET</del> RUN LOCK OPEN AND SET INSERT VALVE .</li> </ul>						<ul style="list-style-type: none"> <li>- 2.125" RS + SWJ + SFT Roller Stem + 3ft Roller Stem + R/Joint + Spring Jar (500lbs set) + SSJ + QLS .</li> <li>- 2.125" RS + SWJ + SFT N/stem + 3ft N/stem + FJ + SSJ + QLS</li> </ul>				
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
18/9/23	WHA - 08	TCC, EV CAMERA, MIT 40, BRIDGE PLUG, STRADDLE DACKER		
21/9/23				COMPLETED
22/9/23	WHA - 05	TO LOCK OPEN & SET INSERT VALVE.		
23/9/23				COMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SHAFIQ B. ARIFFIN	COB Date	8/10/23
Position	SLICKLINE ASSISTANT II	RTB Date	25/10/23
Client	CHOC	Location	CKC, BMA, SYB
Platform	CARIGALI BES	Well	C11, A-22, A-15, B-12
Assessed By	Name: MOHD HAZNI MOHD HAMZAN, Position: SEN - SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment										
b. Participation in ACT										
c. Understanding of PTW System										
d. Worksite House Keeping										
Work Performance (20%)										
e. Initiative and Creativity										
f. Decision Making Capability										
g. Understanding of Job Scope										
h. Tools Inventory and Reporting										
i. Work Quality										
j. Reporting										
k. Punctuality and Time Keeping										
l. Teamwork										
m. Communication										
n. Leadership Skills										
o. Adaptability to Work Environment/Surrounding										
p. Attitude										
q. Discipline										

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

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Assessed By [Operator]	<i>hm</i>
Name	MOHD HAZNI MOHD HAMZAN
Date	31/10/23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- REVIEW JOB PROGRAM AND WELL HISTORY</li> <li>- TBT &amp; MEETING WITH WSS AND OTHERS PARTIES</li> <li>- DO CHECKLIST FOR EQUIPMENT</li> <li>- MANAGE &amp; ARRANGE EQUIPMENT TO SPOT AREA</li> </ul>	<p>Good</p>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	9	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- DAILY CHECKLIST AND SURFACE INSPECTION</li> <li>- PREPARED ALL SURFACE EQUIPMENT AND MAKE UP ON SURFACE</li> <li>- PRESSURE TEST &amp; FUNCTION TEST</li> <li>- CONNECT ALL AIR HOSE AND CONTROL LINE</li> <li>- HAND OVER WELL FROM PRODUCTION</li> </ul>	<p>Good</p>									
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	9	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>NA</p>								<p>Good</p>	
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
<ul style="list-style-type: none"> <li>- SERVICE TOOLSTRING :-</li> <li>- GS, RB PULLING TOOL</li> <li>- MAKE NEW PIN.</li> <li>- FUNCTION TEST TOOLSTRING.</li> </ul>								<p>Good</p>		
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10			8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- DO INVENTORY CHECK FOR TOOL STRING &amp; EQUIPMENT</li> <li>- UPDATE OFFSHORE REPORT</li> <li>- DAILY OPERATION REPORT</li> <li>- RAISE MR.</li> <li>-</li> </ul>							Good -		
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	1	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Power Pack	10	9	8	7	6	5	4	3	2	
Air Compressor	10	9	8	7	6	5	4	3	2	
GenSet	10	9	8	7	6	5	4	3	2	
Control Panel	10	9	8	7	6	5	4	3	2	
Test Pump	10	9	8	7	6	5	4	3	2	
Pressure Control Equipment	10	9	8	7	6	5	4	3	2	
Mast	10	9	8	7	6	5	4	3	2	
Weight & Measuring Devices	10	9	8	7	6	5	4	3	2	
Downhole Tools	10	9	8	7	6	5	4	3	2	
Total	0	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary			Toolstring Configuration						
13/10/2023 CKC - (C-11) SET AND RETRIEVE NPC FOR PNX LOGGING	<ul style="list-style-type: none"> <li>- RIG UP ON WELLC (C-11).</li> <li>- PRESSURE TEST POC 500psi/5min TO 1000psi/10min.</li> <li>- EQUALIZE WELL.</li> <li>- OPEN WELL STANDART ENTRY.</li> <li>- START RTH TO SET &amp; RETRIEVE.</li> </ul>							<ul style="list-style-type: none"> <li>- 1 7/8" RS + SJ + 5ft N/STEM + 3ft N/STEM + LSJ x 30ft STROKE + QLS + GS PULLING TOOL + NPC SLEEVE.</li> <li>- 1 7/8" RS + SJ + 1 7/8" SA R/STEM + 3ft K/STEM + EAS + LSJ + 3" RB + 2 1/2" DUMMY RS + 3.50FC + 2 1/2" DDB.</li> <li>- 1 7/8" RS + <del>1 7/8" K</del> BANDED + 1 7/8" SJ + 1 7/8" x 5ft N/STEM + 3ft N/STEM + EAS + SJ + 3" RB + 2 1/2" DUMMY RS + 3.50FC.</li> </ul>		
19/10/2023 BMA - (A-22) HUB + AG BMA - (A-15) BROMBED	<ul style="list-style-type: none"> <li>- START RTH UNTIL HUB.</li> <li>- START RTH UNTIL HUB AND TIE RING SAMPLE.</li> <li>- ASSIST SUB STAND BY PANEL FOR WHCP.</li> </ul>									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										
24/10/2023 SYB - (B12) STANDBY WHCP										

