

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAIWAL BIN ABDUL HAIWAL	COB Date	18/02/2024
Position	TRAIINEE SLICKLINE ASSISTANT	RTB Date	16/03/2024
Client	CARIGALI HESS	Location	CUA
Platform	C-AURAWALA	Well	CUA - 01, 04, 06, 13, 07
Assessed By	Name: MOHD HASNI RAWALUDIN	Position: SEN. SLICKLINE OPERATOR	

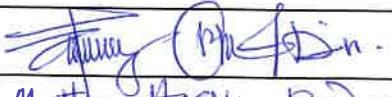
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment			✓							
b. Participation in ACT					✓					
c. Understanding of PTW System				✓						
d. Worksite House Keeping		✓								
Work Performance (20%)										
e. Initiative and Creativity					✓					
f. Decision Making Capability					✓					
g. Understanding of Job Scope					✓					
h. Tools Inventory and Reporting					✓					
i. Work Quality				✓						
j. Reporting					✓					
k. Punctuality and Time Keeping				✓						
l. Teamwork										
m. Communication					✓					
n. Leadership Skills						✓				
o. Adaptability to Work Environment/Surrounding							✓			
p. Attitude							✓			
q. Discipline								✓		

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD AS SLICKLINE AST. ~~FEEDBACK~~
- IMPROVE ~~to~~ LEARN MORE ABOUT DOWNHOLE TOOLS ~~to~~ P/UP / R/DOWN process.

Assessed By [Operator]	
Name	Mohd HASNI RAWALUDIN Muffi MUSTAPHA.
Date	13-03-2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Review JSA and apply Permit to work</li> <li>- Safety Sharing during Toolbox Talk</li> </ul>			Good!								
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED							
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Pre job checklist equipment before running.</li> <li>- Power up cabin.</li> <li>- Hook up manifold pump and TRSCSV, cycle and prime hydraulic return.</li> </ul>			10	9	8	7	6	5			
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED				4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Equilibrate and bleed off THP</li> <li>- Perform PPM Service equipment (Genset, Air compressor)</li> <li>- Servicing <del>tree</del> tree Chp,</li> <li>- Setting and function test spring bar</li> <li>- Service Sand Pump boiler after run</li> </ul>			10	9	8	7	6	5	4	3	2
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED				4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A			10	9	8	7	6	5	4	3	2
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED				4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	N/A			10	9	8	7	6	5	4	3	2
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED				4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Daily checklist equipment</li> <li>- Daily running hour equipment</li> <li>- Equipment inventory.</li> <li>- OMR</li> </ul>						<p>GOOD!</p>				
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
	Weight & Measuring Devices										
Downhole Tools											
	Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
<p>... MORE JOB FOR STANDBY CONTROL PANEL FOR E-LINE</p>											
EXECUTE THE WELL SERVICES OPERATION (IF ANY)											
(Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAINAL BIN ABDUL HAKIM	COB Date	22/10/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	21/10/2024
Client	CARIGALI UESS	Location	SURIYA ALFA, BRAVO
Platform	SURIYA	Well	SYB-03, SYA-16, 20, 13
Assessed By	Name: RIDWAN SAMADE	Position:	GEN. SLICKLINE OPERATOR

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment		✓								
b. Participation in ACT		✓								
c. Understanding of PTW System		✓								
d. Worksite House Keeping		✓								
Work Performance (20%)										
e. Initiative and Creativity			✓							
f. Decision Making Capability			✓							
g. Understanding of Job Scope			✓							
h. Tools Inventory and Reporting		✓								
i. Work Quality			✓							
j. Reporting		✓								
k. Punctuality and Time Keeping				✓						
l. Teamwork				✓						
m. Communication				✓						
n. Leadership Skills				✓						
o. Adaptability to Work Environment/Surrounding				✓						
p. Attitude				✓						
q. Discipline				✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work

Need to improve knowledge Slickline heavy job

Assessed By [Operator]	
Name	RIDWAN S 
Date	13/11/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment																								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Apply Permit</li> <li>- Pre-job checklist on equipment</li> </ul>			Good																								
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>			Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2						
Rating (by Operator)	STRONG				ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Rig up on well</li> <li>- Hookup manifold SV, 4MV, LV</li> <li>- Power up equipment (AC, genset)</li> <li>- Power up cabin</li> </ul>			Good																								
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>			Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2						
Rating (by Operator)	STRONG				ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Make up tool string</li> <li>- PPM Service Equipment (AC)</li> <li>- Make up cabin socket</li> </ul>			Good																								
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>			Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2						
Rating (by Operator)	STRONG				ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>None</p>			Good																								
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>			Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2						
Rating (by Operator)	STRONG				ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Setting power jar (7000psi)</li> <li>- Pin G's</li> </ul>			Good																								
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> </table>			Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2						
Rating (by Operator)	STRONG				ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			

