



FULL NAME: CLEMENT EMANG
 SENIORITY DATE: _____
 CONFIRMATION DATE: FEB 2023
 REGION: EMO
 DEVISION: CHS
 CONTROL DATE: 04 DEC 2023



JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

- a. Offshore Visit Report
- b. JFE Project Report
- c. Break Out Job - Post Job Report
- d. Break Out Job - Final Log Package

2. Complete paperwork as following:

- a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- b. JFE Evaluation Sheet (JFE-1)
- c. JFE Technical Evaluation Sheet (JFE-2)
- d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on you location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off you control sheet once the presentation done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.

JUNIOR FIELD ENGINEER EVALUATION SHEET CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME

SENIORITY DATE

CLEMENT ZEMANG

REGION

DIVISION

UNIT/SECTION

LOCATION

CONFIRMATION DATE

WMO

CHS

E LINE / E MITE

KEMAMAN

FEB 2023

EMLO

CABUAN

SAFETY		Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY		Y	N	ASSESSED BY	DATE
DB HSES Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Introduction to Explosive Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
CHS Risk Assessment and Hazard Identification	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Safe Explosive Materials Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Field Safety and PTW Familiarization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Explosive SOP/Guideline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Custodian Name and Position		Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				Custodian Signature/Date		[Signature] 04 DEC 2023			
SERVICE QUALITY		Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY		Y	N	ASSESSED BY	DATE
SQ Fundamentals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Basic Knowledge of E-line Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Post Job Review	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Tools and Equipment Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Custodian Name and Position		Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				Custodian Signature/Date		[Signature] 04 DEC 2023			
PERSONAL QUALITY		Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY		Y	N	ASSESSED BY	DATE
Learning Initiative	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Field Operations Readiness Status	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Time Discipline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Stress Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Command/Instruction Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Communication Skills - Writing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Self Confident	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Communication Skills - Speaking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Custodian Name and Position		Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				Custodian Signature/Date		[Signature] 04 DEC 2023			
MANAGEMENT/ADMINISTRATION		Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY		Y	N	ASSESSED BY	DATE
Inventory Planning/Execution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	Audit/Inspection Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Materials Planning/Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23	QMS and ISO Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FAHUS	04/12/23		
Custodian Name and Position		Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				Custodian Signature/Date		[Signature] 04 DEC 2023			
MANAGER'S COMMENTS		Specify the candidate main strong points and development areas									
Candidate is eligible and competent for promotion to FE1.											
CANDIDATE'S COMMENTS		Add comments about the support you have received from your tutor/location									
JFE RECOMMENDED FOR FE I POSITION ?		<div style="display: flex; align-items: center;"> <div style="margin-right: 10px;"> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </div> <div> Remark : If NO, please submit e-mail to FSM and specify details here. </div> </div>									
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE		MANAGER'S SIGNATURE		DATE					
[Signature]				[Signature]		04 DEC 2023					
				Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd							



JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET

CASED HOLE SERVICES

JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME

SENIORITY DATE

CLEMENT EMANG

REGION

DIVISION

UNIT/SECTION

LOCATION

CONFIRMATION DATE

EMO

CHS

ELINE/EMUTE

LABUAN

FEB 2023

TECHNICAL EVALUATION

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A	B	C	BASIC PERFORATING	A	B	C
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic CHS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & Level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - PLT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - Well Integrity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Panel and Acquisition	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position

Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date

Faris Mohammad Firdaus (M) Sdn Bhd
04 DEC 2023

Custodian Name and Position

Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date

Faris Mohammad Firdaus (M) Sdn Bhd
04 DEC 2023

SURFACE EQUIPMENT

A B C

Basic Rig Up Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mast and Hoisting System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Logging Unit/Cable/Auxiliary SE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Field Operations Planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position

Faris Mohammad Firdaus
Field Service Manager

Custodian Signature/Date

Faris Mohammad Firdaus (M) Sdn Bhd
04 DEC 2023

DATA ACQUISITION SYSTEM

A B C

SRO System and Troubleshooting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Warrior System Operational	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Final Package	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Data QC and Validation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position

Faris Mohammad Firdaus
Field Service Manager

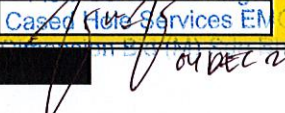

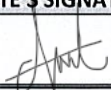
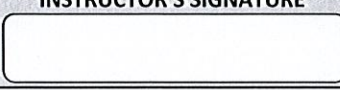
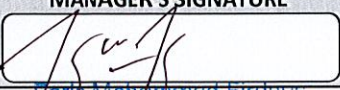
Custodian Signature/Date

Faris Mohammad Firdaus (M) Sdn Bhd
04 DEC 2023



DIMENSION BID

WELL INTERVENTION | PERFORATION SERVICES

OTHER SERVICES		A	B	C	ADDITIONAL TASKS/ROLES		A	B	C
Troubleshooting Skills		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Projects/Special Assignment		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Knowledge		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inter-Division Skills		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
Custodian Name and Position		Faris Mohammad Firdaus			Custodian Name and Position		Faris Mohammad Firdaus		
Custodian Signature/Date		 Cased Hole Services EMO			Custodian Signature/Date		 Cased Hole Services EMO		
INSTRUCTOR'S COMMENTS									
CANDIDATE'S COMMENTS									
Add comments about the support you have received from your tutor/location									
INSTRUCTOR		Y <input checked="" type="checkbox"/> N <input type="checkbox"/>			DIVISION MANAGER		Y <input checked="" type="checkbox"/> N <input type="checkbox"/>		
Recommend Promotion to FE?					Approve Promotion To FE ?				
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE			MANAGER'S SIGNATURE		DATE		
							04 DEC 2023		
					Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd				



JFE EVALUATION CHECKLIST

CASED HOLE SERVICES

JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME

CLEMENT EMANG

SENIORITY DATE

REGION

EMO

DIVISION

EMO CAS

UNIT/SECTION

ELINE/EMTE

LOCATION

LABUAN

CONFIRMATION DATE

FEB 2023

JFE CHECKLIST

Done prior to final submission to HR

No JFE Package will be processed by the HR if any of the points are missing.

REPORTS

- ☒ Offshore Visit Report
- ☒ JFE Project Report
- ☒ Breakout Job - Post Job Report
- ☒ Breakout Job - Final Log Package
- ☒ All Certification Client Related Valid and Endorsed

PAPERWORK

- ☒ JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- ☒ JFE Evaluation Sheet (JFE-1)
- ☒ JFE Technical Evaluation Sheet (JFE-2)

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME :

POS :

DATE :



DIMENSION BID

WELL INTERVENTION | PERFORATION SERVICES

ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.
I deem this JFE Candidate READY to be promoted to FE.

VERIFIED BY

SIGNATURE

NAME :

POS :

DATE :

[Signature] ON DEC 2023
Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

AGREED BY

SIGNATURE

NAME :

POS :

DATE :

FOR HR USAGE

I hereby received this JFE breakout package for processing
I deem this JFE Candidate READY to be promoted to FE.

RECEIVED BY

SIGNATURE

NAME :

POS :

DATE :