

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAIWAL BIN ABDUL HAKIM	COB Date	18/02/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	16/03/2024
Client	CARIGALI HESS	Location	CWA
Platform	CARAWALA	Well	CWA - 01, 04, 06, 13, 07
Assessed By	Name: MOHD HASNI RAWALUDIN Position: SEN. SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
				✓				
			✓					
		✓						

Work Performance (20%)

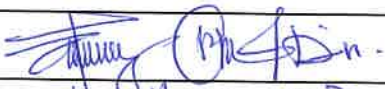
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
				✓				
				✓				
			✓					
				✓				
			✓					
			✓					
				✓				
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD AS SLICKLINE ASST. ~~RECOMMENDED~~

- IMPROVE & LEARN MORE ABOUT DOWNHOLE TOOLS & P/Up / R/Down process.

Assessed By [Operator]	
Name	MOHD HASNI RAWALUDIN ALIFF MUSTAPA.
Date	18-03-2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review ISA and apply Permit to work - Safety sharing during Toolbox Talk 	Good!																												
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Pre job checklist equipment before running. - Power up cabin. - Hook up manifold ymu and TRSSSV, cycle and loose hydraulic return. 	Good!																												
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Equalise and bleed off THP - Perform PPM service equipment (Genset, Air compressor) - Servicing the tree Chp. - Setting and function test spring ser - Service sand Pump boiler after run 	Good.																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A																													
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5. Downhole Tools Servicing/Redressing/Maintenance	N/A																													
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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANWAL BIN ABDUL HANIM	COB Date	22/10/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	214
Client	CARIGALI UESS	Location	SURIYA ALFA, BRAVO
Platform	SURIYA	Well	SYB-03, SYA-16, 20, 13
Assessed By	Name: RIDWAN SAMADE	Position:	GEN. SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work


Need to improve knowledge slickline heavy job

Assessed By [Operator]	
Name	RIDWAN S
Date	13/11/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. pre-Job Preparation	<ul style="list-style-type: none"> - Apply Permit - pre-job checklist on equipment 	Good																												
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig up on well - Hookup manifold SV, HMV, LV - Power up equipment (AC, genset) - Power up cabin 	Good																												
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Make up tool string - ppm service equipment (AC) - make up cabin secret 	Good																												
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - setting power jar (tools) - pin GS 	Good																												
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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Record running hour equipment - Daily checklist - Package inventory 	Good																												
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack				/																									
	Air Compressor			/																										
	GenSet			/																										
	Control Panel			/																										
	Test Pump				/																									
	Pressure Control Equipment				/																									
	Mast																													
	Weight & Measuring Devices				/																									
	Downhole Tools				/																									
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
	NA																													
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	Comments by Operator [please specify competency gaps / area of improvement]																													

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/10	SYB-03	Rig down on well	Complete
23/10	SYA-16	Retrieve wx valve, ELINE Logging, Perf, set wx valve	Complete
31/10	SYA-20	ELINE Logging (Monitor WHCP)	Complete
6/11	SYA-13	ELINE Logging, Perf (Monitor WHCP)	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

Upload to CMS for rating

		Weight	Score	
			Total	%
A	Safety Awareness	20		0
B	Work Performance	20		0
C	Technical Skills	60		0
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		0

Please refer to
CMS for the
rating!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAIKAL BIN ABDUL HAMAN	COB Date	30/6/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	19/7/2024
Client	PARIGALI HESS	Location	SYA
Platform	SURIYA ALFA	Well	SYA-15
Assessed By	Name: MOHD HAZNI BIN MOHD HAMBANI Position: SEN. SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

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STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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Work Performance (20%)

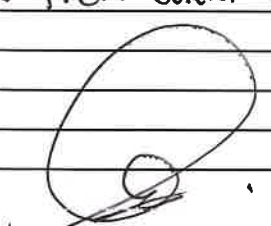
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

ALL GOOD. ONLY STANDED ~~BE~~ WELL CONTROL PANEL.

NO COMPLAINT FROM CLIENT. GOOD JOB!!!


