

FULL NAME:
SENIORITY DATE:
CONFIRMATION DATE:
REGION:
DEVISION:
CONTROL DATE:

MATTHIAS RAITH

FEB 2023

EMO

CAS

04 DEC 2023



CASED HOLE SERVICES DEVELOPMENT PLAN
JFE > FE1 PROMOTION BOOKLET

JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

- a. Offshore Visit Report
- b. JFE Project Report
- c. Break Out Job - Post Job Report
- d. Break Out Job - Final Log Package

2. Complete paperwork as following:

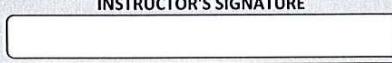
- a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- b. JFE Evaluation Sheet (JFE-1)
- c. JFE Technical Evaluation Sheet (JFE-2)
- d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on you location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off you control sheet once the presentation done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.

**JUNIOR FIELD ENGINEER EVALUATION SHEET
CASED HOLE SERVICES**
JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME		SENIORITY DATE	
MATHIAS PAUTH			
REGION	DIVISION	UNIT/SECTION	LOCATION
WMO	CHS	ELINE / EMITE	KEMAMAN
CONFIRMATION DATE		FEB 2023	
SAFETY		EXPLOSIVES SAFETY	
DB HSES Policy	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Introduction to Explosive Safety	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
CHS Risk Assessment and Hazard Identification	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Safe Explosive Materials Handling	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Field Safety and PTW Familiarization	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris Mohammad Firdaus 04/12/23	Explosive SOP/Guideline	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Custodian Name and Position		Field Service Manager Cased Hole Services EMO	
Custodian Signature/Date		Faris Mohammad Firdaus 04 DEC 2023	
SERVICE QUALITY		Y N ASSESSED BY DATE	
SQ Fundamentals	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Basic Knowledge of E-line Services	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Post Job Review	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris Mohammad Firdaus 04/12/23	Tools and Equipment Handling	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Custodian Name and Position		Field Service Manager Cased Hole Services EMO	
Custodian Signature/Date		Faris Mohammad Firdaus 04 DEC 2023	
PERSONAL QUALITY		Y N ASSESSED BY DATE	
Learning Initiative	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Field Operations Readiness Status	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Time Discipline	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Stress Management	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Command/Instruction Handling	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Communication Skills - Writing	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Self Confident	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris Mohammad Firdaus 04/12/23	Communication Skills - Speaking	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Custodian Name and Position		Field Service Manager Cased Hole Services EMO	
Custodian Signature/Date		Faris Mohammad Firdaus 04 DEC 2023	
MANAGEMENT/ADMINISTRATION		Y N ASSESSED BY DATE	
Inventory Planning/Execution	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	Audit/Inspection Knowledge	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Materials Planning/Handling	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23	QMS and ISO Knowledge	<input type="checkbox"/> <input checked="" type="checkbox"/> Faris F 04/12/23
Custodian Name and Position		Field Service Manager Cased Hole Services EMO	
Custodian Signature/Date		Faris Mohammad Firdaus 04 DEC 2023	
MANAGER'S COMMENTS		Specify the candidate main strong points and development areas Candidate is competent and eligible to be promoted to FEI.	
CANDIDATE'S COMMENTS		Add comments about the support you have received from your tutor/location	
JFE RECOMMENDED FOR FE I POSITION ?		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
		Remark : If NO, please submit e-mail to FSM and specify details here.	
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE	
			
MANAGER'S SIGNATURE		DATE	
		04 DEC 2023	
Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd			

JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET
CASED HOLE SERVICES
JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME

SENIORITY DATE

MATHIAS RAMTH

REGION

DIVISION

UNIT/SECTION

LOCATION

CONFIRMATION DATE

EMD

CHS

ELINE/EMITE

LABUAN

FEB 2023

TECHNICAL EVALUATION

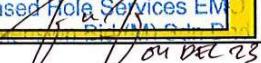
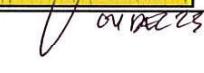
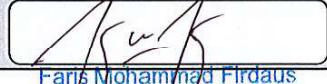
Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A B C			BASIC PERFORATING	A B C		
	A	B	C		A	B	C
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic CHS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & Level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - PLT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - Well Integrity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Panel and Acquisition	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager	Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager
Custodian Signature/Date	Dimension Bid (M) Sdn Bhd 04 DEC 23	Custodian Signature/Date	Dimension Bid (M) Sdn Bhd 04 DEC 23

SURFACE EQUIPMENT	A B C			DATA ACQUISITION SYSTEM	A B C		
	A	B	C		A	B	C
Basic Rig Up Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SRO System and Troubleshooting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mast and Hoisting System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Warrior System Operational	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Final Package	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Logging Unit/Cable/Auxiliary SE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data QC and Validation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Operations Planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager	Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager
Custodian Signature/Date	Cased Hole Services EM Dimension Bid (M) Sdn Bhd 04 DEC 23	Custodian Signature/Date	Cased Hole Services EM Dimension Bid (M) Sdn Bhd 04 DEC 23

OTHER SERVICES	A	B	C	ADDITIONAL TASKS/ROLES	A	B	C
Troubleshooting Skills	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Projects/Special Assignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inter-Division Skills	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>				
Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd			Custodian Name and Position	Faris Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd		
Custodian Signature/Date				Custodian Signature/Date			
INSTRUCTOR'S COMMENTS	 04 DEC 23						
CANDIDATE'S COMMENTS	Add comments about the support you have received from your tutor/location						
INSTRUCTOR				DIVISION MANAGER			
Recommend Promotion to FE?	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>	Approve Promotion To FE ?	<input checked="" type="checkbox"/>	N	<input type="checkbox"/>
CANDIDATE'S SIGNATURE				INSTRUCTOR'S SIGNATURE			
							
					DATE 04 DEC 2023		

Faris Mohammad Firdaus
Field Service Manager
Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

JFE EVALUATION CHECKLIST
CASED HOLE SERVICES
JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME		SENIORITY DATE	
MATHIAS RAUTH			
REGION	DIVISION	UNIT/SECTION	LOCATION
CHS	CHS	ELINE / EMITE	LABUAN
CONFIRMATION DATE			
FEB 2023.			

JFE CHECKLIST

Done prior to final submission to HR

No JFE Package will be processed by the HR if any of the points are missing.

REPORTS

- Offshore Visit Report
- JFE Project Report
- Breakout Job - Post Job Report
- Breakout Job - Final Log Package
- All Certification Client Related Valid and Endorsed

PAPERWORK

- JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- JFE Evaluation Sheet (JFE-1)
- JFE Technical Evaluation Sheet (JFE-2)

VERIFICATION

I hereby verify that the above paperwork and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

 NAME : Mathias Rauth
 POS : JFE
 DATE : 4 DEC 2023

ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.
I deem this JFE Candidate READY to be promoted to FE.

VERIFIED BY

SIGNATURE
NAME : Paris Mohammad Firdaus
POS : Field Service Manager
DATE : Cased Hole Services EMO
Dimension Bid (M) Sdn Bhd

AGREED BY

SIGNATURE
NAME :
POS :
DATE :

FOR HR USAGE

I hereby received this JFE breakout package for processing
I deem this JFE Candidate READY to be promoted to FE.

RECEIVED BY

SIGNATURE
NAME :
POS :
DATE :