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
13/10/23	C-11	TO SET & RETRIEVE NDC SLEEVING	COMPLETE	
19/10/23	A-22	TO TAG HUB -	COMPLETE	
	A-15	RPV LOCK DW MICE - WRAPPED SCREEN RETRIEVER	COMPLETE	
24/10/23	B-12	TO STANDBY WTCP PRIOR TO SUB OPERATION	COMPLETE	

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	<b>TOTAL (A+B+C)</b>	100		#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	20/5/2024
Position	SLICKLINE ASSISTANT II	RTB Date	10/6/2024
Client	CHESS	Location	NAGA 8
Platform	BMB	Well.	BMB-03 / BMB-03/06
Assessed By	Name: MOHD RIZA BIN ZAINAL DIN		Position: SLICKLINE OPERATOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude					✓				
q. Discipline					✓				

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

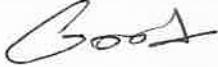
- Good attitude, hard work and responsibility.
- Can promote to next level
- Good Job

Assessed By (Operator)	
Name	MOHD RIZA BIN ZAINAL DIN
Date Doc Ref. No.: SLS FORM 13	10/6/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	TBT WITH CSV AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY								
	Rating (by Operator)	STRONG		10	9	8	ADEQUATE	IMPROVEMENT NEEDED	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK,</li> <li>*ASSIST CRANE OPERATOR LIFTING EQUIPMENT</li> <li>*MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET.</li> <li>*HOOK UP CONTROL LINE.</li> <li>* PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE</li> </ul>			7	6	5	4	3	2
	Rating (by Operator)	STRONG		10	9	8	ADEQUATE	IMPROVEMENT NEEDED	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>*PREPARE TOOL STRING CONGURATION FOR NEXT RUN</li> <li>*UPDATE DAILY CHECKLIST FOR SLIMLINE UNIT, CONTROL PANEL AND TEST PUMP.</li> </ul>			7	6	5	4	3	2
	Rating (by Operator)	STRONG		10	9	8	ADEQUATE	IMPROVEMENT NEEDED	
4. Equipment Problem Troubleshooting  [Please state type of equipment and describe troubleshooting job performed]	NA			7	6	5	4	3	2
	Rating (by Operator)	STRONG		10	9	8	ADEQUATE	IMPROVEMENT NEEDED	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL ,SB PULLING TOOL , RB PULLING TOOL</li> <li>*MAKE NEW ROPE SOCKET WIRE 0.125</li> <li>*SETTING SPRING JAR WITH CALIBRATION SUB</li> <li>*PREPARE TUBING SWAGE, RPT TEST TOOL AND RPT PLUG</li> <li>* PREPARE FLUTE CENTRALIZER , WIRE BRUSH, KX VALVE</li> </ul>			7	6	5	4	3	2
	Rating (by Operator)	STRONG		10	9	8	ADEQUATE	IMPROVEMENT NEEDED	

