



CASED HOLE SERVICES DEVELOPMENT PLAN
JFE > FE1 PROMOTION BOOKLET

FULL NAME:

CLEMENT EMANG

SENIORITY DATE:

FEB 2023

CONFIRMATION DATE:

EMO

REGION:

CHS

DEVISION:

04 Dec 2023

CONTROL DATE:



CASED HOLE SERVICES DEVELOPMENT PLAN
JFE > FE1 PROMOTION BOOKLET

JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order to meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

- a. Offshore Visit Report
- b. JFE Project Report
- c. Break Out Job - Post Job Report
- d. Break Out Job - Final Log Package

2. Complete paperwork as following:

- a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- b. JFE Evaluation Sheet (JFE-1)
- c. JFE Technical Evaluation Sheet (JFE-2)
- d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on your location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off your control sheet once the presentation is done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.

**JUNIOR FIELD ENGINEER EVALUATION SHEET
CASED HOLE SERVICES**
JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME

SENIORITY DATE

CLEMENT SEMANG

REGION

DIVISION

UNIT/SECTION

LOCATION

CONFIRMATION DATE

WMO

CHS

ELINE / E-MITE

KEMAMAN

FEB 2023

EMCO

LABUAN

SAFETY

Y

N

ASSESSED BY

DATE

EXPLOSIVES SAFETY

Y

N

ASSESSED BY

DATE

DB HSES Policy

 Faris

04/12/23

CHS Risk Assessment and Hazard Identification

 Faris

04/12/23

Field Safety and PTW Familiarization

Faris Mohammad Firdaus

04/12/23

Custodian Name and Position

Field Service Manager

Cased Hole Services EMO

Dimension Bid (M) Sdn Bhd

Custodian Signature/Date

04 DEC 2023

SERVICE QUALITY

Y

N

SQ Fundamentals

 Faris

04/12/23

Post Job Review

 Faris

04/12/23

Custodian Name and Position

Field Service Manager

Cased Hole Services EMO

Dimension Bid (M) Sdn Bhd

Custodian Signature/Date

04 DEC 2023

PERSONAL QUALITY

Y

N

ASSESSED BY

DATE

Learning Initiative

 Faris

04/12/23

Time Discipline

 Faris

04/12/23

Command/Instruction Handling

 Faris

04/12/23

Self Confident

 Faris

04/12/23

Custodian Name and Position

Field Service Manager

Cased Hole Services EMO

Dimension Bid (M) Sdn Bhd

Custodian Signature/Date

04 DEC 2023

MANAGEMENT/ADMINISTRATION

Y

N

ASSESSED BY

DATE

Inventory Planning/Execution

 Faris

04/12/23

Materials Planning/Handling

 Faris

04/12/23

Custodian Name and Position

Field Service Manager

Cased Hole Services EMO

Dimension Bid (M) Sdn Bhd

Custodian Signature/Date

04 DEC 2023

MANAGER'S COMMENTS

Specify the candidate main strong points and development areas

Candidate is eligible and competent for promotion to FEI.

CANDIDATE'S COMMENTS

Add comments about the support you have received from your tutor/location

JFE RECOMMENDED FOR FEI POSITION ?
 YES
 NO

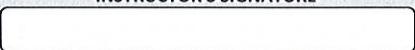
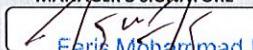
Remark : If NO, please submit e-mail to FSM and specify details here.

CANDIDATE'S SIGNATURE

INSTRUCTOR'S SIGNATURE

MANAGER'S SIGNATURE

DATE

04 DEC 2023

 Faris Mohammad Firdaus
 Field Service Manager
 Cased Hole Services EMO
 Dimension Bid (M) Sdn Bhd



JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET
CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME

SENIORITY DATE

CLEMENT EMANG

REGION

DIVISION

UNIT/SECTION

LOCATION

CONFIRMATION DATE

EMO

CHS

ELINE/EMUTE

LABUAN

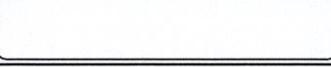
02/2023

TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A B C			BASIC PERFORATING			A B C		
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Basic CHS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & Level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Basic Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
CHL Services - PLT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
CHL Services - Well Integrity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Panel and Acquisition	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager			Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager				
Custodian Signature/Date	Cased Hole Services EMO Dimension Bid (M) Sdn Bhd			Custodian Signature/Date	Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				
SURFACE EQUIPMENT	A B C			DATA ACQUISITION SYSTEM	A B C				
Basic Rig Up Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SRO System and Troubleshooting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Mast and Hoisting System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Warrior System Operational	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Final Package	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Logging Unit/Cable/Auxiliary SE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data QC and Validation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Field Operations Planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager			Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager				
Custodian Signature/Date	Cased Hole Services EMO Dimension Bid (M) Sdn Bhd			Custodian Signature/Date	Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				

04 DEC 2023 04 DEC 2023 04 DEC 2023

OTHER SERVICES	A	B	C	ADDITIONAL TASKS/ROLES	A	B	C
Troubleshooting Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Projects/Special Assignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inter-Division Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO			Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO		
Custodian Signature/Date				Custodian Signature/Date			
INSTRUCTOR'S COMMENTS	04 DEC 23						
CANDIDATE'S COMMENTS	Add comments about the support you have received from your tutor/location						
INSTRUCTOR Recommend Promotion to FE?	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/>			DIVISION MANAGER Approve Promotion To FE ?	<input checked="" type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/>		
CANDIDATE'S SIGNATURE				INSTRUCTOR'S SIGNATURE			
MANAGER'S SIGNATURE				DATE	04 DEC 2023		

Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

JFE EVALUATION CHECKLIST

CASED HOLE SERVICES

JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME

SENIORITY DATE

CLEMENT EMANG

REGION

EMO

DIVISION

EMO CAS

UNIT/SECTION

ELINE/EMLITE

LOCATION

LABUAN

CONFIRMATION DATE

FEB 2023

JFE CHECKLIST

Done prior to final submission to HR

No JFE Package will be processed by the HR if any of the points are missing.

REPORTS

- Offshore Visit Report
- JFE Project Report
- Breakout Job - Post Job Report
- Breakout Job - Final Log Package
- All Certification Client Related Valid and Endorsed

PAPERWORK

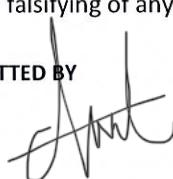
- JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- JFE Evaluation Sheet (JFE-1)
- JFE Technical Evaluation Sheet (JFE-2)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY



SIGNATURE

NAME :

POS :

DATE :

ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.

I deem this JFE Candidate READY to be promoted to FE.

VERIFIED BY

AGREED BY

SIGNATURE 
NAME : Faris Mohammad Firdaus
POS : Field Service Manager
DATE : Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

SIGNATURE 
NAME :
POS :
DATE :

FOR HR USAGE

I hereby received this JFE breakout package for processing

I deem this JFE Candidate READY to be promoted to FE.

RECEIVED BY

SIGNATURE
NAME :
POS :
DATE :