



FULL NAME: MATHIAS RAUTH  
 SENIORITY DATE: \_\_\_\_\_  
 CONFIRMATION DATE: FEB 2023  
 REGION: EMO  
 DEVISION: CAS  
 CONTROL DATE: 04 DEC 2023



### JFE Control Process

JFE expectations are set per your location requirements, but below you will find some guidelines and minimum requirements to help you succeed in the process.

A JFE shall expect to do their JFE control within 12-18 months after joining Dimension Bid Sdn. Bhd. The JFE control is on basic knowledge in order meet minimum competency level to run CHS common services.

The path for JFE to prepare for FE1 control will be:

1. Complete reports as following:

- a. Offshore Visit Report
- b. JFE Project Report
- c. Break Out Job - Post Job Report
- d. Break Out Job - Final Log Package

2. Complete paperwork as following:

- a. JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- b. JFE Evaluation Sheet (JFE-1)
- c. JFE Technical Evaluation Sheet (JFE-2)
- d. JFE Evaluation Checklist (JFECL-1)

3. Complete 1ea Technical Presentation

JFE need to prepare 1 technical presentation on services that JFE is proficient on. They do not have to be self-made. You can use presentation from supplier, training presentation or from others on you location. Target audience to be presented is Engineer, Operators or Support Role at your location. The management will evaluate the presentation and sign off you control sheet once the presentation done. Please practice your presentations and expect questions from audience.

**After successfully passing the Management Control and Review, JFE should hand in the complete package of promotion to HR department at KL and send the scan copy of their package to SQC, FSM and Training Coordinator.**





## JUNIOR FIELD ENGINEER EVALUATION SHEET CASED HOLE SERVICES

### JUNIOR FIELD ENGINEER (JFE) DETAILS

FULL NAME <b>MATHIAS PAUTH</b>				SENIORITY DATE  	
REGION <b>WMO</b>	DIVISION <b>CHS</b>	UNIT/SECTION <b>E LINE / EMITE</b>	LOCATION <b>KEMAMAN</b>	CONFIRMATION DATE <b>FEB 2023</b>	

SAFETY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
DB HSES Policy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Introduction to Explosive Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
CHS Risk Assessment and Hazard Identification	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Safe Explosive Materials Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Field Safety and PTW Familiarization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Explosive SOP/Guideline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>

Custodian Name and Position <b>Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd</b>	Custodian Signature/Date <b>[Signature]</b> <b>04 DEC 2023</b>
---	---

SERVICE QUALITY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
SQ Fundamentals	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Basic Knowledge of E-line Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Post Job Review	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Tools and Equipment Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>

Custodian Name and Position <b>Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd</b>	Custodian Signature/Date <b>[Signature]</b> <b>04 DEC 2023</b>
---	---

PERSONAL QUALITY	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
Learning Initiative	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Field Operations Readiness Status	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Time Discipline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Stress Management	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Command/Instruction Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Communication Skills - Writing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Self Confident	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Communication Skills - Speaking	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>

Custodian Name and Position <b>Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd</b>	Custodian Signature/Date <b>[Signature]</b> <b>04 DEC 2023</b>
---	---

MANAGEMENT/ADMINISTRATION	Y	N	ASSESSED BY	DATE	EXPLOSIVES SAFETY	Y	N	ASSESSED BY	DATE
Inventory Planning/Execution	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	Audit/Inspection Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>
Materials Planning/Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>	QMS and ISO Knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>FAHUS</b>	<b>04/12/23</b>

Custodian Name and Position <b>Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd</b>	Custodian Signature/Date <b>[Signature]</b> <b>04 DEC 2023</b>
---	---

MANAGER'S COMMENTS	Specify the candidate main strong points and development areas  <b>Candidate is competent and eligible to be promoted to FE I.</b>
--------------------	--

CANDIDATE'S COMMENTS	Add comments about the support you have received from your tutor/location  
----------------------	---

JFE RECOMMENDED FOR FE I POSITION ?	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	Remark : If NO, please submit e-mail to FSM and specify details here.
-------------------------------------	------------------------------	--	---

CANDIDATE'S SIGNATURE <b>[Signature]</b>	INSTRUCTOR'S SIGNATURE  	MANAGER'S SIGNATURE <b>[Signature]</b>	DATE <b>04 DEC 2023</b>
---	--------------------------------	---	----------------------------