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,						Good					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Power Pack											
	Air Compressor											
	GenSet											
	Control Panel											
	Test Pump											
	Pressure Control Equipment											
Mast												
Weight & Measuring Devices												
Downhole Tools												
Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]												
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
24/5/2024  RPT TEST TOOL  5/6/2024	BMB	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval.						2-1/2" RS + SWJ + 5FT N/STEM + 3FT N/STEM + KJ + SPRING JAR ( 500LBS ) + 20" MECH SPANG JAR + QLS + 3' SB P/TOOL + 3.688" RPT TEST TOOL.				
	B-03	Servicing and redressing stuffing box. Continue rigup wireline surface equipment.										
	RPT PLUG	Cut 20ft 0.125" ZERON wire and conduct strength test : 3100 lbs. OK. Rehead new rope socket.						1-7/8" RS + SWJ + ACCELERATOR + N/STEM 5FT + N/STEM 3FT + SPRING JAR ( 700LBS ) + MECH JAR + QLS + FLUTED CENTRALISER .				
		Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs.										
		Perform pressure test full PCE stackup. Holding good.						1-7/8" RS + SWJ + N/STEM 5FT + N/STEM 3FT + SPRING JAR ( 700LBS ) + MECH JAR + QLS + 5" NOM GS P/TOOL + RPTONG EXTENSION				
		Hook hydraulic hose and connect to control line manifold.										
		Hook up dual hydraulic hoses to BOP and function test BOP both ram open and close . OK.						1-7/8" RS + SWJ + N/STEM 5FT + N/STEM 3FT + SPRING JAR ( 700LBS ) + MECH JAR + QLS + 4.562" RPV LOCK MANDREL + KX VALVE STORM CHOKE				
		Start RIH.										
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3	2			
Comments by Operator [please specify competency gaps / area of improvement]												
Overall Good Job												

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
23/5/2024	BMB-03	SET RPT TEST TOOL & RPT PLUG	COMPLETE
28/5/2024	BMB-03/06	WSU	COMPLETE
5/6/2024	BMB-03	SET KX VALVE	COMPLETE

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	<b>TOTAL (A+B+C)</b>	100		#REF!

155  
15.5  
32.6  
69.6

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	26/6/2024
Position	ACTING SLICKLINE SENIOR ASSISTANT I	RTB Date	6/7/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT CPP	Well.	LRA-30
Assessed BY	Name: SUGIAT Position: SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment									
b. Participation in ACT									
c. Understanding of PTW System									
d. Worksite House Keeping									
Work Performance (20%)									
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	SUGIAT
Partion No.: 03	CONTROLLED COPY

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19 - OBSOLETE)

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY			<i>Good</i>							
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK,</li> <li>*ASSIST CRANE OPERATOR LIFTING EQUIPMENT</li> <li>*MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET.</li> <li>*HOOK UP CONTROL LINE.</li> <li>* PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE</li> </ul>			<i>Good</i>							
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>*PREPARE TOOL STRING CONGURATION FOR NEXT RUN</li> <li>*UPDATE DAILY CHECKLIST FOR SLIMLINE UNIT, CONTROL PANEL AND TEST PUMP.</li> </ul>			<i>Good</i>							
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			<i>Good</i>							
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL,SB , RB , JUC , PCE</li> <li>*MAKE NEW ROPE SOCKET WIRE 0.140 / 0.160</li> <li>*SETTING SPRING JAR WITH CALIBRATION SUB</li> <li>*PREPARE TUBING SWAGE, GAUGE RING, LIB, FLUTE CENTRALIZER , WIRE BRUSH, SAND PUMP BAILER</li> </ul>			<i>Good</i>							
	Rating (by Operator)		STRONG	10	9	8	7	6	5	4	3

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,						Good				
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
26/6/2024 LARUT A-30	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Servicing and redressing stuffing box. Continue rigup wireline surface equipment. Cut 30ft 0.140" ZAPP wire and conduct strength test : 3800 lbs. OK. Rehead new rope socket. Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs. Perform pressure test full PCE stackup. Holding good. Hook hydraulic hose and connect to control line manifold. Hook up dual hydraulic hoses to BOP and function test BOP both ram open and close . OK. Start RIH.						1-7/8" RS + SWJ + 5' MRTS + KJ + 3' MRTS + EAJ (400PSI) + MR SUB + KJ + 3' MRTS + TUBULAR JAR.				
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											
Overall Good . Need to learn more on calculation .											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!	
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!	
<b>C</b>	<b>Technical Skills</b>	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!	

