

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Jackey Keman Anak David Plane	COB Date	12.6.2024
Position	Senior Wireline Assistant I	RTB Date	9.7.2024
Client	ROC	Location	D35-B
Platform	D35LQ	Well	D35-B W-214, W-217, W-221, W-208L
Assessed By	Name: LARRY ANAK PULIH Position: Senior General Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping


STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
		✓						
	✓							
	✓							
		✓						
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✓								
	✓							
		✓						
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	LARRY ANAK PULIH
Date	8.7.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1)Performed pre start checklist on Equipment. 2)To verify all hose was tight and no leak. 3)Ensure all tools that needed to be run on that day prepared. 4)Check diesel, coolant, engine oil, and hydraulic oil on PP. 5)Check on RSU condition. 6)Walk the line to ensure hose fit for use and no crack/leak. 7)Check well condition to know if there's potential passing on valve. 8)Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1)Make up PCE 2)Check o-ring and thread lubricator before make up. 3)Discard slickline wire. 4)Make up new Rope socket. 5)Hook up all hoses and check all hoses for any damage before use. 6)Make up tools string. 7)Pressure test PCE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1)Service and function test tools on surface before RIH 2)Pinning and function test down hole tools 3)Make up tools string and double check all connection 4)File any tools that have sharp edges to prevent from being cut									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools 2) Check drift 2.735" and 2.867" 3) Prepared and check KOT, X-line 4) Prepared 140-BO shifting tool and 42-BO shifting tool 5) Service, pinning and function test RB, JUC, FRC JU									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
12.6.24-18.6.24	214	FISHING OPERATION	INCOMPLETED
19.6.24-27.6.24	217	GLVC	COMPLETED
28.6.24-5.7.24	221	ZOC	SUSPENDED
5.7.24-7.7.24	208L	SGS	INCOMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!