Type of Task	Tasks Performed						Assessor Comment								
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Record running hour equipment</li> <li>- Daily checklist</li> <li>- Package inventory</li> </ul>						<p>Good</p>								
	Rating (by Operator)			STRONG		ADEQUATE							IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2							
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]														
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2						
	Power Pack				/										
	Air Compressor			/											
	GenSet			/											
	Control Panel			/											
	Test Pump				/										
	Pressure Control Equipment				/										
Mast															
Weight & Measuring Devices				/											
Downhole Tools				/											
	Total	0	0	0	0	0	0	0	0	0	0	0			
	Comments by Operator [please specify competency gaps / area of improvement]														
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)															
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration								
	 <i>NR</i>														
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2						
	Comments by Operator [please specify competency gaps / area of improvement]														

Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/10	SYB-03	Rig down on well	Complete
23/10	SYA-16	Retrieve w/w valve, ELINE Logging, Perf, Set w/w valve	Complete
31/10	SYA-20	ELINE Logging (Monitor w/wfp)	Complete
6/11	SYA-13	ELINE Logging, Perf (monitor w/wfp)	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

\*Upload to CMS for rating\*

	Score		
	Weight	Total	%
<b>A</b> Safety Awareness	20		0
<b>B</b> Work Performance	20		0
<b>C</b> Technical Skills	60		0
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D</b> <b>TOTAL (A+B+C)</b>	100		0

Please refer to  
CMS for the  
rating!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAZWAN BIN ABDUL HAMID	COB Date	30/6/2024
Position	TRAIINEE SLICKLINE ASSISTANT	RTB Date	19/7/2024
Client	PCAMIGALI HESS	Location	SYA
Platform	SURIYA ALFA	Well	SYA-15
Assessed By	Name: MOHD HAZNI BIN MOHD HAMZANI Position: SEN. SLICKLINE OPERATOR		

### RATING LEGEND:

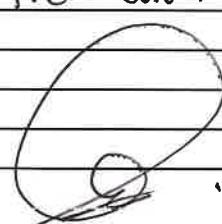
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
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Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork							✓		
m. Communication								✓	
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surroundings									✓
p. Attitude									✓
q. Discipline									✓

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

ALL GOOD. ONLY STANDBY THE WELL CONTROL PANEL.

NO COMPLAINTS FROM CLIENT. GOOD JOB!!

Assessed By (Operator)	
Name	Mohd Hazni b. Mohd Hamzani
Date	10/07/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Understand JSA and apply PPE for job</li> </ul>	<span style="border: 1px solid black; border-radius: 50%; padding: 2px 5px;">Good</span>											
	<th data-cs="3" data-kind="parent">Rating (by Operator)</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">STRONG</th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">ADEQUATE</th> <th data-kind="ghost"></th> <th data-cs="4" data-kind="parent">IMPROVEMENT NEEDED</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-kind="ghost"></th>		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Power up cabin WSS</li> <li>- Perform surface equipment pre-job checklist</li> <li>- Line up air hose line for operation</li> <li>- Boomshack for lifting during operation</li> </ul>	<table border="1"> <tr> <td>10</td><td>9</td><td>8</td></tr> </table>			10	9	8	7	6	5	4	3	2
10	9	8											
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Function Test SCSSV, Hmv &amp; LV manifold</li> <li>- Test run and function test equipment</li> </ul>	<table border="1"> <tr> <td>10</td><td>9</td><td>8</td></tr> </table>			10	9	8	7	6	5	4	3	2
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<th data-cs="3" data-kind="parent">Rating (by Operator)</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">STRONG</th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">ADEQUATE</th> <th data-kind="ghost"></th> <th data-cs="4" data-kind="parent">IMPROVEMENT NEEDED</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-kind="ghost"></th>		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
4. Equipment Problem Troubleshooting <small>[Please state type of equipment and describe troubleshooting job performed]</small>	N/A	<table border="1"> <tr> <td>10</td><td>9</td><td>8</td></tr> </table>			10	9	8	7	6	5	4	3	2
10	9	8											
<th data-cs="3" data-kind="parent">Rating (by Operator)</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">STRONG</th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">ADEQUATE</th> <th data-kind="ghost"></th> <th data-cs="4" data-kind="parent">IMPROVEMENT NEEDED</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-kind="ghost"></th>		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Perform PPM servicing equipment (Air compressor &amp; Genset)</li> </ul>	<table border="1"> <tr> <td>10</td><td>9</td><td>8</td></tr> </table>			10	9	8	7	6	5	4	3	2
10	9	8											
<th data-cs="3" data-kind="parent">Rating (by Operator)</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">STRONG</th> <th data-kind="ghost"></th> <th data-cs="2" data-kind="parent">ADEQUATE</th> <th data-kind="ghost"></th> <th data-cs="4" data-kind="parent">IMPROVEMENT NEEDED</th> <th data-kind="ghost"></th> <th data-kind="ghost"></th> <th data-kind="ghost"></th>		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				

