

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ADIB HAZIM B. ROZALI	COB Date	15.12.23
Position	SLICKLINE ASSISTANT	RTB Date	19.12.23
Client	CHESS	Location	SYA
Platform	SVA / NAGA 8	Well	SYA - 19
Assessed By	Name: MOHD NIZAM B. MOHD NORDIN Position: SLICKLINE SUPERVISOR		

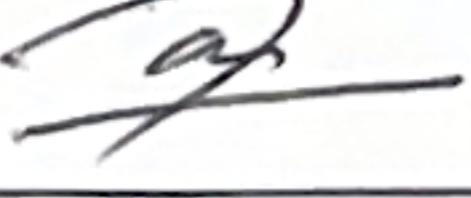
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent								
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good								
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility								

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment									
b. Participation in ACT									
c. Understanding of PTW System									
d. Worksite House Keeping									
Work Performance (20%)									
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Has generally achieved main objectives and seems to have the capability to make the necessary development.

Assessed By [Operator]	
Name	MOHD NIZAM
Date	18-12-2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre Job Preparation	<ul style="list-style-type: none"> - Handover with night shift crew - Review JHA and get PTW approval - Toolbox meeting with WSS - Review job program 			<p>Good Job</p>							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> - Function test - Rig up and rig down mast - Perform daily checklist - Rig up slimline unit 											
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>N/A</p>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
<ul style="list-style-type: none"> - Prepare tool string for next run - Always check and tighten the tool string before run - Check all allen screw before run 							<p>independent & referred to SCH → shdr for any concern</p>				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform inventory - Make sure toolhouse always clean and tidy - Perform UCUX - Perform Offshore update 						Good job				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	8	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
Power Pack	10	9	8	7	6	5	4	3	2		
Air Compressor											
GenSet											
Control Panel											
Test Pump											
Pressure Control Equipment											
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
Always take the best approach to get things done. Good job!											
EXECUTE THE WELL SERVICES OPERATION (IF ANY)											
(Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
16/12/23 14/12/23 (SVA) NAGA 8 KX Valve Retrieval (Fishing)	<ul style="list-style-type: none"> - RIH 3-0" SB (steel pin) + 3-62" PRB (brass pin) C/w Slip 3-125" 						2-5" RS + SWJ + 3" NS + 30" LSJ + KJ + SB 3-0" SB + 2-5" Dummy RS + 3-62" PRS				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!