

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	FIRMAN LAKSANA	COB Date	16-Mar-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	13-Apr-23
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI ANDRA	Well	A-24
Assessed By	MUHAMAD TAUFIQ ISMAIL	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

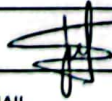
STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

All stand alone supervise CTU Operation

Assessed By (Supervisor)	
Name	MUHAMAD TAUFIQ ISMAIL
Date	13-April-2023

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	Done																		
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3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	Done																		
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer - Function test & mixing chemical - Perform EMC 1	Done.																		
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	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone															
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Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Understand system Pump - Perform EMC 1 line. - Rig up pumping line.	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	Done.									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.4 Power Pack 1. Perform EMC 1 for pre and post job	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						
	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform Sand Cleanout, Run GRCC, Re-perforation, Unload on well A-24 3. Perform EMC 1 for pre and post job. 4. Update job ticket including chemical tracking and chemical ticket	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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Employee was able to OPERATE the equipment:					Under Supervision						
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.6 CT Reel 1. Perform EMC 1 for pre and post job	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.9 Basic BHA Components 1. Prepare BHA configuration to be use on the job	Done																		
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	Employee was able to OPERATE the tools:	Under Supervision Standalone																		

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Type of Task	Tasks Performed	Assessor Comment																				
S. Job Supervision (if applicable) Please complete this section if you perform only supervisory role during operation	stand about Supervise CTU operation	Done																				
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	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor																	
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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
16-Mar-23 13-Apr-23	ANGSI ANDRA A-24 SCO, ULOAD WELL, GRCCCL AND RE-PERFORATION Rig up all CTU equipment and hydraulic hose. Stab in 1.5" CT to Injector head and make up 2.1 external dimple connector, pull test connector for 15K LBS then pressure test connector for 5K PSI. After Pressure test Injector stack up 3000 PSI and DFCV MHA 1500 PSI, start RIH CT for Sand Clean out well. Run GRCCCL tools and dummy gun for preparation re-perforation flag CT for correlation depth when run logging tools. Perform Run Gun for re-perforation, Unload well until fluid formation on surface. Hand over well to DPIC and Rig down CT	Able to standalone to execute the job Tantia Lowrie

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input checked="" type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input checked="" type="checkbox"/>
Pumping Services	<input type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input checked="" type="checkbox"/>
CT Perforation	<input checked="" type="checkbox"/>

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