

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	16.09.2024
Position	Senior Slickline Assistant I	RTB Date	28.09.2024
Client	CHESS	Location	NAGA 8
Platform	BMB	Well	BMB-09
Assessed By	Abdul Fatah bin Yusof Position Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Excellent performance, good initiative, good team work.
Can promoted to next level.

Assessed By [Operator]	
Name	Abdul Fatah bin Yusof
Date	28.09.2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare the area for setup equipment on cantiliver deck and rig flor. - Review the JHA and discuss with WSS/Driller/Tool Pucher/Company Man about work plan. - Review job program and objective job. - Spot equipment on the cantiliver deck and aligned with RSU to rig flor. - Discuss with Tool Pusher regarding rigup PCE on well and combine PCE with SLB lower stackup. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> - Arrange all equipment on main deck. - Spot every each lubricator on deck. - Make up 4 section SLB lubricator. - Rig up SLB lower section PCE X-over 5.50" X 7-7/8" + Pump in tee + BOP + QTS + 4 Section Lub + Grease Injection Head. - Test run power pack and RSU in good condition. - Spot Grease Injection Pump to rig floor and function test. - Line up the hose for Grease In jec tion Pump to Grease Injection Head. - Rig up PCE on well using OC crane at rig floor and hanging. - Re-head the rope socket with 7/32" braided line. - Perform the pull test with braided line untill 4000 lbs. 											
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> - Riese Problem Report (PR) for load cell problem. - Identify the problem. - Change the diafem for 4000 lbs load cell - Riese Problem Report (PR) for 7/32" braided line parted. - Cut the wire, get the sample wire parted and sent to town for investigation. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> - Service Peack power Jar for every run and re-setting for 700lbs. Rehead new rope socket with 7/32" braided line for every well entry. - Check all connection tools string before run in hole. 											
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform down hole tools inventory in package as per contract. All decision discuss with operator. - Prepare load out list and listing equipment for backload and sended to MATCO via email. - Raise OMR for next crew comming. 										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
21.09.2024 - NAGA 8 - BLB 09 - FISHING	<ul style="list-style-type: none"> -RIH 1.50" SB pulling tool c/w 3.50" bell guard until TOF @12433ft-RKB. - RIH 3.50" LIB to tag TOF. 					2.50"Rope Socket + Swivel Joint + 5ft Normal Stem + 5ft Normal Stem + Knuckle Joint + 5ft Normal Stem + Peack Power jar + 20"Mechanical Spang Jar + 1.50" SB pulling tool c/w 3.50" Bell Guard / 3.50" LIB					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

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