

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	6/9/2024
Position	SLICKLINE ASSISTANT II	RTB Date	18/9/2024
Client	CHESS	Location	NAGA 8
Platform	BMB	Well	BMB-1B,
Assessed By	Name: ABDUL FATAH BIN YUSOF Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Excellent work. Good team work. Can work in minimal supervision. Can be promoted to next level. Keep up the good work.

Assessed By [Operator]	
Name	ABDUL FATAH BIN YUSOF
Date	18/9/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment																											
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM			Good work .																											
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> *ARRANGE ALL EQUIPMENT ON CANTILEVER *SPOT EQUIPMENT CONTROL PANEL, SLIM LINE UNIT , TOOL HOUSE *MAKE SECTION LUBRICATOR + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV ,HMV ,LV AND CONTROL LINE TO WELL 			Good work .																											
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> *PREPARE TOOL STRING CONGURATION TO RUN *PREPARE MANIFOLD LUBRICATOR, SCSSV,HMV AND LV 			Good work .																											
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																														
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5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE S SERIES CHANGE STEEL PIN			Good work .																											
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Type of Task	Tasks Performed						Assessor Comment						
6. Tools Inventory & Reporting	DAILY CHECKLIST , DOR , CSS , TMS , INVENTORY						Good work.						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
10		9	8	7	6	5	4	3	2				
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
		Power Pack			✓								
		Air Compressor			✓								
		GenSet											
		Control Panel			✓								
		Test Pump			✓								
		Pressure Control Equipment			✓								
Mast													
Weight & Measuring Devices					✓								
Downhole Tools													
	Total	0	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement] Still a lot need to improve. keep learning.													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
		Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!