

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT.FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	03.07.2023
Position	SSA I	RTB Date	24.07.2023
Client	TOSSB	Location	M3
Platform	M3DR-A	Well	102
Assessed By	Name: Supardi Japar Position: OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Have a strong ability in Raising up/down Surface equipment
- Competent to work Pressure Control equipment
- Ability to Run PTW
- Ready to Go next level.

Assessed By [Operator]	Supardi Japar
Name	Supardi Japar
Date	24/7/23

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING BPVG PLUG C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress CRQ Running tools b) Redress BPVG plug c) Redress BPVG plug with CRQ running tool d) Redress PT Equalising prong										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting																														
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack																													
	Air Compressor																													
	GenSet																													
	Control Panel																													
	Test Pump																													
	Pressure Control Equipment																													
	Mast																													
	Weight & Measuring Devices																													
	Downhole Tools																													
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration																								
10.07.2023/M3DR-A/WELL 102/TO SET BPVG PLUG	a) RIH BPVG to tbg hanger at 00000 ft. Pulling wieght 400lbs. Located at No-go shoulder, set as per program. Performed pull test 200lbs above pick up wieght.prolong Jarring up to shear pin.On surface and check running tool setting brass pin shear b) RIH Test dart with GS running tool to set inside BPVG c) ap down gently to ensure the seals enter the seal bore. Jar down to shear GS steel pin. POOH.On surface GS steel pin shear off.					Tool string configuration as follow: 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft normal stem + 2.5" Link Jar + 1.7/8" Male QLS + x-over + Female QLS																								
11.07.2023/M3DR-A/WELL 102/TO RETRIEVE BPVG PLUG	a) RIH 7" GS pulling tool to retrieve test dart inside BPVG. After jarring up 3 times at 500lbs tool free. POOH. b) RIH 7" GS pulling tool c/w equalizing prong to retrieve BPVG at tubing hanger 00098 ft. After jarring up 30 times at 800lbs tool free. POOH.On surface recovered BPVG with packing still in good c)Rigged down T-Bar and sheave from Thunder Crane.					Tool string configuration as follow: 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft normal stem + 2.5" Link Jar + 1.7/8" Male QLS + x-over + Female QLS																								
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
10.07.2023	102	Set BPVG Plug.	COMPLETE (10.07.2023)
11.07.2023	102	Retrive BPVG Plug.	COMPLETE (11.07.2023)

To be completed by verifier (FSM)			
SUMMARY OF OVERALL PERFORMANCE			
		Score	
		Weight	Total %
A	Safety Awareness	20	#REF!
B	Work Performance	20	#REF!
C	Technical Skills	60	52 44.571
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
D	TOTAL (A+B+C)	100	#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	08.04.2024
Position	SSA I	RTB Date	14.04.2024
Client	ROC (Borr Gunnlod)	Location	D21JT-A (Borr Gunnlod)
Platform	D35	Well	A11
Assessed By	Name: Macdonald	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
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- k. Punctuality and Time Keeping
- l. Teamwork
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- CAN WORK BY HIMSELF
- PERFORM GOOD QUALITY WORK & GOOD TEAM WORK
- SUGGEST PROMOTE TO BE A SENIOR ASSISTANT.
- READY TO GO NEXT LEVEL.
- FAST LEARNER.

Assessed By [Operator]	MACDONALD NGILO MARTEN
Name	
Date	20/5/24 15/4/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment										
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Type of Task	Tasks Performed	Assessor Comment																			
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Redress PXX Plug . c) Service GS Pulling tool. d) Redress SB pulling tools e)																				
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
11.04.2024	A11	Set PXX Plug & ZOC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	26.02.2024
Position	SSA I	RTB Date	20.03.2024
Client	ROC (Borr Gunnlod)	Location	D21JT-A (Borr Gunnlod)
Platform	D35	Well	A11,A7,A3
Assessed By	Name: Macdonald Position: OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ABLE TO DO WORK BY HIMSELF WITHOUT CONSTANT INSTRUCTION.
- CAN WORK INDEPENDENTLY.
- SUGGEST PROMOTE TO BE A SENIOR ASSISTANT.
- GOOD TEAM WORK.
- FAST LEARNER.

Assessed By [Operator]	MACDONALD NILLO MARTEN
Name	
Date	20/3/24

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
	Power Pack	✓																												
	Air Compressor	.																												
	GenSet																													
	Control Panel	✓																												
	Test Pump	✓																												
	Pressure Control Equipment	✓																												
	Mast	✓																												
	Weight & Measuring Devices	✓																												
	Downhole Tools	✓																												
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration																								

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.02.2024	A11	TCC, GRCC AND TUBING CUTTER	COMPLETE
28.02.2024	A11, A-7	Well to well circulation (A-11 to A-7)	COMPLETE
11.03.2024	A-7	Bullhead	COMPLETE
12.03.2024	A-7	Set PXX Plug & ZOC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!