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	10/9/2024
Position	SLICKLINE ASSISTANT II	RTB Date	2/10/2024
Client	CHOC	Location	CKC-04/10
Platform	CAKERAWALA - C	Well.	CKC-04/10
Assessed By	Name: MEGAT MOHD SYAFIQ	Position: SNR SLICKLINE OPERATOR	

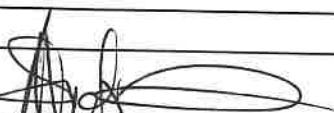
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- DID A VERY GOOD JOB.
- WELL PARTICIPATE
- KEEP UP WITH THE GOOD WORK, ATTITUDE & DISCIPLINARY.
- CONTINUE TO IMPROVE.

Assessed By [Operator]	
Name	MEGAT MOHD SYAFIQ
Date	20th SEPTEMBER 2024.



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY			- GOOD JOB .							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE			- PARTICIPATE WELL . - KNOW HIS ROLE & RESPONSIBILITY .								
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	Perform to troubleshooting G#07 , AC#12 and G#05			- USE WITH OFFICE & R/H/P BRIEF .						
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	NA									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment																	
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY,						- CAN IMPROVE MORE. - DOING A GREAT JOB.																	
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2															
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																							
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2															
	Power Pack																							
	Air Compressor			/																				
	GenSet				/																			
	Control Panel				/																			
	Test Pump				/																			
	Pressure Control Equipment																							
	Mast																							
	Weight & Measuring Devices																							
	Downhole Tools																							
	Total	0	0	0	0	0	0	0	0	0	0	0												
	Comments by Operator [please specify competency gaps / area of improvement]																							
	<ul style="list-style-type: none"> <li>- DON'T STOP TO IMPROVE AND LEARN.</li> <li>- HAVE A VERY GOOD ATTITUDE.</li> </ul>																							
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																								
(Operating Winch)																								
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration																	
10/9/2024 CAKERRAWALA-C CKC-10/04	Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Check surface equipment. Monitor WHCP and assist SLB during operation. Assist Welltect to connect/disconnect tool and service						<ul style="list-style-type: none"> <li>- GOOD JOB</li> <li>- KNOW HIS ROLE &amp; RESPONSIBILITY.</li> </ul>																	
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2															
	Comments by Operator [please specify competency gaps / area of improvement]																							
	<ul style="list-style-type: none"> <li>- PARTICIPATE WELL ON JOBS.</li> </ul>																							

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	30/10/2024
Position	SLICKLINE ASSISTANT	RTB Date	12/11/2024
Client	VESTIGO	Location	LARUT, <del>DEWANTAI</del>
Platform	LARUT ALPHA	Well.	LRA-11L,20L,34S,29S
Assessed By	Name: MOHD RIZA BIN ZAINAL DIN		Position: SLICKLINE OPERATOR

### RATING LEGEND:

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>				✓					
a. Usage of Personal Protective Equipment				✓					
b. Participation in ACT				✓					
c. Understanding of PTW System				✓					
d. Worksite House Keeping				✓					
<b>Work Performance (20%)</b>									
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					
<b>REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:</b>									
<i>Can Promote to SMT ASST I</i>									
<i>Good job.</i>									

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	MOHD RIZA BIN ZAINAL DIN
Assessor No.: 03 Effective Date: 22/05/2023	10/11/2024