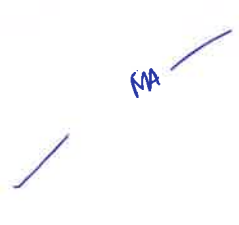
Assessed By [Operator]	
Name	MOHD HAZNI B. MOHD HAMBANI
Date	10/07/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Understand JSA and apply PTW for Job 	Good																				
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Power up cabin WSS - Perform surface equipment Pre-job checklist - Line up air hose line for operation - Banksman for lifting during operation 	All Good.																				
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Function Test SCSSV, HMM & LV manifold - Test run and function test equipment 	Good																				
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Perform PPM servicing equipment (Air compressor & Genset) 	Very Good.																				
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Type of Task	Tasks Performed	Assessor Comment																									
6. Tools Inventory & Reporting	- Daily checklist equipment - Daily running hour equipment record - Equipment Package inventory																										
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	GenSet			/																							
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	Pressure Control Equipment																										
	Mast																										
Weight & Measuring Devices																											
Downhole Tools																											
Total		0	0	0	0	0	0	0	0	0																	
Comments by Operator [please specify competency gaps / area of improvement]																											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																									
																											
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED																			
		10	9	8	7	6	5	4	3	2																	
Comments by Operator [please specify competency gaps / area of improvement]																											

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANAL B. ABDUL HANIM	COB Date	16/05/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	11/06/2024
Client	CARIGALI HESS	Location	BULAN - C
Platform	BULAN	Well	BLC 01, 05, 09, 08, 13, C6
Assessed By	Name: W. M. FABELILLAH B. W. JAAFAR Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
			✓					
		✓						
		✓						
		✓						
			✓					
	✓							
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Need more SLS job. Good job.

Assessed By [Operator]	W. M. Fabelillah B. W. Jafar
Name	W. M. Fabelillah B. W. Jafar
Date	2.6.2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JSA & Apply Permit - Safety sharing during Toolbox Talk 	Good																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Pre-job checklist equipment before start. - Power up Cabin - Hookup manifold SCSSV & HMR, make up manifold HMR - Test run & function test equipment 	Good																												
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Perform ppm service equipment (Leasat, Air compressor) - Service Tree cap 	Good																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<ul style="list-style-type: none"> - Replace and repair new starter for air compressor 	Good																												
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5. Downhole Tools Servicing/Redressing/Maintenance	N/A	Good																												
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Type of Task	Tasks Performed	Assessor Comment																																																																																																																															
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform tool inventory equipment - Daily checklist equipment - Record running hour equipment - Daily offshore update 	Good																																																																																																																															
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16/5/24	BLC-01	Monitor WHCP	Complete
22/5/24	BLC-05	Monitor WHCP	Complete
25/5/24	BLC-09	Monitor WHCP	Complete
31/5/24	BLC-08	Monitor WHCP	Complete
04/6/24	BLC-13	Monitor WHCP	Complete
06/6/24	BLC-06	Monitor WHCP	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

18
15.5
42

75.5

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	ALMAN HAIWAL BIN ABDOL HAWIM	COB Date	28/9/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	8/10/24
Client	CARIGALI LESS	Location	CAURAWALA
Platform	CHC	Well	CHC-04
Assessed By	Name: HASLIMI BIN ADNAN	Position:	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓							
	✓							
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD PERFORMANCE, GOOD COMMUNICATION. KEEP IT UP.

Assessed By [Operator]	
Name	HASLIMI ADNAN
Date	5/10/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	<p>Apply P.W.</p> <p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>Good</p>
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
2. Surface Equipment Rig-up	<p>Monitor WHCP every 2 hours during operation</p> <p>Power up cabin</p> <p>Power up platform</p> <p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>Good</p>
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
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3. Tools / Equipment Preparation	<p>Perform PPM servicing Equipment</p> <p>Assist welder</p> <p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>Good</p>
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>N/A</p> <p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>N/A</p> <p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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Type of Task	Tasks Performed	Assessor Comment																																																																																																																								
6. Tools Inventory & Reporting	- Off shore update - VCUX	Group																																																																																																																								
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