Type of Task	Tasks Performed						Assessor Comment						
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Daily checklist equipment</li> <li>- Daily running hour equipment record</li> <li>- Bag Package inventory</li> </ul>						<i>Good</i>						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
10		9	8	7	6	5	4	3	2				
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
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		Test Pump											
		Pressure Control Equipment											
		Mast											
Weight & Measuring Devices													
Downhole Tools													
	Total	0	0	0	0	0	0	0	0	0			
	Comments by Operator [please specify competency gaps / area of improvement]												
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
		Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

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<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
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	1. Pre-Job Preparation	8		
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	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANIF B. ABDUL HAWIM	COB Date	16/05/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	11/06/2024
Client	CARIGALI HESS	Location	BULAN - C
Platform	BULAN	Well	BLC 01,05,09,08,13,06
Assessed By	Name: W. M. FABELILLAH B. W. JAAFAR Position: SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork						✓			
m. Communication						✓			
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding								✓	
p. Attitude								✓	
q. Discipline									✓

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Need more SLS job. Good job.

Assessed By [Operator]	W. M. FABELILLAH B. W. JAAFAR
Name	<u>W. M. FABELILLAH B. W. JAAFAR</u>
Date	26.05.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Review JSA &amp; Apply Permit</li> <li>- Safety sharing during Toolbox Talk</li> </ul>			Good							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> <li>- Pre-job checklist equipment before start.</li> <li>- Power up Cabin</li> <li>- Hookup manifold SCSSV &amp; HMV, make up manifold HMV</li> <li>- Test run &amp; function test equipment</li> </ul>							Good				
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	<ul style="list-style-type: none"> <li>- Replace and repair new Starter for air compressor</li> </ul>			Good						
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Rating (by Operator)	N/A			Good						
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>Perform tool inventory equipment</li> <li>Daily checklist equipment</li> <li>Record running hour equipment</li> <li>Daily offshore update</li> </ul>						<p>Good</p>				
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2	
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
	Weight & Measuring Devices										
Downhole Tools											
	Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	<p>N/A</p>						<p>N/A</p>				
Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task	Tasks Performed		Assessor Comment	
<b>JOB DETAIL:</b>				
DATE	WELL NO.		JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
14/05/24	BLC-01	Monitor	WLCP	Complete
14/05/24	BLC-05	Monitor	WLCP	Complete
15/05/24	BLC-09	Monitor	WLCP	Complete
15/05/24	BLC-08	Monitor	WLCP	Complete
16/05/24	BLC-13	Monitor	WLCP	Complete
16/05/24	BLC-06	Monitor	WLCP	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>			
	1. Pre-Job Preparation	8	60	52
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

18  
15.5  
42  
75.5

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAWAL BIN ABDOL HAWAL	COB Date	28/9/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	8/10/24
Client	CHARIGALI UESS	Location	CAURAWALA
Platform	CHC	Well	CHC-04
Assessed By	Name: HASLIMI BIN ADNAN	Position: SLICKLINE OPERATOR	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓	✓	✓	✓	✓	✓	✓	✓	✓
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good performance, Good communication. KEEP IT UP.

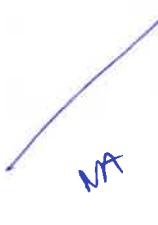
Assessed By [Operator]	
Name	Haslimi Bin Adnan
Date	5/10/24

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed						Assessor Comment					
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Apply Ptw</li> <li>-</li> </ul>						Good					
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Monitor WHCP every 2 hours during operation</li> <li>- Power up Cabin</li> <li>- Power up Platform</li> </ul>						7	6	5	4	3	2
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Perform PPM servicing Equipment</li> <li>- Assign WellTec</li> </ul>						7	6	5	4	3	2
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A						7	6	5	4	3	2
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	N/A						7	6	5	4	3	2
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			

Type of Task	Tasks Performed			Assessor Comment								
6. Tools Inventory & Reporting	- Off Shore update - VCUX											
	<b>Rating (by Operator)</b>			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	<b>Rating (by Operator)</b>			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2		
	Air Compressor		✓									
	GenSet		✓									
	Control Panel		✓									
	Test Pump		✓									
	Pressure Control Equipment											
	Mast											
Weight & Measuring Devices												
Downhole Tools												
	Total	0	0	0	0	0	0	0	0			
	Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
												
<b>Rating (by Operator)</b>			STRONG		ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2			
	Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!