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# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM AND WELL HISTORY			Understanding job scope .						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE						Good managed .				
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			Good -						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL ,GS AND GR *MAKE NEW ROPE SOCKET WIRE 0.108" *PREPARE SB P/TOOL , GS, GR AND X-LINE * PREPARE DRIFT						Good -				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed																	
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY, LOADOUT LIST, MANIFEST																	
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED								
	10	9	8	7	6	5	4	3	2									
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																	
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED								
	10	9	8	7	6	5	4	3	2									
	Power Pack	<input checked="" type="checkbox"/>																
	Air Compressor	<input checked="" type="checkbox"/>																
	GenSet	<input checked="" type="checkbox"/>																
	Control Panel	<input checked="" type="checkbox"/>																
	Test Pump	<input checked="" type="checkbox"/>																
	Pressure Control Equipment	<input checked="" type="checkbox"/>																
	Mast	<input checked="" type="checkbox"/>																
Weight & Measuring Devices	<input checked="" type="checkbox"/>																	
Downhole Tools	<input checked="" type="checkbox"/>																	
Total	0	0	0	0	0	0	0	0	0	0	0							
Comments by Operator [please specify competency gaps / area of improvement]																		
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																		
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration											
30/10/2024 LARUT-APHA LRA-11L TCC, ILD	RUN#1. TCC, RIH 1.69"ILD tool with speed 30ft/min by injecting PCP and bleed down tubing to set depth 6485ft-MDTHF ( 1990.8m-MDDF).						1-1/2" RS + SWJ + 5'NTS + XO + KJ + XO + 3'NTS. 1-1/2" RS + SJ + 5'MRTS + 2'MTRS + KJ + SSJ + 2'NS + 2.30"GR.											
	2/11/2024 LARUT-APHA LRA-20L TCC						RUN#2. RIH 2.30"GR to tag TRScssv @ 510ft-MDTHF ( 172.72m-MDRKB ) flag wire and POOH.						1-7/8"RS + SJ + 5'MRTS + KJ + 3'MRTS + XO + KJAR + XO.( 13FT ) + MPLT ( 21FT ) HW 200LBS.					
	4/11/2024 LARUT-APHA LRA-34S TCC, MPLT						RIH MPLT tool shut in passes with speed 120ft/min to bottom log interval @11241ft-MDTHF ( 3442m-MDRKB ).						1-7/8"RS + SJ + 5'RS + KJAR.					
	8/11/2024 LARUT-APHA LRA-29S TCC, MPLT						RIH 1.69" MPLT to depth @9938ft-MDTHF ( 3044m-MDRKB ). Perform 1st phases at depth interval @9938ft-MDTHF ( 3044m-MDRKB ) to @7662m-MDTHF ( 2350m-MDRKB ) logging up and logging down with logging speed 30ft/min and perform station clean up per program.											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED								
		10	9	8	7	6	5	4	3	2								
	Comments by Operator [please specify competency gaps / area of improvement]																	
	Overall Good Job .																	

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30/10/2024	LRA-11L	TUBING CLEARANCE CHECK , IMRESSIVE LEAK DETECTION	COMPLETE
2/11/2024	LRA-20L	TUBING CLEARANCE CHECK	COMPLETE
4/11/2024	LRA-34S	TUBING CLEARANCE CHECK , MEMORY PRODUCTION LOGGING TOOL	COMPLETE
		SHUT IN & FLOWING PASSES	
8/11/2024	LRA-29S	TUBING CLEARANCE CHECK , MEMORY PRODUCTION LOGGING TOOL	COMPLETE
		SHUT IN & FLOWING PASSES	

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
1.	Pre-Job Preparation	8		
2.	Surface Equipment Rig-up	7		
3.	Tools / Equipment Preparation	8		
4.	Equipment Problem Troubleshooting	9		
5.	Downhole Tools Servicing/Redressing/Maintenance	6		
6.	Tools Inventory & Reporting	7		
7.	Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

Please return to one for the rating!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	5/12/2024
Position	SLICKLINE ASSISTANT II	RTB Date	25/12/2024
Client	VESTIGO	Location	LARUT - A
Platform	LARUT ALPHA	Well.	LRA-34S, 7U, 7L, 27U, 22U
Assessed By	Name: MOHD RIZA BIN ZAINAL DIN		Position: SLICKLINE OPERATOR

### RATING LEGEND:

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

— Show good attitude  
 — Good team work  
 — Can promote to next level  
 — Good job guys

