

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	FIRMAN LAKSANA	COB Date	16-Mar-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	13-Apr-23
Client	PETRONAS CARIGALI	Location	ANGSI
Platform	ANGSI ANDRA	Well	A-24
Assessed By	MUHAMAD TAUFIQ ISMAIL		Position: COILED TUBING SUPERVISOR

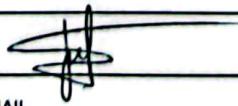
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping					✓				
l. Teamwork						✓			
m. Communication							✓		
n. Leadership Skills								✓	
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									✓
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able stand alone supervise CTV Operations

Assessed By (Supervisor)	
Name	MUHAMAD TAUFIQ ISMAIL
Date	13 - April - 2023

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(Rev.00, Dated: 22/09/19 - OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	Done							
	Rating (by SUPERVISOR)	STRONG			ADEQUATE		IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	Done							
	Rating (by SUPERVISOR)	STRONG			ADEQUATE		IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	Done							
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer - Function test & mixing chemical - Perform EMC 1	Done.							
	Rating (by SUPERVISOR)	STRONG			ADEQUATE		IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:				Under Supervision		Standalone			

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Type of Task	Tasks Performed	Assessor Comment																
4.2 Pump Unit	<p>4.2 Pump Unit</p> <ul style="list-style-type: none"> - Understand system pump - Perform EMC 1 - Rig up pumping line. 	Done																
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4.3 Nitrogen Pump unit & Nitrogen Tank	<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p> <ol style="list-style-type: none"> 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV 	Done																
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4.4 Power Pack	<p>4.4 Power Pack</p> <ol style="list-style-type: none"> 1. Perform EMC 1 for pre and post job 	Done																
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4.5 Control Cabin	<p>4.5 Control Cabin</p> <ol style="list-style-type: none"> 1. Setup job file before start any run. 2. Perform Sand Cleanout, Run GRCCL, Re-perforation, Unload on well A-24 3. Perform EMC 1 for pre and post job. 4. Update job ticket including chemical tracking and chemical ticket 	Done																
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Type of Task	Tasks Performed	Assessor Comment							
	4.6 CT Reel 1. Perform EMC 1 for pre and post job	Dove							
	Rating (by SUPERVISOR)	STRONG	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision		Standalone					
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	Dove							
	Rating (by SUPERVISOR)	STRONG	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision		Standalone					
	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	Dove							
	Rating (by SUPERVISOR)	STRONG	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:	Under Supervision		Standalone						
	4.9 Basic BHA Components 1. Prepare BHA configuration to be use on the job	Dove							
	Rating (by SUPERVISOR)	STRONG	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:	Under Supervision		Standalone					

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Type of Task	Tasks Performed	Assessor Comment																											
S. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	Stand about supervise CTO operation	Dave																											
Rating (by SUPERVISOR)	<table border="1"><thead><tr><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr><tr><th>10</th><th>9</th><th>8</th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr></thead><tbody><tr><td colspan="3">9</td><td colspan="3">7</td><td colspan="3">2</td></tr></tbody></table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	9			7			2			
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Please <input checked="" type="checkbox"/> Accordingly to confirm the role of the employee during operation		Full Supervisor 2nd / Night Supervisor																											

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PART 3: To be completed by Employee and Assessor

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operation
Pumping Services

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforat

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