**Faris Mohammad Firdaus**  
Field Service Manager  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd





**JUNIOR FIELD ENGINEER TECHNICAL EVALUATION SHEET**  
**CASED HOLE SERVICES**

**JUNIOR FIELD ENGINEER (JFE) DETAILS**

FULL NAME				SENIORITY DATE	
MATHIAS RAUTH					
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	CHS	ELINE/EMITE	LABUAN	FEB 2023	

**TECHNICAL EVALUATION**

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the JFE

BASIC CHS LOGGING	A	B	C	BASIC PERFORATING	A	B	C
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic CHS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & Level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - PLT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHL Services - Well Integrity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Perforating Panel and Acquisition	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Custodian Name and Position: Faris Mohammad Firdaus  
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23  
Dimension Bid (M) Sdn Bhd

Custodian Name and Position: Faris Mohammad Firdaus  
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd

SURFACE EQUIPMENT	A	B	C	DATA ACQUISITION SYSTEM	A	B	C
Basic Rig Up Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	SRO System and Troubleshooting	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mast and Hoisting System	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Warrior System Operational	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Final Package	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Logging Unit/Cable/Auxiliary SE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data QC and Validation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Field Operations Planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Custodian Name and Position: Faris Mohammad Firdaus  
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd

Custodian Name and Position: Faris Mohammad Firdaus  
Field Service Manager

Custodian Signature/Date: [Signature] 04 DEC 23  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd



# DIMENSION BID

WELL INTERVENTION | PERFORATION SERVICES

OTHER SERVICES		A	B	C	ADDITIONAL TASKS/ROLES		A	B	C
Troubleshooting Skills		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Projects/Special Assignment		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Knowledge		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inter-Division Skills		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>					
Custodian Name and Position		Faris Mohammad Firdaus Field Service Manager			Custodian Name and Position		Faris Mohammad Firdaus Field Service Manager		
Custodian Signature/Date		 Cased Hole Services EM			Custodian Signature/Date		 Cased Hole Services EM		
INSTRUCTOR'S COMMENTS									
CANDIDATE'S COMMENTS									
Add comments about the support you have received from your tutor/location									
INSTRUCTOR					DIVISION MANAGER				
Recommend Promotion to FE?		Y	<input checked="" type="checkbox"/>	N	Approve Promotion To FE ?		Y	<input checked="" type="checkbox"/>	N
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE			MANAGER'S SIGNATURE		DATE		
							04 DEC 2023.		

Faris Mohammad Firdaus  
Field Service Manager  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd





## JFE EVALUATION CHECKLIST

### CASED HOLE SERVICES

#### JUNIOR FIELD SPECIALIST (JFE) DETAILS

FULL NAME

MATHIAS RAUTH

SENIORITY DATE

REGION

EMO

DIVISION

CHS

UNIT/SECTION

ELINE/EMTE

LOCATION

LABUAN

CONFIRMATION DATE

FEB 2023

#### JFE CHECKLIST

Done prior to final submission to HR

No JFE Package will be processed by the HR if any of the points are missing.

#### REPORTS

- ☒ Offshore Visit Report
- ☒ JFE Project Report
- ☒ Breakout Job - Post Job Report
- ☒ Breakout Job - Final Log Package
- ☒ All Certification Client Related Valid and Endorsed

#### PAPERWORK

- ☒ JFE Break Out Job Evaluation and Competency Form (JFEBOJ-1)
- ☒ JFE Evaluation Sheet (JFE-1)
- ☒ JFE Technical Evaluation Sheet (JFE-2)

#### VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to JFE program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME : Mathias Rauth

POS : JFE

DATE : 4 DEC 2023



**ENDORSEMENT**

All check points listed above have been verified completed by myself or my delegates.  
I deem this JFE Candidate READY to be promoted to FE.

**VERIFIED BY**

**AGREED BY**

SIGNATURE

*[Signature]* 04 DEC 2023  
Faris Mohammad Firdaus  
Field Service Manager  
Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd

SIGNATURE

NAME :  
POS :  
DATE :

NAME :  
POS :  
DATE :

**FOR HR USAGE**

I hereby received this JFE breakout package for processing  
I deem this JFE Candidate READY to be promoted to FE.

**RECEIVED BY**

SIGNATURE

NAME :  
POS :  
DATE :