

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	20-Jul-24
Position	EQUIPMENT OPERATOR 2	RTB Date	23-Ogos-24
Client	PCSB	Location	DULANG
Platform	DULANG DELTA	Well	D 05S
Assessed By	Name: MUHAMMAD WIZAN	Position:	SUPERVISOR COIL TUBING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC				✓					
c. Understanding of PTW System				✓					
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting				✓					
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping				✓					
l. Teamwork					✓				
m. Communication						✓			
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude							✓		
q. Discipline								✓	

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good & completed
- Understand job description
- Can go to next level.

Assessed By [Supervisor]	
Name	MUHAMMAD WIZAN
Date	23 AUG 2024

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all PUMPING equipment before run the job. 3. Assisted crew in lifting all pumping equipment and spot unit. 4. Pre-check/EMC1 all pumping equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up pumping equipment.			- Done & Completed.							
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	✓	9	8	7	6	5	4	3	2
1. Rig up 4" hose from FST to batch mixer and single pump . 2. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 3. Rig up water injection line from wel to fluid storage tank. 4. Rig up wilden pump, 2" spring hose and air hose			- Done & Completed.								
3. Tools / Equipment Preparation	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	✓	9	8	7	6	5	4	3	2
4. Equipment	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	✓	9	8	7	6	5	4	3	2
4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4. Assist to mix TIW on fluid storage tank					- Done & Completed						
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	✓	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision			Standalone			
					<input checked="" type="checkbox"/>						

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
4.2 Pump Unit	1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping.	<p>- Done ✓ Completed</p>										
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision		Standalone		✓	
4.3 Nitrogen Pump unit & Nitrogen Tank	4.3 Nitrogen Pump unit & Nitrogen Tank											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision		Standalone		✓	
4.4 Power Pack	4.4 Power Pack											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision		Standalone		✓	
4.5 Control Cabin	4.5 Control Cabin											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision		Standalone		✓	

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Type of Task	Tasks Performed			Assessor Comment						
4.6 CT Reel	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision						
			Standalone							
4.7 Injector Head	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision						
			Standalone							
4.8 Pressure Control Equipment	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision						
			Standalone							
4.9 Basic BHA Components	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:			Under Supervision						
			Standalone							

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment			
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation						Full Supervisor 2nd / Night Supervisor				

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
20-Jul-24	Perform pumping operation acid wash well D055 Pumping bullheading injectivity test and record result. After finish injectivity test to continues bullheading tubing pickling and soak 2 hours and hand over to slickline for tcc. After finish tcc pumping bullheading main treatment acid and soak 2 hours and injectivity test after 2 soak. MASTP in job 850psi only	<p>– Completed participated on job acid wash .</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>