

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1 To be completed by Assessor)

Name	M AIZUDDIN BIN MUSTAFFA	COB Date	16/1/2024
Position	SLICKLINE ASSISTANT	RTB Date	6/2/2024
Client	SEAH	Location	NORTH SABAH
Platform	NORTH SABAH	Well	BT-209L, BT-206S, BT-204S, BT-201L, BT-103L
Assessed By	Name: YUZIE Y	Position	SENIOR WIRELINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

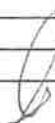
ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/>								
b. Participation in ACT	<input checked="" type="checkbox"/>								
c. Understanding of PTW System	<input checked="" type="checkbox"/>								
d. Worksite House Keeping	<input checked="" type="checkbox"/>								
Work Performance (20%)									
e. Initiative and Creativity		<input checked="" type="checkbox"/>							
f. Decision Making Capability			<input checked="" type="checkbox"/>						
g. Understanding of Job Scope		<input checked="" type="checkbox"/>							
h. Tools Inventory and Reporting		<input checked="" type="checkbox"/>							
i. Work Quality		<input checked="" type="checkbox"/>							
j. Reporting		<input checked="" type="checkbox"/>							
k. Punctuality and Time Keeping		<input checked="" type="checkbox"/>							
l. Teamwork		<input checked="" type="checkbox"/>							
m. Communication		<input checked="" type="checkbox"/>							
n. Leadership Skills		<input checked="" type="checkbox"/>							
o. Adaptability to Work Environment/Surrounding		<input checked="" type="checkbox"/>							
p. Attitude		<input checked="" type="checkbox"/>							
q. Discipline		<input checked="" type="checkbox"/>							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By (Operator)	
Name	YUZIE B YUSSEF
Date	6/2/2024

IMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2 To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment												
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose has whipcheck and was tight and no leak detected 3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole 4) Check diesel, coolant, engine oil, and hydraulic oil on Power pack 5) Check on RSU condition															
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Rating (by Operator)	STRONG															
10	9	8														
	7 6 5 4 3 2															
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid 2) Reposition wireline equipment such as POWER PACK, RSU, HYD MAST and GANTRY CRANE 4) Connect all hoses on POWER PACK, RSU and HYD MAST 5) Discard slickline wire and make up new rope socket 6) Make up toolstring configuration 7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite															
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10	9	8														
	7 6 5 4 3 2															
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools 3) Make up tools string and double check all connection 4) Perform preventive maintenance on down hole tools inside tools box															
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1) Conduct troubleshooting on NOV power pack															
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5. Downhole Tools Servicing/Redressing/Maintenance	1) Performed servicing and pinning on 3" KOT cum with JK1 running tool 2) Performed servicing and pinning on 1 25" PCE HD (SHORT CORE, LONG REACH) 3) Performed servicing and pinning on 3" Standard GS 4) Performed make up 3" x line with 2 813" catcher sub 5) Performed servicing and pinning on 3" x check set tool 6) Prepared 1-1/4" for dummy run toolstring 7) All tools was function test before run in hole and witnessed by slickline operator															
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Type of Task	Tasks Performed								Assessor Comment											
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package																			
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																			
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
	Power Pack																			
	Air Compressor																			
	GenSet																			
	Control Panel																			
	Test Pump																			
	Pressure Control Equipment																			
	Mast																			
Weight & Measuring Devices																				
Downhole Tools																				
		Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]																				
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																				
Date / Location / Well No. / Job Type	Activity Summary								Toolstring Configuration											
BT 206N (BTMP B)	RIH and POOH on pps28 gauge for SGS and FGS								rope socket 1 1/4", swivel joint 1 1/4", knuckle joint 1-1/4", mallory stem 5ft 1 1/4", mallory 5ft 1-1/4", pps28 gauges											
BT-204S(BTMP B)	RIH and POOH on pps28 gauge for SGS and FGS								rope socket 1 1/4", swivel joint 1 1/4", knuckle joint 1-1/4", mallory stem 5ft 1 1/4", mallory 5ft 1 1/4", pps28 gauges											
BT-209L (BTMP B)	RIH and POOH on pps28 gauge for SGS and FGS								rope socket 1 1/4", swivel joint 1 1/4", knuckle joint 1-1/4", mallory stem 5ft 1 1/4", mallory 5ft 1 1/4", pps28 gauges											
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]																				

- be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!