

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	CHRISTOPER MATHEW	COB Date	16.03.2023
Position	SLICKLINE ASSISTANT 3	RTB Date	01.04.2023
Client	ROC OIL	Location	D35
Platform	D35 (NAGA 2)	Well	D35-105 / D35-116
Assessed By	COLLIN ANAK JUSTINE Position: SLICKLINE OPERATOR		

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness

- | | | | | | |
|---|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Participation in ACT | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Understanding of PTW System | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Work Competency

- | | | | | | |
|--|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Pre-job Preparation | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Surface Equipment Rig-up Process | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Tools/Equipment Preparation | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Equipment Problem Trouble Shooting Capability | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Initiative and Creativity | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Decision Making Capability | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| h. Understanding of Job Scope | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| i. Tools Inventory Preparation & Reporting | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| j. Work Quality | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| k. Reporting | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Others

- | | | | | | |
|---|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Punctuality and Time Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Teamwork | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Communication | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Leadership Skills | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Adaptability to Work Environment/Surrounding | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Attitude | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Discipline | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

OVERALL PERFORMANCE

- | | | | | |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|


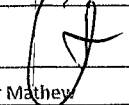
REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

A very hard working and reliable person with ability to managed his work task independently without supervision/operator.

Consistently able to delegate routine tasks with clearly defined responsibility to subordinate.

Furthermore, he is able to be Senior Assistant for most of his trip to offshore.

Overall, he has demonstrate high quality of work and strongly qualified for advancement.

Assessed By :		Agreed By :	
Name :	Collin Anak Justine	Name :	Christopher Mathey
Date :	31.03.2023	Date :	31.03.2023

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Ref.No.: SLS-FORM-13
 Revision No.: 02
 Effective Date: 14/06/19

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots)	
Assessor's Evaluation:	Level of Skill & Knowledge <div><input type="checkbox"/> Awareness<input type="checkbox"/> Basic<input type="checkbox"/> Broad<input type="checkbox"/> Detail</div>	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration 5.00"-4 Box x 3.50" - 9.20# JFE Bear Pin, 5.75"-4 Box x 5"-4 Pin, 3" Ball Valve + 3" PIT + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 4 Lubricator + 3" Stuffing Box.	
Assessor's Evaluation:	Level of Skill & Knowledge <div><input type="checkbox"/> Awareness<input type="checkbox"/> Basic<input type="checkbox"/> Broad<input type="checkbox"/> Detail</div>	
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 3ft Normal Stem, 5ft Normal Stem, 1.7/8" Knuckle Joint, , 1.7/8" 30 Stroke Link Jar. Prepare Tools. 2.720" Nipple Less Drift,	
Assessor's Evaluation:	Level of Skill & Knowledge <div><input type="checkbox"/> Awareness<input type="checkbox"/> Basic<input type="checkbox"/> Broad<input type="checkbox"/> Detail</div>	
4. Equipment	4.1 PP Check water coolant level/radiator. Check diesel oil/tank level. Check hydraulic oil tank/level. Check flame trap condition and clean up the flame trape by using degreaser. Check hydraulic hose connection/Fitting. Check hydraulic pump/rpm cable/gauge.	
Assessor's Evaluation:	Level of Skill & Knowledge <div><input type="checkbox"/> Awareness<input type="checkbox"/> Basic<input type="checkbox"/> Broad<input type="checkbox"/> Detail</div>	
	4.2 AC	
Assessor's Evaluation:	Level of Skill & Knowledge <div><input type="checkbox"/> Awareness<input type="checkbox"/> Basic<input type="checkbox"/> Broad<input type="checkbox"/> Detail</div>	
	4.3 GS	

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Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.4 CP Check connection if any leaks. Function test whole system/function test pressure test line. Top-up hydraulic oil. Check pressure gauge. Check control line manifold complete with pressure gauge.	
	Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail
	4.5 TP Function test whole system. Check pressure gauge. Check leaking. Check main air supply regulator.	
	Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail
	4.6 PCE Carried out hydro test of full length of PCE. Check o-ring. Check thread connection. Change packing, Lower Gland, BOP Plunger on SBX Check validity of PCE. Function test BOP.	
	Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail
	4.7 Mast	
	Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail
	4.8 Weight & Measuring Devices Check counter deep and cable. Check measuring wheel. Check hay pulley. Check foot block. Check odometer. Pump w15 fluid	
	Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail
	4.9 Downhole Tools Make up 1.7/8" Rope Socket .	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
21.03.2023	Well 105	Set 2.720" SIM PEAK Plug	completed	
01.04.2023	Well 116	Set 2.813" x-selective test tool	completed	

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(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed		Assessor Comment