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	MOHD RIZA BIN ZAINAL DIN
Rating No.: 03	CONTROLLED COPY

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY			<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK,</li> <li>*ASSIST CRANE OPERATOR LIFTING EQUIPMENT</li> <li>*MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET.</li> <li>*HOOK UP CONTROL LINE.</li> <li>*PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE</li> </ul>			<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>*PREPARE TOOL STRING CONFIGURATION FOR NEXT RUN</li> <li>*UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, CONTROL PANEL, TEST PUMP , POWER PACK AND MAST 40FT.</li> </ul>			<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL ,GS AND GR</li> <li>*MAKE NEW ROPE SOCKET WIRE 0.108"</li> <li>*PREPARE SB P/TOOL , GS, GR AND X-LINE</li> <li>*PREPARE DRIFT</li> </ul>			<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY, LOADOUT LIST, MANIFEST			<i>Good</i>							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack				✓					
		Air Compressor				GNA					
		GenSet				✓					
		Control Panel				✓					
		Test Pump				✓					
		Pressure Control Equipment				✓					
Mast					✓						
Weight & Measuring Devices				*			✓				
Downhole Tools				✓							
Total	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
TCC , GLVCO , INSERT VALVE	6/12/2024 LARUT-APHA LRA-34S	RIH 3.50"OK-6 + 1-1/4" JDC to retrieve GLV SPM#2 @ 5494ft-MDTHF ( 1690.3m-MDRKB ) WOL several time tool free and POOH.				1-7/8" RS + SWJ + 5'NTS + KJ + 3'NTS + SSJ.					
	8/12/2024 LARUT-APHA LRA-7U/7L	RIH 2.31" X-line Running Tool + Dummy Catcher Sub to set at 2nd x-nipple @ 8,027ft-MDTHF ( 2,461.3m-MDDF ). Located and WOL by jarring down 30 times. Performed pull test 600lbs 2 times and jarring up to shear off pin. Observed PW increase. Continued POOH.				1-1/2"RS + SWJ + 5'MRTS + KJ + 3'MRTS + SSJ.					
	15/12/2024 LARUT-APHA LRA-27U	RIH 2.31" X-line running tool c/w PXN plug to set PXN plug at XN nipple @ 11,633ft-MDTHF ( 3,562.9ft-MDDF ) . WOL by jarring down in 1 hour and pulled test 800lbs 2 times. Jarring up 2 times and tool free. POOH. On surface, PXN plug still intacted.				1-1/2" RS + SWJ + 3'NRS + KJ + 2'NRS + 3'NTS + 3'NRS + KJ + 2'NRS SSJ...					
	22/12/2024 LARUT-APHA LRA-27U	RIH 1.50" Sinker Bar until depth flag wire @ 7482ft-MDTHF ( 2297.8m-MDRKB ) . Go down 8ft from flag wire @ 7490ft-MDTHF				1-1/2" RS + SWJ + 5'MRTS + KJ + 3'MRTS + SSJ + 5'NRS.					
	TCC , GLVCO , INSERT VALVE	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/12/2024	LRA-34S	TCC, GASLIFT VALVE CHANGE OUT	COMPLETE
8/12/2024	LRA-7U/7L	TCC, GASLIFT VALVE CHANGE OUT, SET / RETRIEVE INSERT VALVE	COMPLETE
15/12/2024	LRA-27U	TCC, GASLIFT VALVE CHANGE OUT, SET / RETRIEVE INSERT VALVE	COMPLETE
22/12/2024	LRA-22U	TCC, FGS SURVEY	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
A	Safety Awareness	20	40	20
B	Work Performance	20	97	14.9
C	Technical Skills	60	46.9	40.2
	1. Pre-Job Preparation 7			
	2. Surface Equipment Rig-up 7			
	3. Tools / Equipment Preparation 7			
	4. Equipment Problem Troubleshooting 6			
	5. Downhole Tools Servicing/Redressing/Maintenance 6			
	6. Tools Inventory & Reporting 7			
	7. Equipment Operation 8.9			
D	<b>TOTAL (A+B+C)</b>	100	75.1	