

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Selvester Silo Anak Kelly	COB Date	18.11.2024
Position	Trainee Slickline Assistant	RTB Date	01.12.2024
Client	PCSB	Location	Barbnia
Platform	BNJT-K	Well	BN 78
Assessed By	Name: Ammipol. A Position: TSO		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓						
			✓						
		✓							
			✓						
	✓								
		✓							
✓									
	✓								
			✓						
				✓					
✓	✓								
✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- * Need more exposure on slickline operation
- * This personnel can further his understanding if being mob to offshore
- * Able to work with good safety
- * As a first time PTW applicant, personnel able to understand how PTW work on short notice.
- * This personnel can become better if given time.

Assessed By (Operator)	Ammipol. A
Name	CL.
Date	12/01/24

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1) Get ready ePTW and performed toolbox talk. 2) Performed pre-start checklist on equipment. 3) Verify all hose was tight and no leak. 4) Check PP diesel, coolant, engine oil, and hydraulic oil. 5) Check RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Make up PCE. 2) Discard slickline wire. 3) Make up new Rope socket. 4) Make up stuffing box. 5) Hook up all hoses. 6) Pressure test PCE.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Function test tools on surface prior to RIH. 2) Check tools condition to ensure no thread damage. 3) Clean any dirty tools in toolbox. 4) File any tools that has sharp edges to prevent being cut. 5) Check size of tools and its connection.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Check 1-7/8" x 0.108" Rope Socket. 2) Check 1-1/2" x 0.108" Rope Socket. 3) Check 1-7/8" x 5' Stem. 4) Check 1-7/8" x 3' Stem. 5) Check 1-1/2" x 5' Stem. 6) Check 1-1/2" x 3' Stem. 7) Check 1-7/8" Hydraulic Jar. 8) Check 1-1/2" Hydraulic Jar.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	1)Check tools inventory and make inventory on site. 2)Performed check list of DHT, SE and PCE equipments.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor									
	GenSet									
	Control Panel				✓					
	Test Pump									
	Pressure Control Equipment		✓							
	Mast				✓					
	Weight & Measuring Devices				✓					
	Downhole Tools		✓							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]											

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/11-24/11/24	BN78	Make up Lub and surface equipment	Complete
25/11-26/11/24	BN78	Stab in PCE and function test	Complete
27/11-1/12/24	BN78	TTSS	In progress

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

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