

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew	COB Date	29.07.2024
Position	Senior Slickline Assistant I	RTB Date	18.08.2024
Client	PCSB	Location	TKJ-E
Platform	Tukau	Well	TK-40, TK-42
Assessed By	Name: Ammirol Bin Ahmad Mahmud Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓	.							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

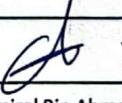
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

✓ understand job scope and able to perform task in safe manner

✓ Able to Apply and understand how PTW work

✓ Good attitude during working period and able to guide his fellow migrant working with safe manner

✓ This worker should be promoted to next position once his assessment finish.

Assessed By [Operator]	
Name	Ammirol Bin Ahmad Mahmud
Date	18.08.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																									
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting and Hazard Hunt.																										
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2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. X-Over (BOWEN 4.75"-4 Pin 3.75" Standard) x 5"-4 OTISBox) + 3"x 4ft Lubricator + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 4 Lubricator + 3" Stuffing Box.																										
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3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Roller Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. Perforation Tool String. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Jar. Prepared Tools To Set Sand Screen. 3" X-Running Tool. Prepared Tools For GLVC. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. 3" X-Running Tool To Set Tool Catcher, 3" KOT c/w JK-1, 1.1/4" JDC (To latch Bottom Latch GLV)																										
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																											
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5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.735" Drift, 3" X-Running Tool to set Sand Screen. 3" Kick Over Tool c/w JK-1, 1.1/4" JDC (Long Core) to retrieved Bottom Latch GLV, 3" X-Running Tool to set Tool Catcher. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.																										
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Type of Task	Tasks Performed								Assessor Comment				
6. Tools Inventory & Reporting	Performed tools inventory based on inventory list												
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]												
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
			10	9	8	7	6	5	4	3	2		
	Power Pack	<input checked="" type="checkbox"/>											
	Air Compressor												
	GenSet												
	Control Panel	<input checked="" type="checkbox"/>											
	Test Pump												
	Pressure Control Equipment	<input checked="" type="checkbox"/>											
	Mast	<input checked="" type="checkbox"/>											
Weight & Measuring Devices	<input checked="" type="checkbox"/>												
Downhole Tools	<input checked="" type="checkbox"/>												
Total	0	0	0	0	0	0	0	0	0	0			
Comments by Operator [please specify competency gaps / area of improvement]													
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)													
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration						
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
			10	9	8	7	6	5	4	3	2		
	Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness		20	#REF!
B	Work Performance		20	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)		100	#REF!